Stock Code: 8049

AMPIRE CO., LTD.

2025 ANNUAL REPORT

This English annual report is a simplified translation of the shareholders' meeting annual report. In case of any discrepancy between this English and Chinese versions of the shareholders' meeting annual report, the Chinese version shall prevail.

Published on April 30, 2026

The 2025 Annual Report available at Market Observation Post System:

https://mops.twse.com.tw

Company Website: http://www.ampire.com.tw

1. Corporate Spokesperson and Acting Spokesperson

	Spokesperson	Acting Spokesperson
Name	Chen, Ke-Hung	Huang, Chiu-Ling
Job Title	Chief Financial Officer	Project Manager, Finance Department
Phone Number	2696-7269	2696-7269
E-mail	tank.chen@ampire.com.tw	carol.huang@ampire.com.tw

2. Addresses and Telephone Numbers of the Company and Its Plants

Unit	Address	Telephone
Company	4F., No.116, Sec. 1, Xintai 5th Rd., Xizhi Dist., New Taipei City	(02)2696-7269
Fifth Plant	4F., No.110, Sec. 1, Xintai 5th Rd., Xizhi Dist., New Taipei City	(02)2696-7269
Xintai Plant	2F., No.94, Sec. 1, Xintai 5th Rd., Xizhi Dist., New Taipei City	(02)2696-7269

3. Name, Address, Website, and Telephone of the Stock Transfer Agent

Name: SinoPac Securities Corporation Stock Transfer Agent
Address: 3F., No.17, Bo'ai Rd., Zhongzheng Dist., Taipei City
Website: https://agencyaffairs.sinotrade.com.tw
Telephone: (02) 2381–6288

4. Names of the Certified Public Accountants Who Audited the Most Recent Annual Financial Statements, along with the Name, Address, Website, and Telephone of the Accounting Firm

Independent Auditors: CPAs Kuo, Hsin-Yi and Kou, Hui-Chih
Accounting Firm: KPMG Taiwan
Address: 68F., No.7, Sec. 5, Xinyi Rd., Taipei City
Website: http://www.kpmg.com.tw
Telephone: (02) 8101-6666

5. Name of Any Exchanges Where the Company's Overseas Securities are Listed, and Methods by Which to Access Information on Said Overseas Securities: N/A

6. Company Website: http://www.ampire.com.tw

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1. Letter to Shareholders

Dear Shareholders,

The global economy in 2025 was affected by multiple factors, including the US–China trade war, US tariff measures, geopolitical risks, and the continued economic downturn in China. The overall GDP growth momentum of the Eurozone remained weak in 2025. As Germany, the region's largest economy, experienced a decline in manufacturing and export demand, the industrial control-related small and medium-sized display panel sector also saw limited growth momentum. Due to ongoing inventory adjustments in the US and European markets, and with the Eurozone accounting for 60% of AMPIRE's revenue, the Company continued to face a sluggish operating environment, resulting in a decline in revenue in 2025. However, every tunnel has its end. Starting from 2026, certain major projects are expected to gradually recover and begin placing orders, with an anticipated recovery momentum of over 10%. Overall, the global economy in 2026 remains full of challenges. Although demand in the TFT-LCD panel industry still carries concerns of oversupply, there remain stable growth opportunities. The key drivers will be the growth momentum of the US and Eurozone economies, the pace of technological and industrial transformation, and demand for next-generation product replacement.

AMPIRE, operating in the small and medium-sized industrial display market, is expected to continue its growth trajectory. With technological advancement and increasing market demand, the application scope of small and medium-sized display panels continues to expand. The year 2026 is expected to be a promising year.

In summary, the Company's 2025 revenue amounted to NT$1,310,430 thousand, a decrease of NT$12,120 thousand, or 0.92%, compared with NT$1,322,550 thousand in 2024. Gross profit margin for 2025 was 28%, the same as in 2024. Despite a slight decline in revenue, product mix optimization, stable raw material prices, and the continued strength of the US dollar exchange rate helped maintain strong product competitiveness. Operating income in 2025 was NT$200,819 thousand, an increase of NT$14,791 thousand, or 7.95%, compared with NT$186,028 thousand in 2024. Profit before tax in 2025 was NT$246,368 thousand, a decrease of NT$101,156 thousand, or 29.11%, compared with NT$347,524 thousand in 2024. Net profit after tax in 2025 was NT$203,009 thousand, a decrease of NT$92,706 thousand, or 31.35%, compared with NT$295,715 thousand in 2024. Earnings per share (EPS) for 2025 was NT$1.72, compared with NT$2.5 in 2024, a decrease of NT$0.78.

AMPIRE will continue to expand its sales channels and is committed to developing its own brand business. In product development and business expansion, the Company will focus on the following:

1. Deepen cooperation with well-known distributors in Europe and the US to expand product lines and enhance AMPIRE brand awareness in the industrial control module market.
2. Strengthen relationships with existing customers and reinforce quality management by taking necessary actions to maintain customer trust.
3. Increase customization of in-house products to enhance competitive advantages and improve in-house bonding technology.
4. Optimize the LCD product line and expand offerings in medium- and large-sized LCDs.
5. Develop smart panel products, open frame solutions, IP65 waterproof and dustproof integrated designs, and rugged displays to enhance product added value and customer stickiness.
6. Expand the range of Mini LED display sizes.
7. Develop The Zero-Code HMI Solution.

Although the TFT-LCD industry in 2026 still faces concerns of oversupply, AMPIRE will focus on cost reduction to cope with low-price competition driven by deflationary spillover from the Chinese market, while continuing to prioritize new product development. The current book-to-bill ratio is gradually recovering to 1:1. However, under cautious end-market ordering behavior, it is expected that order momentum will resume growth in the third quarter of 2026 and continue to grow quarter by quarter.

Finally, we sincerely thank all shareholders for your long-term support and care. We look forward to your continued encouragement and guidance in the coming year. The management team will continue to make every effort to deliver better operating results to shareholders.

We wish all shareholders good health and all the best.

Su, Han-Jeh, Chairman of the Board of AMPIRE CO., LTD.

Chen, Chi-Yong, President of AMPIRE CO., LTD.

1.1 Implementation Results of the 2025 Business Plan

1.1.1 Please refer to the table below for the revenue performance by major product category in fiscal year 2025, along with a comparison against the targets set in the 2025 business plan and the actual revenue figures from fiscal year 2024.

Unit: NT$ Thousand

Major Products	2025 Business Plan Revenue	2025 Achieved Revenue	Achievement (%)	2024 Actual Revenue	Annual Variation (%)
LCD Display Modules	1,555,050	1,310,430	84.27	1,322,550	99.08
Others	—	—	—	—	—
Total	1,555,050	1,310,430	84.27	1,322,550	99.08

1.1.2 Budget implementation

The Company's budget execution for revenues, expenditures, and earnings for 2025 is as follows:

Unit: NT$ Thousand; Thousand Shares; %

Item	Budget	Actual	Variance	Achievement Rate (%)
Operating Revenue	1,555,050	1,310,430	(244,620)	84.27
Cost of Sales	1,105,018	941,633	(163,385)	85.21
Gross Profit	450,032	368,797	(81,235)	81.95
Gross Margin (%)	29	28	(1)	96.55
Operating Expenses	208,775	167,978	(40,797)	80.46
Operating Income (Loss)	241,257	200,819	(40,438)	83.24
Net Non-operating Income and Expenses	54,397	45,549	(8,848)	83.73
Net Income Before Tax	295,654	246,368	(49,286)	83.33
Net Income After Tax	235,387	203,009	(32,378)	86.24
Ordinary Shares Outstanding at End of Period (in thousands)	118,280	118,280	-	-
Basic EPS (NTD/share)	1.99	1.72	(0.27)	86.43

1.1.3 Financial income and expenditure and profitability analysis

A. Financial income and expenditure analysis

Unit: NT$ Thousand

Item \ Fiscal Year	Actual Figures 2024	Actual Figures 2025	Change in Amount (Increase/Decrease)
Operating Revenue	1,322,550	1,310,430	(12,120)
Cost of Sales	958,709	941,633	(17,076)
Gross Profit	363,841	368,797	4,956
Gross Margin (%)	28	28	-
Operating Expenses	177,813	167,978	(9,835)
Net Non-operating Income and Expenses	161,496	45,549	(115,947)
Net Income (Loss) Before Tax	347,524	246,368	(101,156)
Net Income (Loss) After Tax	295,715	203,009	(92,706)

B. Profitability analysis

Analysis Item \ Fiscal Year			2024	2025
Profitability	Return on Assets (ROA) (%)		11.72	7.8
	Return on Equity (ROE) (%)		13.42	8.84
	As a Percentage of Paid-in Capital (%)	Operating Income	15.73	16.98
		Net Income Before Tax	29.38	20.83
	Net Profit Margin (%)		22	15
	Earnings Per Share (EPS) (NTD)		2.50	1.72

1.1.4 Research and development status

A. R&D expenses for the most recent five fiscal years

Unit: NT$ Thousand

Item / Fiscal Year	R&D Expenses	Operating Revenue	Percentage (%)
2021	30,436	2,025,477	1.50
2022	35,632	2,421,679	1.47
2023	38,988	2,088,399	1.87
2024	34,089	1,322,550	2.58
2025	32,423	1,310,430	2.47

B. Development of diversified module products:

(1) Integrated Control Solutions: Target niche markets in Europe and the United States, including industrial control, medical equipment, energy supply systems (fuel dispensers and EV charging stations), precision measurement, automotive electronics, and POS retail systems, by providing highly customized “single control interface solutions.” By integrating display panels with touch interface control technologies, the Company simplifies customers’ system architecture and significantly shortens development cycles.

(2) Integration of Advanced Display Technologies and Microcontroller Systems: Focus on the development of high-brightness, low-power LED backlight technologies, combined with optical enhancement films and high-efficiency driver circuits, offering features such as energy efficiency, high color saturation, and ultra-wide viewing angles. At the same time, develop streamlined system boards (embedded systems) based on STM32 MPUs and ARM CPUs, delivering complete system display modules ranging from 2.2 to 43 inches.

(3) Touch Technologies and Full Lamination Process: Possess mature projected capacitive (PCAP) and resistive touch technologies, covering G/G, G/F/F, and OGS structures. Actively adopt highly reliable OCA/OCR optical bonding technologies to significantly reduce light reflection and enhance visibility and shock resistance in harsh environments.

(4) Extreme Environment and Sunlight-Readable Technologies: For high-brightness outdoor environments, integrate ATR and SRF polarization technologies with nano-level lamination processes to develop “sunlight-readable” modules. For prolonged outdoor exposure, incorporate UV-resistant adhesives, ceramic ink cover lenses, and Gorilla-strengthened glass, offering customized protection with thicknesses ranging from 1 mm to 8 mm.

(5) Smart Human-Machine Interface (HMI) and Interface Conversion Technologies: Independently develop multi-signal interface platforms supporting HDMI, USB, MIPI, eDP, and V-by-One to enhance flexibility in panel selection. Promote next-generation Smart Panel solutions with built-in comprehensive graphics and animation libraries to facilitate rapid prototyping for customers.

(6) Supply Chain Resilience and Quality Management: Continue to optimize supplier development and management by adopting diversified material sourcing strategies to ensure cost advantages and stable delivery schedules. At the same time, implement stringent quality consistency controls to maintain competitiveness in niche markets.

1.2 Summary of the 2025 Business Plan

1.2.1 Business strategies

A. Deepen cooperation with well-known distributors in Europe and the US to expand product lines and enhance AMPIRE brand awareness in the industrial control module market.

B. Strengthen relationships with existing customers and reinforce quality management by taking necessary actions to maintain customer trust.

C. Increase customization of in-house products to enhance competitive advantages and improve in-house bonding technology.

D. Optimize the LCD product line and expand offerings in medium- and large-sized LCDs.

E. Develop integrated solutions including rugged designs, open-frame structures, and IP65 dustproof and waterproof configurations to enhance product added value and strengthen customer stickiness.

F. Develop Mini LED display products.

G. Focus on promoting the newly developed zero-coding HMI solution.

1.2.2 Projected sales volume and basis:

A. The Company's projected sales for 2026 are as follows:

In Thousand Units

Product	Projected Sales Volume
LCD Display Module	1,679
Total	1,679

B. The Company bases its projected sales volume on current-year market trends and supply and demand conditions, while taking into account its internal strategies and anticipated sales from new product launches.

1.2.3 Key Production and Marketing Policies:

In 2025, TFT-LCD panel manufacturers maintained relatively stable pricing; however, due to continued aggressive price competition from Chinese manufacturers, it is expected that in 2026 the Company will focus on cost optimization to maintain order intake while pursuing product differentiation and expanding into niche applications. This strategy aims to address low-price competition from China. End-user demand for new applications remains conservative; however, order intake has already shown a recovery compared with the same period in 2025 and 2024. The Company expects a gradual quarter-by-quarter recovery. Orders in the first and second quarters of 2026 are expected to remain at relatively low levels, with momentum gradually improving from the third quarter onward.

The Company's headquarters in Xizhi, Taiwan serves as its R&D and development base, while the Huannan plant in China operates production lines for the backend process of TFT-LCD and LCM processes. The Xizhi headquarters also operates TFT-LCD backend process and capacitive touch panel (TP) bonding production lines. The two sites mutually support each other to provide manufacturing services to customers.

In terms of future sales channels, in addition to expanding existing distribution networks, the Company will continue to focus on developing its own brand business, as small and medium-sized TFT-LCD panels have a wide range of applications and the industry remains highly competitive. Future development of small and medium-sized LCD products will focus on the following areas:

A. Position the AMPIRE brand as a high value-added and stable supply brand, providing mid-to-high levels of customization, optimizing LCD product offerings, enhancing brand perception and value, and strengthening competitiveness while mitigating price pressures.
B. Evaluate the expansion of in-cell TFT LCM product lines.
C. Provide ruggedized modules, open-frame solutions, HDMI interface LCMs, and IP65 dustproof and waterproof display modules.
D. Evaluate expansion of TFT LCM product range in both depth and breadth, including larger sizes such as 43-inch and 75-inch products.
E. Develop Mini LED display products.
F. Focus on promoting the newly developed Zero-Code HMI solution and enhance related product portfolios and software support.
G. Strengthen cooperation with distributors in market research and marketing analysis to better understand market demand.

1.3 The Company's Future Development Strategy, and the Impact of External Competition, Regulatory Environment, and Overall Business Condition

1.3.1 Future development strategies

A. Strengthen quality management, with quality as the foundation, continuously improve production management to effectively manage costs.
B. Brand Business: In the short term, enhance quality management by taking necessary actions to maintain customer trust. Provide medium to high levels of customization services, and optimize LCD products. Deepen cooperation with well-known distributors in Europe and U.S. to increase AMPIRE's brand awareness and market share in the industrial control module market. Integrate capacitive touch applications to improve bonding technology, reduce costs, and provide one-stop design services to boost customer stickiness.
C. In the medium to long term, provide one-stop solutions encompassing mainboards, open-frame designs, HDMI interface LCMs, IP65 dustproof and waterproof modules, as well as exterior design services.
D. Expand the depth and breadth of TFT LCM products, including larger sizes up to 75 inches.
E. Develop ruggedized modules, Mini LED displays, and in-cell TFT display solutions.
F. Enhance the Zero-Code HMI solution and complete related product lines and software support.

1.3.2 Impact of external competition, regulatory environment, and overall business conditions

The Company continues to closely monitor changes in macroeconomic indicators and regulatory developments across relevant regions. As of now, no material impact has been observed.

2. Corporate Governance Report

2.1 Information on Directors and Supervisors

2.1.1 Information on directors, supervisors, and managers

A. Directors' shareholdings, education, and professional experience

March 29, 2026

Title	Nationality or Place of Registration	Name	Gender / Age	Date of Election	Term	Date of Initial Election	Shareholding upon Election		Current Shareholding		Shareholding by Spouse and Minor Children		Nominee Shareholding		Education & Professional Experience	Concurrent Positions Held at the Company and Other Entities	Other Managers, Directors, or Supervisors who are Spouses or Within 2nd Degree of Kinship			Remarks
							Shares	%	Shares	%	Shares	%	Shares	%			Title	Name	Relation	
Chairman	ROC	Su, Han-Jeh	Male / 91-100	2025 05 29	3 yrs	2013 06 27	3,503,146	2.96	3,503,146	2.96	0	0	2,700,783	2.28	B.S. in Economics, National Taiwan University Chairman, Data International Co	Corporate rep, affiliate ASIA AMPIRE (HK) Chairman, Weikuang Co	None	None	None	None
Director & President	ROC	Chen, Chi-Yong	Male / 61-70	2025 05 29	3 yrs	1998 02 26	2,732,900	2.31	2,732,900	2.31	0	0	0	0	B.S. in Electrical Engineering, Tamkang University R&D Manager, Data International Co	President, Ampire Co Chairman, affiliate Tangyu (Dongguan) Electronics Co Independent Director/Audit member / Remuneration member, IBASE Gaming Inc Independent Director/Audit member / Remuneration member, Argosy Research Inc Corporate Director Rep, Top Taiwan VIII Venture Capital Co Corporate Director Rep, Top Taiwan IX Venture Capital Co Corporate Director Rep, Top Taiwan XI Venture Capital Co Corporate Director Rep, Top Taiwan XII Venture Capital Co Corporate Director Rep, Top Taiwan XIV Venture Capital Co	None	None	None	None

Title	Nationality or Place of Registration	Name	Gender / Age	Date of Election	Term	Date of Initial Election	Shareholding upon Election		Current Shareholding		Shareholding by Spouse and Minor Children		Nominee Shareholding		Education & Professional Experience	Concurrent Positions Held at the Company and Other Entities	Other Managers, Directors, or Supervisors who are Spouses or Within 2nd Degree of Kinship			Remarks
							Shares	%	Shares	%	Shares	%	Shares	%			Title	Name	Relation	
Director & Vice President of Business	ROC	Liu, Tung-Cheng	Male / 51-60	2025 05 29	3 yrs	2013 06 27	707,981	0.60	707,981	0.60	0	0	3,050,000	2.58	B.A. in International Business, Tunghai University Business Chief, Data International Co	VP of Business, Ampire Co Chairman, Beijia Investment Co	None	None	None	None
Director	ROC	Top Taiwan XII Venture Capital Co. Rep.: Chang, Qing-Fu	Male / 51-60	2025 05 29	3 yrs	2019 06 25	2,000,000 5,809	1.69 0	2,000,000 5,809	1.69 0	0	0	0	0	M.B.A., National Chengchi University (NCCU) VP, Top Taiwan XII Venture Capital Co	Chairman, Top Taiwan International Investment Co VP, Top Taiwan Financial Consulting Co Corporate Director Rep, Top Taiwan Venture Capital Co Corporate Director Rep, SINTOP Energy Management Co Director, SINTOP Energy I Co Corporate Director Rep, Taiwan Allied Container Terminal Corp Chairman, Xuecan Energy Co Supervisor, Donkey Move Co	None	None	None	None
Independent Director	ROC	Lin, Chin-Miao	Male / 61-70	2025 05 29	3 yrs	2010 06 18	177,552	0.15	177,552	0.15	0	0	0	0	M.B.A., NCCU President, CTBC Life Insurance Co Chairman, CTBC Insurance Co Chairman/Presiden , Taiwan Life Insurance Co	Chairman, Sirtec International Co Corporate Director Rep, Link-Aim Life Insurance Broker Co Supervisor, Hanbo Livestock & Farming Products Co	None	None	None	None
Independent Director	ROC	He, He (Note 3)	Male / 71-80	2022 05 31	3 yrs	2010 06 18	11,278	0.01	11,278	0.01	0	0	0	0	B.S. in Physics, Chung Yuan Christian University President, UB Union Technologies, Inc President, K&C Technologies, Ltd Chairman, Transhigh Technology Corp	Supervisor, UB Union Technologies, Inc	None	None	None	None

Title	Nationality or Place of Registration	Name	Gender / Age	Date of Election	Term	Date of Initial Election	Shareholding upon Election		Current Shareholding		Shareholding by Spouse and Minor Children		Nominee Shareholding		Education & Professional Experience	Concurrent Positions Held at the Company and Other Entities	Other Managers, Directors, or Supervisors who are Spouses or Within 2nd Degree of Kinship			Remarks
							Shares	%	Shares	%	Shares	%	Shares	%			Title	Name	Relation	
Independent Director	ROC	Liu, Xuen-Da	Male / 61-70	2025 05 29	3 yrs	2022 05 31	0	0	0	0	0	0	0	0	M.B.A., NCCU Attorney, Shihua International United Law Firm President, GIO Optoelectronics Corp CPA, Deloitte Taiwan	Chairman, Neoton Optronics Corp Director, PanelSemi Corp Independent Director, CHO Pharma, Inc.	None	None	None	None
Independent Director	ROC	Liu, Ju-Fen (Note 3)	Female / 51-60	2025 05 29	3 yrs	2025 05 28	20,000	0.02	20,000	0.02	0	0	0	0	B.S. in Economics, Soochow University Staff Member, Tax and Investment Department, Deloitte Taiwan CPA, Baker Tilly Clock & Co Accounting Manager, Azic Steel Co Accounting Manager, Yuh Shan Environmental Engineering Co	None	None	None	None	None

Note 1: If the Chairman and the President or an equivalent position (i.e., the highest-ranking manager) of the Company are the same person, or are spouses or first-degree relatives, an explanation must be provided regarding the rationale, reasonableness, and necessity of such an arrangement, along with the corresponding response measures (such as increasing the number of independent directors and ensuring that the majority of the Board members are not concurrently serving as employees or managers.

Note 2: For a corporate shareholder that is not organized as a company, the names of the shareholders and their shareholding ratios must be disclosed as specified above: Not applicable.

Note 3: A full re-election of the Board was held at the Shareholders' Meeting on May 29, 2025. Independent Director He, He retired from office, and Independent Director Liu, Ju-Fen was newly elected.

Table 1: Principal Shareholders of the Corporate Shareholder

March 29, 2026

Corporate Shareholder	Principal Shareholders of the Corporate Shareholder	Holding (%)
Top Taiwan XII Venture Capital Co	Elan Microelectronics Corp	18.52%
	Taiwan Fire & Marine Insurance Co	14.82%
	SINBON Electronics Co	11.11%
	Farglory Life Insurance Inc	11.11%
	Chicony Electronics Co	7.41%
	Chicony Power Technology Co	7.41%
	Lee, Tzu-Ching	7.41%
	AMPIRE CO	7.41%
	Argosy Research Inc	3.70%
	Taiming Assurance Broker Co	3.70%

Table 2: Major Shareholders of the Principal Shareholders Listed as Corporate Entities in Table 1

Top Taiwan XII Venture Capital Co	Major Shareholders of the Corporate Entities	Holding (%)
Elan Microelectronics Corp	Hua Nan Commercial Bank as custodian for Yuanta Taiwan Value High Dividend ETF	4.64%
	Elan Investment Co	4.09%
	New Labor Pension Fund	3.70%
	Yulong Investment Co	2.33%
	Yeh, Yi-Hao	2.06%
	The Shanghai Commercial & Savings Bank, Ltd.	1.71%
	Citibank (Taiwan) as custodian for Norges Bank Investment Account	1.51%
	Standard Chartered Bank (Taiwan) Ltd. as custodian for Vanguard Total International Stock Index Fund, a series of Vanguard Star Funds Investment Account	1.17%
	Chang Gung Medical Foundation	1.12%
	Standard Chartered Bank (Taiwan) Ltd. as custodian for Vanguard Emerging Markets Stock Index Fund Account	1.07%
Taiwan Fire & Marine Insurance Co	Bank of Taiwan Co	17.84%
	Navigator Investment Co	6.95%
	Yong-Shin Development Co	6.67%
	Chow Nobby Enterprises Co	3.35%
	Taichung Commercial Bank Co	2.94%
	Navigator Real Estate Co	2.93%
	Land Bank of Taiwan Co	2.83%
	Jiade Investment Co	2.50%
	Tong Sheng Development Co	2.21%
	Lee, Tai-Hung	2.07%
	Deutsche Bank AG, Taipei Branch as custodian for Smallcap World Fund, Inc. Investment Account	3.40%

Top Taiwan XII Venture Capital Co	Major Shareholders of the Corporate Entities	Holding (%)
SINBON Electronics Co	Fubon Life Insurance Co	2.73%
	Wang, Shao-Xin	2.71%
	New Labor Pension Fund	2.52%
	Citibank (Taiwan) as custodian for Norges Bank-External Manager BlackRock Investment Management (Taiwan) Limited Investment Account	2.42%
	Cathay Life Insurance Co	2.28%
	Taiyi Investment Co	1.75%
	HSBC Bank (Taiwan) Limited as custodian for Federated Hermes Global Emerging Markets Equity Fund, a sub-fund of Federated Hermes Investment Funds PLC Investment Account	1.64%
	Argosy Research Inc	1.59%
	Standard Chartered Bank (Taiwan) Ltd., Business Department as custodian for Vanguard Total International Stock Index Fund, a series of Vanguard Star Funds Investment Account	1.24%
Farglory Life Insurance Inc	Shin Yu Investment Ltd	19.00%
	Fareast Land Development Co	12.48%
	Vision Investment Co	8.91%
	Chao, Teng-Hsiung	8.49%
	Harvard International Investment Co	6.71%
	Rich International Investment Co	6.43%
	Farglory International Investment Co	6.43%
	Tung Yuen Construction Engineering Co	5.63%
	Farglory Land Development Co	2.55%
	Youn Long Development Co	2.49%
Chicony Electronics Co	Hsu, Kun-Tai	7.45%
	Yuanta Taiwan High Dividend Fund Account	4.95%
	Taipei Fubon Bank as custodian for Fuh Hwa Taiwan Technology Dividend Highlight ETF Investment Trust Account	3.65%
	Hua Nan Commercial Bank as custodian for Yuanta Taiwan Value High Dividend ETF Securities Investment Trust Fund Account	3.31%
	New Labor Pension Fund	3.04%
	Unikey Electronics Co	2.58%
	Epoque Corp	2.01%
	Treasury Department, Mega International Commercial Bank	1.97%
	Chunghwa Post Co	1.90%
	JPMorgan Chase Bank, N.A., Taipei Branch as custodian for J.P. Morgan Securities LLC Investment Account	1.74%
Chicony Power Technology Co	Chicony Electronics Co	51.90%
	Lee, Tzu-Ching	6.08%
	Citibank as custodian for Norges Bank Investment Account	2.06%
	Lin, Yen-Li	1.97%
	Lin, Yi-Ching	1.97%

Top Taiwan XII Venture Capital Co	Major Shareholders of the Corporate Entities	Holding (%)
	Taishin Bank Trust Property Account – Lin, Yen-Li	1.25%
	Taishin Bank Trust Property Account – Lin, Yi-Ching	1.25%
	Di Chia Investment Co	1.02%
	Lin, Mao-Tsun	0.87%
	Tseng, Guo-Hua	0.86%
AMPIRE CO	Amiccom Electronics Corp	5.49%
	STL Technology Co	3.70%
	IBASE Technology Inc	3.06%
	Su, Han-Jeh	2.96%
	Beijia Investment Co	2.58%
	Chen, Chi-Yong	2.31%
	Weikuang Co	2.28%
	Top Taiwan XII Venture Capital Co	1.69%
	Lee, Chong-Hsien	1.11%
	Chen Man Investment Co	1.01%
Argosy Research Inc	Kuan Tse Co	16.39%
	Wang, Chao-Liang	6.43%
	Sinbon Electronics Co	3.37%
	Chen, Shu-Chen	2.83%
	Lin, Mao-Hsiung	1.76%
	Taiwan Cooperative Bank as custodian for UPAMC Ben Teng Fund Account	1.62%
	UPAMC Great China Fund	1.43%
	HSBC Bank (Taiwan) Limited as custodian for Polymer Asia Fund L.P. – Merrill Lynch Int'l Investment Account	1.28%
	Hua Nan Commercial Bank as custodian for Uni-President Taiwan High Dividend Preferred Securities Investment Trust Fund Account	1.19%
	Yuan, Pen-Yi	0.97%
Taiming Assurance Broker Co	Taiwan Navigator Asset Investment Co	36.07%
	Lee, Han-Chieh	7.40%
	Ching Song Interior Decoration Design Co	6.27%
	Taiwan Fire & Marine Insurance Co	5.08%
	Kao Chen-Jou	3.02%
	Kao, Chen-Han	2.93%
	Tien, Yuan-Fang	2.72%
	Lee, Cheng-Chih	2.58%
	Kuo, Yang-Lung	2.41%
	Tong Sheng Development Co., Ltd.	2.00%

Note: Provide the names of major shareholders of the corporate entities (those with a shareholding percentage in the top 10) and their respective shareholding percentages.

B. Information on directors and supervisors

(1) Disclosure of professional qualifications of directors and independence of independent directors:

Qualifications / Name / Title	Professional Qualifications and Experience	Independence	Number of Other Public Companies Where One Acts as Independent Director/ Remuneration Committee Member
Su, Han-Jeh Chairman	Experience Chairman, Data International Co Currently Corporate Rep, affiliate Asia Ampire (HK) Chairman, Weikuang Co Chairman, Ampire Co Has expertise in business, technology, corporate business and is not involved in any of the circumstances set out in Article 30 of the Company Act.	N/A	None
Chen, Chi-Yong Director	Experience R&D Manager, Data International Co Currently President, Ampire Co Chairman, affiliate Tangyu (Dongguan) Electronics Co Independent Director/Audit / Remuneration Committee members, IBASE Gaming Inc Independent Director/Audit / Remuneration Committee member, Argosy Research Inc Corporate Director Rep, Top Taiwan VIII Venture Capital Co Corporate Director Rep, Top Taiwan IX Venture Capital Co Corporate Director Rep, Top Taiwan XI Venture Capital Co Corporate Director Rep, Top Taiwan XII Venture Capital Co Corporate Director Rep, Top Taiwan XIV Venture Capital Co Has expertise in business, technology, corporate business and is not involved in any of the circumstances set out in Article 30 of the Company Act.	N/A	2/2
Liu, Tung-Cheng Director	Experience Business Chief, Data International Co Currently VP of Business, Ampire Co Chairman, Beijia Investment Co Has expertise in finance, technology, corporate business and is not involved in any of the circumstances set out in Article 30 of the Company Act.	N/A	None

Qualifications / Name / Title	Professional Qualifications and Experience	Independence	Number of Other Public Companies Where One Acts as Independent Director/ Remuneration Committee Member
Top Taiwan XII Venture Capital Co Rep: Chang, Qing-Fu Corporate Director	Experience VP, Top Taiwan Financial Consulting Co Currently Chairman, Top Taiwan International Investment Co VP, Top Taiwan Financial Consulting Co Corporate Director Rep, Top Taiwan Venture Capital Co Corporate Director Rep, SINTOP Energy Management Co Director, SINTOP Energy I Co Corporate Director Rep, Taiwan Allied Container Terminal Corp Chairman, Xuecan Energy Co Supervisor, Donkey Move Co Has expertise in finance, technology, corporate business and is not involved in any of the circumstances set out in Article 30 of the Company Act.	N/A	None
Lin, Chin-Miao Independent Director Over 30 years of relevant experience	Experience Chairman/President of CTBC Insurance Co Director/President, Taiwan Life Insurance Co Currently Chairman, Sirtec International Co Corporate Director Representative, Link-Aim Life Insurance Broker Co Supervisor, Hanbo Livestock & Farming Products Co Has expertise in finance, insurance, corporate business and is not involved in any of the circumstances set out in Article 30 of the Company Act.	1. The independent director, along with their spouse and relatives within the second degree of kinship, does not serve as a director, supervisor, or employee of the Company or its affiliates. 2. The independent director, together with his spouse and second-degree relatives (or through nominees), holds 177,552 shares in the Company, representing a 0.15% shareholding, which does not exceed 5% of the Company's total issued shares. 3. Has not served as a director, supervisor, or employee of any company with a specific affiliation to the Company. 4. Has not received any compensation for providing business, legal, financial, or accounting services to the Company or its affiliates in the past two years	None
Liu, Xuen-Da Independent Director (Convener of Remuneration Committee) Over 20 years of relevant experience	Experience Attorney, Shihua International United Law Firm President, GIO Optoelectronics Corp CPA, Deloitte Taiwan Currently Chairman, Neoton Optronics Corp Director, PanelSemi Corp Independent Director, CHO Pharma, Inc. Has expertise in business, technology, corporate business and is not involved in any of the circumstances set out in Article 30 of the Company Act.	1. The independent director, along with his spouse and second-degree relatives, does not serve as a director, supervisor, or employee of the Company or its affiliates. 2. The independent director, together with his spouse and second-degree relatives (or through nominees), holds 0 shares in the Company, representing a 0% shareholding, which does not exceed 5% of the Company's total issued shares. 3. Has not served as a director, supervisor, or employee of any company with a specific affiliation to the Company 4. Has not received any compensation for providing business, legal, financial, or accounting services to the Company or its affiliates in the past two years.	1/1

Qualifications / Name / Title	Professional Qualifications and Experience	Independence	Number of Other Public Companies Where One Acts as Independent Director/ Remuneration Committee Member
Liu, Ju-Fen Independent Director Over 20 years of relevant experience	Experience Staff Member, Tax and Investment Department, Deloitte Taiwan CPA, Baker Tilly Clock & Co Accounting Manager, Azic Steel Co Accounting Manager, Yuh Shan Environmental Engineering Co Has expertise in business and corporate business and is not involved in any of the circumstances set out in Article 30 of the Company Act.	1. The independent director, along with their spouse and relatives within the second degree of kinship, does not serve as a director, supervisor, or employee of the Company or its affiliates. 2. The independent director, together with his spouse and second-degree relatives (or through nominees), holds 20,000 shares in the Company, representing a 0.02% shareholding, which does not exceed 5% of the Company's total issued shares. 3. Has not served as a director, supervisor, or employee of any company with a specific affiliation to the Company. 4. Has not received any compensation for providing business and accounting services to the Company or its affiliates in the past two years	None

(2) Board diversity and independence:

The Company has specified in the "Procedures for Election of Directors" that the composition of the Board of Directors should be diverse without restrictions based on gender, race, or nationality. However, beyond possessing the requisite knowledge, skills, and qualities for their respective roles, the Board as a whole must demonstrate the capacity for operational judgment, financial acumen, managerial proficiency, risk management, industry expertise, leadership, and decision-making to fulfill the desired objectives of corporate governance.

The Company currently has seven directors, including three independent directors, representing 42.9% of the total Board membership. As of the date hereof, among the seven directors, one is over 90 years of age, three are between 61 and 70 years old, and three are between 51 and 60 years old, reflecting a balanced age distribution. The members of the Board possess expertise in areas such as business management, finance, accounting, insurance, technology, and corporate operations. This diversity of professional backgrounds enables them to provide perspectives from different angles, which is of significant benefit to the Company.

The Board of Directors of the Company directs corporate strategies, supervises management, and is accountable to the Company and its shareholders. In all operations and arrangements related to corporate governance, the Board of Directors exercises its powers and functions in accordance with laws, the Company's Articles of Incorporation, or resolutions of the shareholders' meetings.

The Board of Directors emphasizes the functions of independent operation and transparency. Both directors and independent directors are independent individuals who exercise their powers and functions independently, and the relationship between the directors is not that of a spouse or a relative within the second degree of kinship, nor is there any of the circumstances falling under Article 26-3, Paragraphs 3 and 4 of the Securities and Exchange Act. The independent directors are all in compliance with the Financial Supervisory Commission Securities and Futures Bureau's regulations on independent directors. For relevant information on directors, including education, gender, professional qualifications, professional experience, and diversity, please refer to 2.1.1 Information on directors and supervisors under 2. Corporate Governance Report.

2.1.2 President, Vice Presidents, Assistant Vice Presidents, heads of departments and branches:

Information on President, Vice Presidents, Assistant Vice Presidents, Heads of Departments and Branches

March 29, 2026

Title	Nationality	Name	Gender	Date of Appointment	Shares Held		Shareholding by Spouse & Minor Children		Nominee Shareholding		Education & Professional Experience	Concurrent Positions in Other Companies	Managers with Spousal or 2nd-Degree Kinship			Remarks
					Shares	Holding (%)	Shares	Holding (%)	Shares	Holding (%)			Title	Name	Relation	
President	ROC	Chen, Chi-Yong	Male	2004.03.10	2,732,900	2.31%	0	0	0	0	B.S. in Electrical Engineering, Tamkang University R&D Manager, Data International Co	Chairman, affiliate Tangyu (Dongguan) Electronics Co Corporate Director Rep, Top Taiwan VIII Venture Capital Co Corporate Director Rep, Top Taiwan IX Venture Capital Co Corporate Director Rep, Top Taiwan XI Venture Capital Co Corporate Director Rep Top Taiwan XII Venture Capital Co Corporate Director Rep, Top Taiwan XIV Venture Capital Co Independent Director/Audit / Remuneration Committee members, IBASE Gaming Inc Independent Director/Audit / Remuneration Committee members, Argosy Research Inc	None	None	None	None
VP of Business	ROC	Liu, Tung-Cheng	Male	2007.02.16	707,981	0.60%	0	0	3,050,000	2.41%	B.A. in international business, Tunghai University Business Chief, Data International Co	Chairman, Beijia Investment Co	None	None	None	None
CFO of Management Division	ROC	Chen, Ke-Hung	Male	2010.10.01	6,000	0.01%	0	0	0	0	EMBA, NCCU B.A. in Accounting, NCCU Assistant General Manager of Finance, Para Light Electronics Co	None	None	None	None	None
Chief of Quality Assurance Center	ROC	Tung, Huan-Chun	Male	2006.7.01	96,094	0.08%	0	0	0	0	BS in Industrial Engineering and Management, Taipei Tech QC Chief, Data International Co	None	None	None	None	None
Manager, R&D & Procurement depts	ROC	Chou, Mei-Ling	Female	2003.04.01	240,122	0.20%	0	0	0	0	BS in Industrial Engineering and Management, Taipei Tech R&D Chief, Data International Co	None	None	None	None	None
Manager, Materials Department	ROC	Lin, Hsiao-Feng	Female	2009.02.01	105,535	0.09%	0	0	0	0	B.B.A., Soochow University Data International Co	None	None	None	None	None
Manager, IT Department	ROC	Ou, Mei-Luan	Female	2006.07.01	0	0	0	0	0	0	BS in Computing, Sze Hai College of Technology CORE Information Co	None	None	None	None	None
Manager, Audit Office	ROC	Chen Wen-Ting	Female	2018.07.31	0	0	0	0	0	0	Bachelor of Finance and Tax, Aletheia University Audit Specialist, Golden Bridge Electech Inc. Audit Director, IBASE Gaming Inc	None	None	None	None	None

Note: If the Chairman and the President or an equivalent position (i.e., the highest-ranking manager) of the Company are the same person, or are spouses or first-degree relatives, an explanation must be provided regarding the rationale, reasonableness, and necessity of such an arrangement, along with the corresponding response measures (such as increasing the number of independent directors and ensuring that the majority of the Board members are not concurrently serving as employees or managers: Not applicable.

2.2 Compensation Paid to Directors, Supervisors, President, and Vice Presidents for the Most Recent Fiscal Year

2.2.1 Directors' compensation

Unit: NT$ Thousand

Title	Name	Directors' Compensation								A–D Total & % of Net Income (Note 9)		Compensation for Part-time Employees								A–G Total & % of Net Income (Note 9)		Compensation from Investees (Excl. Subsidiaries) or Parent (Note 10)
		Remuneration (A) (Note 1)		Retirement Pension (B)		Directors' Remuneration (C) (Note 2)		Business Execution Expenses (D) (Note 3)				Salary, Bonus & Special Allowances (E) (Note 4)		Retirement Pension (F)		Employee Remuneration (G) (Note 5)						
																The Company		All Entities in Financial Report (Note 6)				
		The Company	All Entities in Financial Report (Note 6)	The Company	All Entities in Financial Report (Note 6)	The Company	All Entities in Financial Report (Note 6)	The Company	All Entities in Financial Report (Note 6)	The Company	All Entities in Financial Report (Note 6)	The Company	All Entities in Financial Report (Note 6)	The Company	All Entities in Financial Report (Note 6)	Cash Amount	Stock Amount	Cash Amount	Stock Amount	The Company	All Entities in Financial Report (Note 6)	
Chairman	Su, Han-Jeh	3,100	3,100	0	0	8,452	8,452	162 (Excl. driver expenses of NT$644 thousand)	162 (Excl. driver expenses of NT$644 thousand)	11,714 5.77	11,714 5.77	7,163	9,025	0	0	5,887	0	5,887	0	24,764 12.2	26,626 13.12	60
Director & President	Chen, Chi-Yong																					
Director	Top Taiwan XII VC Chang, Qing-Fu																					
Director & Vice President	Liu, Tung-Cheng																					
Independent Director	Lin, Chin-Miao	1.500	1,500	0	0	0	0	425	425	1,925 0.94	1,925 0.94	0	0	0	0	0	0	0	0	1,925 0.94	1,925 0.94	0
Independent Director	He, He (Note)																					
Independent Director	Liu, Xuen-Da																					
Independent Director	Liu, Ju-Fen (Note)																					

1. Please describe the payment policy, system, standard and structure of the independent directors' compensation, and their relevance to the amount of compensation according to their responsibilities, risks and time committed: The Remuneration Committee deliberates the payment of compensation based on the level of participation and contribution of independent directors to the operation of the Company and by reference to the prevailing standards in the industry and the operating conditions of the Company before submitting a proposal to the Board of Directors for resolution.
2. Except as disclosed in the above table, the compensation received by the directors of the Company for services rendered to all entities included in the financial report for the most recent fiscal year (e.g., acting as a consultant who is not an employee for the parent company/all entities in the financial report/investees): None.

Note: All directors were re-elected at the Shareholders' Meeting on May 29, 2025. Independent Director He, He retired, and Independent Director Lu, Ju-Fen was newly appointed.

Compensation Range

Compensation Range for Each Director of the Company	Name of Directors			
	Total of First Four Compensation Items (A+B+C+D)		Total of First Seven Compensation Items (A+B+C+D+E+F+G)	
	The Company (Note 7)	All Entities in Financial Report H (Note 8)	The Company (Note 7)	Parent Company and All Investees I (Note 8)
Below NT$1,000,000	Independent Director: Lin, Chin-Miao Independent Director: He, He Independent Director: Liu, Xuen-Da Independent Director: Lu, Ju-Fen	Independent Director: Lin, Chin-Miao Independent Director: He, He Independent Director: Liu, Xuen-Da Independent Director: Lu, Ju-Fen	Independent Director: Lin, Chin-Miao Independent Director: He, He Independent Director: Liu, Xuen-Da Independent Director: Lu, Ju-Fen	Independent Director: Lin, Chin-Miao Independent Director: He, He Independent Director: Liu, Xuen-Da Independent Director: Lu, Ju-Fen
NT$1,000,000 (incl.)- NT$2,000,000 (excl.)				
NT$2,000,000 (incl.)-NT$3,500,000 (excl.)	Director: Top Taiwan XII Venture Capital Director: Chen, Chi-Yong Director: Liu, Tung-Cheng	Director: Top Taiwan XII Venture Capital Director: Chen, Chi-Yong Director: Liu, Tung-Cheng	Director: Top Taiwan XII Venture Capital	Director: Top Taiwan XII Venture Capital
NT$3,500,000 (incl.)-NT$5,000,000 (excl.)				
NT$5,000,000 (incl.)-NT$10,000,000 (excl.)	Director: Su, Han-Jeh	Director: Su, Han-Jeh	Director: Su, Han-Jeh Director: Chen, Chi-Yong Director: Liu, Tung-Cheng	Director: Su, Han-Jeh Director: Liu, Tung-Cheng
NT$10,000,000 (incl.)-NT$15,000,000 (excl.)				Director: Chen, Chi-Yong
NT$15,000,000 (incl.)-NT$30,000,000 (excl.)				
NT$30,000,000 (incl.)-NT$50,000,000 (excl.)				
NT$50,000,000 (incl.)-NT$100,000,000 (excl.)				
NT$100,000,000 or above				
Total	8 individuals	8 individuals	8 individuals	8 individuals

Note 1: Refers to the remuneration of the directors for the most recent fiscal year (including directors' salaries, job allowances, severance pay, various bonuses and incentives, etc.).

Note 2: The amount listed is NT$8,451,576, representing director remuneration for the most recent fiscal year as approved by the Board of Directors. Since the detailed allocation has not yet been confirmed, the proposed distribution amount for the current year is calculated based on the actual distribution proportions from the previous year.

Note 3: Refers to business execution expenses incurred by directors during the most recent fiscal year (including travel allowances, special allowances, various subsidies, accommodation, company vehicles, and other in-kind benefits). When housing, automobiles, or other transportation means are provided, or when expenditures for exclusive personal use occur, the Company must disclose the nature and cost of assets provided, actual or fair market value-calculated rent, fuel expenses, and other payments. Additionally, when drivers are assigned, the Company's remuneration to such drivers should be disclosed separately and not included in the compensation figures.

Note 4: Refers to compensation for directors also serving as employees (including President, Vice Presidents, managers, or staff) in the most recent fiscal year, covering salaries, job allowances, severance pay, bonuses, incentives, travel allowances, special allowances, various subsidies, housing, company vehicles, and other in-kind benefits. When housing, automobiles, or other transportation means are provided, or when expenditures for exclusive personal use occur, the Company must disclose the nature and cost of assets provided, actual or fair market value-calculated rent, fuel expenses, and other payments. when drivers are assigned, the Company's remuneration to such drivers should be disclosed separately and not included in the compensation figures. Additionally, salary expenses recognized under IFRS 2 "Share-based Payment" shall be included in compensation, such as employee stock options, restricted stock awards, and employee participation in cash capital increase share subscriptions.

Note 5: Refers to employee remuneration (including both shares and cash) received by directors who concurrently serve as employees (including President, Vice Presidents, other managers, and staff) in the most recent fiscal year. The Company must disclose the employee cash remuneration of NT$29,636,859 approved by the Board of Directors for distribution. Since the detailed allocation has not yet been confirmed, the proposed distribution amount for the current year is calculated based on the actual distribution amount from the previous year. When estimation is not possible, the proposed distribution for the current year shall be calculated using the previous year's actual distribution proportions, with additional details provided in Table 1-3.

Note 6: The total compensation paid by the Company and by each other entity included in the consolidated financial statements to the Company’s directors shall be disclosed.

Note 7: For the total compensation paid by the Company to each director, the names of the directors shall be disclosed in their respective ranges.

Note 8: The total compensation paid by the Company and by each other entity included in the consolidated financial statements to each director of the Company shall be disclosed, as are the names of the directors in their respective ranges.

Note 9: The net income represents that as stated in the parent company only financial statements or individual financial statements for the most recent fiscal year.

Note 10: a. This column shall clearly indicate the amount of compensation received by the directors of the Company from investees other than subsidiaries, or from the parent company (if none, please enter "None").

b. If the directors of the Company receive compensation from an Investee that is not a subsidiary, or from the parent company, the compensation received by the directors of the Company therefrom shall be incorporated into column I of the Compensation Range, with the column renamed "Parent Company and All Investees."

c. The compensation refers to the remuneration, bonuses (including those for employees, directors, and supervisors), and business-related allowances received by the Company’s directors in their roles as directors, supervisors, or managers of invested enterprises, excluding subsidiaries.

* The content of the compensation disclosed in this table is different from the concept of income under the Income Tax Act. Therefore, this table is for information disclosure purposes only.

A. Compensation for supervisors: Not applicable.

B. Compensation for President and Vice Presidents

Unit: NT$ Thousand

Title	Name	Salaries (A) (Note 1)		Retirement Pension (B)		Bonus & Special Allowances (C) (Note 2)		Employee Remuneration (D) (Note 3)				A–D Total & % of Net Income (Note 7)		Compensation from Investees (Excl. Subsidiaries) or Parent (Note 8)
		The Company	All Entities in Financial Report (Note 4)	The Company	All Entities in Financial Report (Note 4)	The Company	All Entities in Financial Report (Note 4)	The Company		All Entities in Financial Report (Note 4)		The Company	All Entities in Financial Report (Note 4)	
								Cash Amount	Stock Amount	Cash Amount	Stock Amount			
Director & President	Chen, Chi-Yong	6,955	8,817	0	0	208	208	5,887	0	5,887	0	13,050 /6.43	14.912 /7.34	60
Director & VP of Business	Liu, Tung-Cheng													

Compensation Range

Compensation Range for President and Vice Presidents of the Company	Names of President and Vice Presidents	
	The Company (Note 5)	Parent Company and All Investees (Note 6)
Below NT$1,000,000		
NT$1,000,000 (incl.)- NT$2,000,000 (excl.)		
NT$2,000,000 (incl.)-NT$3,500,000 (excl.)		
NT$3,500,000 (incl.)-NT$5,000,000 (excl.)		
NT$5,000,000 (incl.)-NT$10,000,000 (excl.)	Chen, Chi-Yong, Liu, Tung-Cheng	Chen, Chi-Yong, Liu, Tung-Cheng
NT$10,000,000 (incl.)-NT$15,000,000 (excl.)		
NT$15,000,000 (incl.)-NT$30,000,000 (excl.)		
NT$30,000,000 (incl.)-NT$50,000,000 (excl.)		
NT$50,000,000 (incl.)-NT$100,000,000 (excl.)		
NT$100,000,000 or above		
Total	2 individuals	2 individuals

Note 1: Refers to the salaries, job allowances and severance pay of the President and Vice Presidents for the most recent fiscal year.

Note 2: Refers to the bonuses, incentives, travel allowances, special allowances, various subsidies, accommodation, company vehicles, and other in-kind benefits, and other remunerations provided to the President and Vice Presidents for the most recent fiscal year. When housing, automobiles, or other transportation means are provided, or when expenditures for exclusive personal use occur, the Company must disclose the nature and cost of assets provided, actual or fair market value-calculated rent, fuel expenses, and other payments. when drivers are assigned, the Company's remuneration to such drivers should be disclosed separately and not included in the compensation figures. Additionally, salary expenses recognized under IFRS 2 "Share-based Payment" shall be included in compensation, such as employee stock options, restricted stock awards, and employee participation in cash capital increase share subscriptions.

Note 3: The employee remuneration NT$29,636,859 in cash for the most recent fiscal year for distribution to the President and Vice Presidents as approved by the Board of Directors shall be disclosed. However, as the detailed allocation has not yet been confirmed, the proposed distribution amount for the current year is calculated based on the actual distribution proportions from the previous year, with Table 1-3 to be completed.

Note 4: The total compensation paid by the Company and by each other entity included in the consolidated financial statements to the President and Vice Presidents of the Company shall be disclosed.

Note 5: For the total compensation paid by the Company to the President and Vice Presidents, the names of the President and Vice Presidents shall be disclosed in their respective ranges.

Note 6: The total compensation paid by the Company and by each other entity included in the consolidated financial statements to the President and Vice Presidents of the Company shall be disclosed, as are the names of the President and Vice Presidents in their respective ranges.

Note 7: Net income represents that as stated in the parent company only financial statements or individual financial statements for the most recent fiscal year.

Note 8: a. This column shall clearly indicate the amount of compensation received by the President and Vice Presidents of the Company from investees other than subsidiaries, or from the parent company (if none, please enter "None").

b. If the President and Vice Presidents of the Company receive compensation from an investee that is not a subsidiary, the compensation received by the President and Vice Presidents of the Company from the investee other than subsidiaries or the parent company shall be incorporated into column E of the Compensation Range, with the column renamed "Parent Company and All Investees."

c. The compensation refers to the remuneration, bonuses (including those for employees, directors, and supervisors), and business-related allowances received by the Company’s President and Vice Presidents in their roles as directors, supervisors, or managers of invested enterprises, excluding subsidiaries.

Note 9: Refers to the number of restricted stock awards acquired by the directors concurrently serving as employees (including President, Vice Presidents, other managers and staff) as of the date of publication of the annual report. In addition to filling in this table, it is also required to fill in Table 15-1.

* The content of the compensation disclosed in this table is different from the concept of income under the Income Tax Act. Therefore, this table is for information disclosure purposes only, not taxation.

2.2.2 The Company shall disclose the compensation of individual directors and supervisors: Not applicable.

2.2.3 The Company shall individually disclose the compensation of the top five highest-paid executives: Not applicable.

2.2.4 Separately compare and describe total compensation, as a percentage of net income stated in the parent company only financial statements or individual financial statements, as paid by the Company and by each other entity included in the consolidated financial statements during the past two fiscal years to the Company's directors, supervisors, President and Vice Presidents, and analyze and describe compensation policies, standards and packages, the procedure for determining compensation, and its linkage to operating performance and future risk exposure:

A. Analysis of total compensation, as a percentage of net income, as paid to the Company's directors, supervisors, President during the past two fiscal years:

Unit: NT$ Thousand / %

Recipients of Compensation	Total Compensation as a Percentage of Net Income (%)			
	2024		2025	
	The Company	All entities in the consolidated statements	The Company	All entities in the consolidated statements
Directors, supervisors, President and Vice Presidents of the Company paid by the Company and all entities in the consolidated financial statements	10%	11%	13%	14%

B. Compensation policies, standards and packages, the procedure for determining compensation, and its linkage to operating performance and future risk exposure:

The Company currently provides compensation to its directors, President, and Vice Presidents, including salaries, travel and transportation allowances, and distributions. Salaries are disbursed in accordance with regulations approved by the Remuneration Committee, while travel allowances are determined based on industry standards and attendance at Board meetings by directors. The compensation for the President and Vice Presidents encompasses salaries, bonuses, transportation allowances, employee remuneration, and other related benefits. These compensation payments are determined based on the respective positions held, associated responsibilities, and the potential risks anticipated from shareholders, suppliers, customers, and decision-making. Additionally, they are influenced by the Company's overall operational performance, individual performance evaluations, and industry benchmarks for similar roles. The total compensation paid to the directors, supervisors, President, and Vice Presidents in 2025 decreased by 12% compared to 2024. However, as the revenue for 2025 was lower than expected and net income after tax continued to decline, the total compensation paid to directors, the President, and Vice Presidents as a percentage of net income after tax increased.

Names of Managers Receiving Employee Remuneration and Distribution Details

March 31,2026

	Title	Name	Stock Amount	Cash Amount	Total	Total Remuneration as % of Net Income
Manager	President	Chen, Chi-Yong	0	NT$8,700 thousand	NT$8,700 thousand	4.28%
	Vice President of Business	Liu, Tung-Cheng				
	CFO of Management Division	Chen, Ke-Hung				
	Chief of QA Center	Tung, Huan-Chun				

Note: The proposal for the 2025 employee remuneration has been approved by the Board of Directors, with a cash distribution of NT$29,636,859. As the individual allocation amounts have not yet been finalized, the proposed distribution for this year is calculated based on the proportion of the actual distribution amounts in the previous year.

2.3 Corporate Governance Operations

2.3.1 Information on the operation of the Board of Directors

A total of six meetings (A) of the Board of Directors were held in the most recent fiscal year. The attendance of directors and independent directors is as follows:

Title	Name	Actual Attendance (B)	Attendance by Proxy	Actual Attendance Rate (%) [B/A]	Remarks
Chairman	Su, Han-Jeh	6	0	100	
Director & President	Chen, Chi-Yong	6	0	100	
Director & VP of Business	Liu, Tung-Cheng	6	0	100	
Director	Top Taiwan XII VC Rep Chang, Qing-Fu	6	0	100	
Independent Director	Lin, Chin-Miao	6	0	100	
Independent Director	Liu, Xuen-Da	6	0	100	
Independent Director	He, He	3	0	100	Retired due to full re-election on May 29, 2025
Independent Director	Lu, Ju-Fen	3	0	100	Newly elected due to full re-election on May 29, 2025

Other Matters to Be Disclosed:

1. If any of the following circumstances apply to the operations of the Board of Directors, the Company must disclose the dates of the Board meetings, session numbers, details of the proposals, the opinions of all independent directors, and the Company's response to those opinions: The Company had no instances where independent directors opposed or expressed reservations regarding any Board resolutions in the circumstances listed below.
   (1) Matters specified in Article 14-3 of the Securities and Exchange Act.
   (2) Besides the aforementioned matters, other Board resolutions where independent directors raised objections or expressed reservations that were recorded or submitted in writing.
2. For the enforcement of director recusal from proposals involving conflicts of interest, the names of the directors, the content of the proposals, the reasons for recusal, and whether they participated in the vote should be disclosed:
   A. Regarding the proposal for the distribution of year-end bonuses to the managers, directors Su, Han-Jeh; Chen, Chi-Yong; and Liu, Tung-Cheng recused themselves from voting due to a conflict of interest. This proposal was carried unanimously by all attending directors.
   B. The 2024 Director Compensation Distribution Details — With Independent Director Mr. Lin, Chin-Miao serving as the Acting Chairperson and after consulting with other independent directors, the proposal was approved unanimously by all directors present (excluding Directors Su, Han-Jeh; Chen, Chi-Yong; Liu, Tung-Cheng; and Top Taiwan XII Venture Capital Co., who recused themselves from voting due to a conflict of interest).
   C. The proposal for distributing 2024 employee remuneration to managers was passed unanimously by all directors in attendance. (Directors Chen, Chi-Yong and Liu, Tung-Cheng recused themselves from voting due to a conflict of interest as they were concurrently in the capacity of employees).
   D. Proposal for the release of managers from non-competition restrictions regarding concurrent positions in affiliated enterprises—Approved unanimously by all directors present. (Director Chen, Chi-Yong recused himself from voting due to a conflict of interest.)

3. Execution of performance evaluations for the Board of Directors and functional committees (Reported to the Board on February 25, 2026):

Evaluation Cycle	Evaluation Period	Scope of Evaluation	Manner of Evaluation	Content of Evaluation	Evaluation Results (Ratings categorized as: Excellent, Good, Average, Below Average, and Poor)
Once per year	2025	Board of Directors	Board Self-evaluation	1. Involvement in company operations 2. Enhancement of quality of Board decisions 3. Composition and structure of the Board 4. Election of directors and continuing education 5. Internal control	The Board of Directors received a "Good" performance evaluation rating, with results indicating that the Company's Board operations are thoroughly sound and align with corporate governance principles.
		Individual Directors	Director Self-evaluation	1. Understanding of company goals and missions 2. Awareness of director responsibilities 3. Involvement in company operations 4. Internal relationship management and communication 5. Expertise of directors and continuing education 6. Internal control	Individual Board members received a "Good" performance rating, with results showing positive assessments of both efficiency and effectiveness across all evaluation indicators.
		Remuneration Committee	Member Self-evaluation	1. Involvement in company operations 2. Awareness of remuneration committee responsibilities 3. Enhancement of quality of remuneration committee decisions 4. Remuneration committee composition and election of members 5. Internal control	The Remuneration Committee received a "Good" evaluation rating, with results indicating positive assessments of both efficiency and effectiveness in the committee's operations across all evaluation indicators.
		Audit Committee	Member Self-evaluation	1. Involvement in company operations 2. Awareness of audit committee responsibilities 3. Enhancement of quality of audit committee decisions 4. Audit committee composition and election of members 5. Internal control	The Audit Committee received a "Good" evaluation rating, with results indicating positive assessments of both efficiency and effectiveness in the committee's operations across all evaluation indicators.

4. Objectives for strengthening the functionality of the Board in the current year and most recent year (i.e. setting up an audit committee and increasing information transparency) and evaluation of execution:

(1) Strengthen the Functions of the Board of Directors: None of the directors of the Company are related to each other as spouse or within the second degree of kinship, and an audit committee has been set up following the general re-election at the shareholders' meeting in 2022. In 2007, the Company laid down the “Rules of Procedure for Board of Directors Meetings," which have since been amended in accordance with relevant laws and regulations. The Company holds regular Board of directors' meetings in adherence to these Rules, which are meticulously recorded and documented through audio recordings and minutes. The Company's Board of Directors in 2020 also resolved to adopt the “Rules for Performance Evaluation of Board of Directors and Committees of Functions,” “Corporate Governance Best Practice Principles,” “Ethical Corporate Management Best Practice Principles,” “Procedures for Ethical Management and Guidelines for Conduct,” “Codes of Ethical Conduct” and “Audit Committee Charter” and appoint a corporate governance

officer. In addition, it has undertaken the performance evaluation of the Board of Directors, individual Board members, the Remuneration Committee, and the Audit Committee in order to fulfill corporate governance and upgrade the functions of the Board of Directors of the Company.

(2) Enhance Information Transparency: The Company's financial statements are audited/reviewed regularly by KPMG Taiwan and are published within the timeline stipulated by corporate governance evaluation regulations. All other information required by law to be disclosed is also done correctly and in a timely manner, and a corporate governance officer has been appointed to ensure that all material information is released in a timely and due manner. This enables shareholders and stakeholders to promptly access relevant financial and business information on the Market Observation Post System or the Company's website.

Note 1: Where a director leaves office before the end of the fiscal year, their departure date should be noted in the remarks column. The rate of actual attendance (%) (or as non-voting delegates) is calculated on the basis of the number of Board meetings held and the number of actual attendances (or as non-voting delegates) during their term of office.

Note 2: Where there is a re-election of directors before the end of the fiscal year, both incumbent and new directors should be entered, and a note should be made in the remarks column indicating whether the director is an incumbent, newly elected or re-elected, along with the date of re-election. The rate of actual attendance (%) (or as non-voting delegates) is calculated on the basis of the number of Board meetings held and the number of actual attendances (or as non-voting delegates) during their term of office.

2.3.2 Information on the operation of the Audit Committee or the participation of the Supervisors in the operation of the Board of Directors:

Information on the Operation of the Audit Committee

The Audit Committee held five meetings (A) in the most recent fiscal year, with the independent directors in attendance (or as non-voting delegates) as follows:

Title	Name	Actual Attendance (B)	Attendance by Proxy	Actual Attendance Rate (%) (B/A) (Note 1)	Remarks
Independent Director	Lin, Chin-Miao	5	0	100	
Independent Director	Liu, Xuen-Da	5	0	100	
Independent Director	Liu, Ju-Fen	2	0	100	Newly appointed on May 29, 2025
Independent Director	He, He	3	0	100	Retired on May 29, 2025

Note: Full re-election of the Board of Directors at the 2025 Shareholders' Meeting.

Other Matters to Be Disclosed:

1. If any of the following circumstances apply to the operations of the Audit Committee, the Company must disclose the dates of the audit committee meetings, session numbers, details of the proposals, independent directors' objections or reservations or important recommendations, audit committee meeting resolutions, and the Company's response to the Audit Committee's opinions: The Company had no instances where audit committee members opposed or expressed reservations regarding any audit committee meeting resolutions in the circumstances listed below.
   (1) Matters set out in Article 14-5 of the Securities and Exchange Act.
   (2) Besides the aforementioned matters, other matters not passed by the Audit Committee but agreed by two-thirds or more of all directors.
2. For the enforcement of independent directors' recusal from proposals involving conflicts of interest, the names of the independent directors, the content of the proposals, the reasons for recusal, and whether they participated in the vote should be disclosed: Not applicable.
3. Key Work Objectives for 2025: The Audit Committee's key objectives for this year include reviewing the Company's financial reports, evaluating the effective implementation of internal controls, assessing the independence, professionalism, and competency of the certified public accountants (CPAs), and reviewing the Company's procedures for compliance with relevant laws and regulations. For details on the proposals, resolutions, or treatment of committee members' opinions for each Audit Committee meeting, please refer to the Company's official website: ttps://www.ampire.com.tw/investor.aspx?Class1=3&Class2=6.
4. Communication between independent directors and the Chief Internal Auditor and CPAs (including significant matters discussed, methods of communication, and outcomes regarding the Company's financial and operational status):

A. The independent directors of the Company communicate with the CPAs and the Chief Internal Auditor in a trilateral meeting at least once a year.
B. The Chief Internal Auditor completes an audit report on a monthly basis and hands it over to independent directors for review in the following month. He/she meets with the independent directors at least once a year to report on the implementation of the internal audit and the operation of internal control of the Company.
C. Summary of communications between Independent Directors and the Chief Internal Auditor in 2025 (excluding Board meetings):

Date of Meeting	Nature	Topic of Communication	Suggestion of Independent Directors	Company Response
2025.02.25	Annual communication meeting between CPA and governance unit	1. 2024 Q3 tracking report and Q4 audit report 2. 2024 Annual Statement of Internal Control	No Objection	Reported to the Board of Directors
2025.07.31	Annual communication meeting between CPA and governance unit	2025 Q1 tracking report and Q2 audit report	No Objection	Reported to the Board of Directors

D. The independent directors of the Company were satisfied with the execution and effectiveness of the audit operations, as well as the communication.
E. The Company's independent directors and CPAs communicate through meetings at least once a year. A summary of the communications between the independent directors and the CPAs for fiscal year 2025 is set out below:

Date of Meeting	Communication Content	Communication Results	Opinion of Independent Directors
(1st Meeting) 2025.02.25	1. Independence and responsibilities of the financial statement auditors and the accounting firm. 2. Communication regarding the accounting firm's Quality Management System. 3. 2024 audit opinions, scope, and findings. 4. Matters required to be communicated to the governance unit under the International Standards on Quality Management (ISQM) and Auditing Standards.	The financial reports were approved by the Audit Committee and the Board of Directors, and were subsequently announced and filed in a timely manner.	None
(2nd Meeting) 2025.07.31	1. Independence and responsibilities of the financial statement reviewers and the accounting firm. 2. 2026 Q2 financial report review conclusions, scope, and findings. 3. Updates on key laws and regulations. 4. Other communication matters.	The financial reports were approved by the Audit Committee and the Board of Directors, and were subsequently announced and filed in a timely manner.	None

Note 1: Where an independent director leaves office before the end of the fiscal year, their departure date should be noted in the remarks column. The rate of actual attendance (%) is calculated on the basis of the number of audit committee meetings held and the number of actual attendances during their term of office.

Note 2: Where there is a re-election of independent directors before the end of the fiscal year, both incumbent and new independent directors should be entered, and a note should be made in the remarks column indicating whether the independent director is an incumbent, newly elected or re-elected, along with the date of re-election. The rate of actual attendance (%) is calculated on the basis of the number of audit committee meetings held and the number of actual attendances during their term of office.

2.3.3 The Company’s implementation of corporate governance, deviations from the Corporate Governance Best-Practice Principles for TWSE/TPEx Listed Companies, and the reasons for such deviations

Evaluation Items	Implementation Status			Deviations from the Principles and the Reason Therefor
	Yes	No	Summary Explanation	
1. Has the company formulated and disclosed corporate governance best practice principles as per the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies?	√		The Company has adopted the "Corporate Governance Best Practice Principles" as approved by the Board of Directors and disclosed them on the Company's website and on the Market Observation Post System.	No material deviation
2. Shareholding structure and shareholders' rights				
(1) Has the company established internal procedures to handle shareholder suggestions, queries, disputes, and legal matters, and executed them accordingly?	√		(1) The Company has appointed a Corporate Governance Officer and engaged SinoPac Securities as its shareholder services agent to handle shareholder suggestions, inquiries, and disputes in accordance with the Corporate Governance Best Practice Principles.	No material deviations identified as of now
(2) Does the company have a list of principal shareholders exercising control over the company, along with the ultimate controllers of these principal shareholders?	√		(2) The Company identifies its major shareholders and their ultimate controllers based on the shareholder register provided by the shareholder services agent, and regularly reports changes in insider shareholdings.	No material deviations identified as of now
(3) Has the company established and enforced risk management and firewall mechanisms with its affiliated entities?	√		(3) The Company has incorporated "Management of Related Party Transactions" and "Supervision and Management of Subsidiaries" into its internal control procedures. Furthermore, the Board has approved the "Procedures for Transactions with Related Parties, Specified Companies, and Group Enterprises" to establish and enforce risk management and firewall mechanisms between affiliated enterprises.	No material deviations identified as of now
(4) Does the company have internal regulations in place prohibiting insiders from trading securities based on undisclosed material information in the market?	√		(4) The Company has established the "Procedures for Handling Material Inside Information," prohibiting insiders or employees from trading securities using non-public information. Article 10 of the "Corporate Governance Best Practice Principles" stipulates stock trading control measures for Directors: Directors may not trade their shares during the blackout periods, which are 30 days prior to the announcement of the annual financial reports and 15 days prior to the announcement of each quarterly financial report. Relevant laws and regulations are also disclosed on	No material deviations identified as of now

<table>
<tr><th rowspan="2">Evaluation Items</th><th colspan="3">Implementation Status</th><th rowspan="2">Deviations from the Principles and the Reason Therefor</th></tr>
<tr><th>Yes</th><th>No</th><th>Summary Explanation</th></tr>
<tr><td></td><td></td><td></td><td>the Company’s website (https://www.ampire.com.tw).</td><td></td></tr>
<tr><td>3. Composition and responsibilities of the Board of Directors
(1) Has the Board of Directors formulated a diversity policy and specific management objectives, and ensured their implementation?</td><td>√</td><td></td><td>(1) In accordance with the Company’s "Corporate Governance Best Practice Principles" and "Procedures for Election of Directors," a diversity policy has been established for Board membership. This policy encompasses the fundamental criteria and values of Board members (such as gender, age, nationality, and culture) as well as professional expertise and skills (such as law, accounting, industry, finance, marketing, or technology). To achieve the ideal objectives of corporate governance, the Board as a whole should possess capabilities including operational judgment, accounting and financial analysis, management, crisis management, industry knowledge, an international market perspective, leadership, and decision-making. For details on the Company's Board diversity policy, please refer to the "Board Diversity and Independence" section on page 13 of this Annual Report.

Specific Management Objectives and Implementation Status of Board Diversity:<table><tr><th>Management Objectives</th><th>Status</th></tr><tr><td>Maintain an appropriate Board size of at least five directors</td><td>Achieved</td></tr><tr><td>At least one female director</td><td>Achieved</td></tr><tr><td>At least three independent directors</td><td>Achieved</td></tr><tr><td>The Chairman and the President (or equivalent position) should not be the same individual</td><td>Achieved</td></tr><tr><td>More than half of the independent directors shall not serve more than three consecutive terms</td><td>Achieved</td></tr></table></td><td>No material deviations identified as of now</td></tr>
</table>

Evaluation Items	Implementation Status			Deviations from the Principles and the Reason Therefor
	Yes	No	Summary Explanation	
(2) Besides establishing the Remuneration Committee and Audit Committee as mandated by law, has the company voluntarily established other functional committees?	√		(2) In addition to the Remuneration Committee and the Audit Committee, the Company established a Sustainability Committee in 2025.	No material deviations identified as of now
(3) Has the company established the Rules for Performance Evaluation of Board of Directors and its evaluation criteria? Does it conduct annual performance evaluations and submit the results to the Board of Directors? Are these results used as references for individual director remuneration and nomination for re-election?	√		(3) The Company approved the "Rules for Performance Evaluation of Board of Directors and Functional Committees" at the Board meeting on May 7, 2020, and conducts annual Board performance evaluations during the first quarter of each year. To continuously enhance the efficiency of Board operations, the Company will consider evaluation results as a reference for individual Director remuneration and nomination for re-election.	No material deviations identified as of now
(4) Does the company regularly assess the independence of the CPAs?	√		(4) The Company engages KPMG Taiwan for auditing services. We regularly assess the independence and competency of the CPAs by referring to the Audit Quality Indicators (AQIs) on an annual basis (please refer to the attached note for the evaluation criteria). The CPAs also issued a declaration of independence for the audit engagement. The most recent evaluation was approved by the Audit Committee on February 25, 2026, and subsequently endorsed by the Board of Directors.	No material deviations identified as of now
4. Has the TWSE/TPEx listed company appointed competent and sufficient personnel for corporate governance, including assigning a corporate governance officer responsible for governance matters (such as providing directors and supervisors with necessary information for business execution, assisting them in legal compliance, managing affairs related to Board and shareholder meetings, and preparing minutes of such meetings)?	√		The Company has appointed a Corporate Governance Officer, with the Management Division serving as the unit concurrently responsible for corporate governance affairs. The Division is tasked with providing timely information to shareholders via the Market Observation Post System (MOPS) or the Company's website, assisting Directors by providing necessary information to perform their duties, handling matters related to Board and Shareholders' Meetings in accordance with the law, and preparing minutes for Board and Shareholders' Meetings.	No material deviations identified as of now

Evaluation Items	Implementation Status			Deviations from the Principles and the Reason Therefor
	Yes	No	Summary Explanation	
5. Has the company established communication channels with stakeholders (including but not limited to shareholders, employees, customers, and suppliers), set up a stakeholder section on its website, and appropriately addressed significant corporate social responsibility issues raised by stakeholders?	√		The Company has established a spokesperson system and, concurrently, utilizes its website's "ESG Information Disclosure" / "Stakeholder Area" to provide communication channels and the latest information on important corporate social responsibility issues for different stakeholders.	No material deviations identified as of now
6. Does the company engage a professional shareholder services agent to handle shareholder meeting affairs?	√		The Company has appointed the Shareholder Services Department of SinoPac Securities Corp. as its transfer agent to handle share transfers and matters related to shareholders' meetings.	No material deviations identified as of now
7. Information Disclosure				
(1) Does the company have a website disclosing financial and corporate governance information?	√		(1) The Company's website (https://www.ampire.com.tw) features an "Investor Relations" section providing access to information on financial operations, corporate governance, and other relevant matters.	No material deviations identified as of now
(2) Does the company utilize alternative methods for information disclosure (such as establishing an English website, appointing personnel for corporate information collection and disclosure, implementing a spokesperson system, and making available investor conference processes on the company website)?	√		(2) a. The Company website includes an English version that provides information on finances, business operations, and Annual Reports. b. Dedicated personnel are responsible for the collection and disclosure of company information in accordance with their job responsibilities. c. A spokesperson system has been established, and video/audio recordings of annual investor conferences are uploaded to the official website for investor reference.	No material deviations identified as of now
(3) Does the company disclose and file annual financial statements within two months after the end of the fiscal year, and disclose and file Q1, Q2, and Q3 financial statements and monthly operational status reports prior to prescribed deadlines?	√		(3) The Company announces and files its annual financial reports within two months after the end of each fiscal year, and consistently announces and files its Q1, Q2, and Q3 financial reports, as well as monthly operating results, ahead of the prescribed deadlines.	No material deviations identified as of now

Evaluation Items	Implementation Status			Deviations from the Principles and the Reason Therefor
	Yes	No	Summary Explanation	
8. Does the company provide additional essential information to facilitate understanding of corporate governance operations? This includes, but is not limited to, employee rights, employee well-being, investor relations, supplier relations, stakeholder rights, status of directors' and supervisors' continuing education, implementation of risk management policies and risk measurement standards, execution of customer policies, and the Company's procurement of liability insurance for directors and supervisors.	√		The Company values shareholders' right to information and seeks to enhance their understanding of its corporate governance practices. The relevant information is presented as follows: (1) Employee Rights: The Company's regulations and measures concerning labor-management relations are based on the Labor Standards Act, which serves as the minimum standard for the Company's personnel management rules. Any new or revised measures are finalized only after thorough consultation and communication between labor and management to protect employee rights and achieve a win-win outcome. (2) Employee Care: The Company manages various welfare initiatives through an Employee Welfare Committee, with members elected by employees. Furthermore, the Company accounts for and contributes to pension funds in accordance with the Labor Standards Act and the Labor Pension Act. (3) Investor Relations: With the primary goal of safeguarding shareholder rights, the Company ensures investors can easily understand its operations. In addition to disclosing information on the Market Observation Post System (MOPS) as required, the Company maintains an "Investor Relations" section on its website, updated regularly with financial information. A spokesperson system is also in place to handle shareholder inquiries and feedback. (4) Supplier Relations: The Company conducts annual audits and evaluations of its suppliers. Furthermore, any changes in product quality requirements, environmental protection, or occupational safety and health standards are communicated in a timely manner. Consequently, the Company maintains stable and positive relationships with its suppliers. (5) Rights of Stakeholders: a. The Company maintains open communication channels with banks, employees, customers, and suppliers,	No material deviations identified as of now

Evaluation Items	Implementation Status			Deviations from the Principles and the Reason Therefor
	Yes	No	Summary Explanation	
			respecting and upholding their legal rights. A spokesperson system is utilized to respond to investor inquiries, providing investors and stakeholders with highly transparent financial and business information. b. Recusal of Directors due to Conflicts of Interest: In accordance with the "Rules of Procedure for Board of Directors Meetings," any Director with a conflict of interest regarding a proposal shall recuse themselves from both discussion and voting. (6) Continuing Education for Directors and Supervisors: This is implemented in accordance with the "Directions for the Implementation of Continuing Education for Directors and Supervisors of TWSE/TPEx Listed Companies." For details, please refer to the "Continuing Education of Directors and Supervisors" section of this report. (7) Implementation of Risk Management Policies and Measurement Standards: The Company has established management regulations, including "Procedures for the Acquisition or Disposal of Assets," "Procedures for Endorsements and Guarantees," and "Procedures for Loaning Funds to Others." These serve as the basis for risk control and measurement for both operating and audit units. (8) Implementation of Customer Policies: The Company provides comprehensive services and protection to its customers. Customer complaints are addressed through immediate and thorough communication to understand their needs and improve interaction. These matters are reviewed periodically during internal meetings for continuous improvement. (9) Liability Insurance for Directors and Supervisors: The Company purchases liability insurance for Directors and managers annually and reports the essential terms of the coverage to the Board of Directors.	

Evaluation Items	Implementation Status			Deviations from the Principles and the Reason Therefor
	Yes	No	Summary Explanation	
9. Please provide an explanation of improvements based on the recent corporate governance evaluation results released by the Taiwan Stock Exchange's Corporate Governance Center, and identify priority areas and measures for enhancement for those areas that have not yet been improved. In the 12th Corporate Governance Evaluation (2025), the Company ranked within the 36%-50% bracket, with no improvement measures required by regulatory authorities. The Company's completed improvements and prioritized enhancement measures are as follows: A. A comprehensive Board re-election was conducted in 2025. One female Independent Director was elected, and the Company ensures that no more than half of the Independent Directors have served more than three consecutive terms. B. While the Company has not yet achieved the goal of having either gender occupy at least one-third of the Board seats, it plans to increase female representation during future re-elections to align with ESG principles. C. The Company is also developing policies for greenhouse gas reduction, water conservation, and waste management, alongside quantitative management targets for future years. Implementation measures and achievement status will be disclosed on the Company's official website.				

Note: Criteria for Assessment of the Independence and Competency of the CPAs

Dimension	Metrics	Yes	No	Assessment Results
Professionalism	1.1 Accounting Firm Personnel Audit Experience: Do senior audit personnel possess sufficient audit experience to perform audit work?	v		The audit team from KPMG Taiwan (hereinafter "KPMG"), including the financial statement CPAs and audit officers at the manager-level and above, possesses adequate experience, education, and expertise to effectively perform financial statement audits. In 2024, the CPAs and audit officers at the manager-level and above had average tenures of 11.6 years and 10.9 years, respectively.
	1.2 Training Hours for Accounting Firm Personnel: Do CPAs and senior audit personnel receive adequate annual training to continuously acquire professional knowledge and skills?	v		KPMG requires audit personnel at all levels to complete mandatory annual training hours. In 2024, CPAs and audit officers at the manager-level and above averaged 114.3 and 122.1 training hours respectively, both exceeding industry standards.
	1.3 Staff Turnover Rate at the Accounting Firm: Does the accounting firm maintain an adequate number of senior-level professionals?	v		In 2024, the turnover rate of KPMG personnel at the manager level and above was 13.6%. Although this is higher than the industry average, it remains within a reasonable range, ensuring the maintenance of sufficient senior manpower.
	1.4 Professional Support at the Accounting Firm: Does the accounting firm have a sufficient number of professionals (such as valuation personnel) to support the audit team?	v		In 2024, the proportion of KPMG professionals from specialized fields such as computer audit and financial valuation supporting the audit department was 6.1%, which is higher than the industry average and is considered reasonable.

Dimension	Metrics	Yes	No	Assessment Results
Quality Control	2.1 CPA Workload: Is the workload of the CPAs heavy?	v		The Company's financial statement CPAs, Kou, Hui-Chih and Chang, Chao-Wen, served as lead CPAs for 18 and 0 public companies in 2024, respectively. Their working hour utilization rates were 78.0% and 53.8%, respectively, indicating an appropriate and manageable workload.
	2.2 Accounting Firm Audit Input: Is the involvement of the members of the accounting firm's audit team appropriate at each stage of the audit?	v		The KPMG audit team maintains an appropriate allocation of working hours across the planning, fieldwork, and reporting phases of the financial audit. This allocation is consistent with both firm-wide and industry standards and is considered reasonable.
	2.3 Engagement Quality Control Review (EQCR) Status: Are EQCR CPAs devoting sufficient time to perform reviews of audit engagements?	v		KPMG requires EQCR CPAs to possess specific educational and professional qualifications. For the Company's financial reports, the EQCR CPA review hours accounted for 1.3% of the total audit time, which is deemed reasonable.
	2.4 Quality Control Support Capability of the Accounting Firm: Does the accounting firm have sufficient quality control manpower to support the audit team?	v		KPMG has established a comprehensive audit quality sampling inspection mechanism. In 2024, the firm maintained 54.6 quality control personnel—dedicated to risk management, audit quality control, accounting/auditing consultation, and staff training. These resources represented 3.6% of the support for the audit department, demonstrating that KPMG has sufficient quality control manpower to support the audit engagement team.
Independence	3.1 Non-audit Fees: Does the percentage of non-audit fees have a bearing on independence?	v		The ratio of non-audit fees paid to KPMG and its affiliates was 27.2% of the total fees in 2024, which does not impair the independence of the CPAs.
	3.2 Familiarity with the Company: Does the cumulative number of years for which the accounting firm has audited the annual financial statements impinge on its independence?	v		The lead CPAs for the Company's financial statements have not performed audit services for more than seven consecutive years, in compliance with TWSE regulations. Furthermore, although the audit firm remains the same, the individual CPAs are rotated periodically, ensuring that independence is maintained.
	3.3 Audit Fees: Is the audit fee reasonable? Is there an agreement on "contingent fees"?	v		Audit fees are adjusted annually based on factors such as resource input and business volume. There are no agreements regarding contingent fees.
	3.4 Engagement of CPAs: Has the company refrained from appointing former CPAs from the accounting firm as senior financial executives or other key decision-makers with significant influence?	v		The Company has not employed any former audit personnel from the CPA firm as senior financial executives or in other positions capable of exerting significant influence over major decisions.

Dimension	Metrics	Yes	No	Assessment Results
Supervision	4.1 External Inspection Deficiencies and Penalties: Does the accounting firm carry out quality control and audits in compliance with the relevant laws and standards?	v		In the three most recent FSC inspections (2023, 2020, and 2017), the number of quality control deficiencies identified for KPMG was 1, 1, and 2, respectively. The average number of audit engagement deficiencies per lead CPA was 1, 0, and 0, respectively. Regarding the deficiencies identified by the competent authority, KPMG has conducted a detailed analysis of the underlying causes and strengthened improvement measures. This includes enhanced communication through CPA and staff platforms, organized training courses, and reinforced reminders during mid-term and year-end professional knowledge-sharing sessions. Furthermore, audit quality is monitored through In-Flight Reviews and the annual Quality Performance Review (QPR) Program. These review results are incorporated into the quality assessment records for the respective engagement partners and managers. Based on these measures and continuous quality monitoring, no recurring deficiencies were identified in subsequent inspections. In 2024, the number of disciplinary cases involving KPMG partners and penalties imposed under Article 37 of the Securities and Exchange Act was 1. However, the Company's lead CPAs (Kou, Hui-Chih and Chang, Chao-Wen) have not been subject to any disciplinary actions or penalties.
	4.2 Correspondence from the Competent Authority Requesting Improvements: Have the firm's quality controls and audits been performed as required by the relevant laws and standards, without receiving correspondence from the competent authority requesting improvements?	v		The Company's financial reports have not received any requests for improvement from the competent authority in the past three years. Additionally, the average rate of improvement requests received by KPMG from the competent authority over the last three years (2024, 2023, and 2022) was 0.0%, 0.52%, and 0.8%, respectively. These rates are comparable to those of other accounting firms and have no significant impact on the audit quality of the Company's financial statements.
Innovation Capability	5.1 Innovation Planning or Initiatives: Has the accounting firm demonstrated a commitment to enhancing audit quality, including its innovation capabilities and planning?	v		KPMG has adopted and planned various initiatives to enhance audit quality, including innovative governance, employee empowerment, innovative audit tools, process digitalization, and the establishment of audit support centers. These programs are expected to improve audit quality.

Continuing Education for Directors, Supervisors and Corporate Governance Officer

Job Title	Name	Course Date	Organizer	Course Title	Duration
Director/Chairman	Su, Han-Jeh	2025/06/02	Independent Director Association Taiwan	How Enterprises Leverage AI to Enhance Performance and Reduce Costs	3 hours
Director/Chairman	Su, Han-Jeh	2025/10/30	Independent Director Association Taiwan	Generative AI: Its Applications and Challenges from the Perspective of ChatGPT	3 hours
Director/President	Chen, Chi-Yong	2025/06/02	Independent Director Association Taiwan	How Enterprises Leverage AI to Enhance Performance and Reduce Costs	3 hours
Director/President	Chen, Chi-Yong	2025/10/30	Independent Director Association Taiwan	Generative AI: Its Applications and Challenges from the Perspective of ChatGPT	3 hours
Director/VP of Business	Liu, Tung-Cheng	2025/06/02	Independent Director Association Taiwan	How Enterprises Leverage AI to Enhance Performance and Reduce Costs	3 hours
Director/VP of Business	Liu, Tung-Cheng	2025/10/30	Independent Director Association Taiwan	Generative AI: Its Applications and Challenges from the Perspective of ChatGPT	3 hours
Director/VP of Business	Liu, Tung-Cheng	2025/12/15	Taiwan Institute of Directors	Toward 2026: Steering Asia, Shaping a Forward-Looking Corporate Blueprint	3 hours
Corporate Director Representative	Chang, Qing-Fu	2025/06/02	Independent Director Association Taiwan	How Enterprises Leverage AI to Enhance Performance and Reduce Costs	3 hours
Corporate Director Representative	Chang, Qing-Fu	2025/10/30	Independent Director Association Taiwan	Generative AI: Its Applications and Challenges from the Perspective of ChatGPT	3 hours

Job Title	Name	Course Date	Organizer	Course Title	Duration
Independent Director	Liu, Ju-Fen	2025/06/02	Independent Director Association Taiwan	How Enterprises Leverage AI to Enhance Performance and Reduce Costs	3 hours
Independent Director	Liu, Ju-Fen	2025/10/30	Independent Director Association Taiwan	Generative AI: Its Applications and Challenges from the Perspective of ChatGPT	3 hours
Independent Director	Lin, Chin-Miao	2025/06/02	Independent Director Association Taiwan	How Enterprises Leverage AI to Enhance Performance and Reduce Costs	3 hours
Independent Director	Lin, Chin-Miao	2025/10/30	Independent Director Association Taiwan	Generative AI: Its Applications and Challenges from the Perspective of ChatGPT	3 hours
Independent Director	Liu, Xuen-Da	2025/06/02	Independent Director Association Taiwan	How Enterprises Leverage AI to Enhance Performance and Reduce Costs	3 hours
Independent Director	Liu, Xuen-Da	2025/10/30	Independent Director Association Taiwan	Generative AI: Its Applications and Challenges from the Perspective of ChatGPT	3 hours
Corporate Governance Officer	Chen, Ke-Hung	2025/06/02	Independent Director Association Taiwan	How Enterprises Leverage AI to Enhance Performance and Reduce Costs	3 hours
Corporate Governance Officer	Chen, Ke-Hung	2025/06/30	Taipei Exchange	Investor Relations Management & Experience Sharing Seminar	3 hours
Corporate Governance Officer	Chen, Ke-Hung	2025/08/22	Chinese National Association of Industry and Commerce, Taiwan	2025 Taishin-Shin Kong Net Zero Summit	3 hours
Corporate Governance Officer	Chen, Ke-Hung	2025/10/28	Taiwan Corporate Governance Association	Oct 2025 Fubon Insurance: AI Applications and Corporate Governance Seminar	3 hours
Corporate Governance Officer	Chen, Ke-Hung	2025/10/30	Independent Director Association Taiwan	Generative AI: Its Applications and Challenges from the Perspective of ChatGPT	3 hours

2.3.4 Composition, responsibilities, and operations of the Remuneration Committee

(1) Remuneration Committee Member Information: The Company's Remuneration Committee consists of three members, all of whom are Independent Directors. For detailed information, please refer to page 11 of this Annual Report under "Disclosure of professional qualifications of directors and independence of independent directors." From a professional and objective standpoint, the Committee evaluates the remuneration policies and systems for the Company's Directors, Supervisors, and Managers, and submits recommendations to the Board of Directors for its decision-making reference.

(2) Responsibilities and Operations of the Remuneration Committee: The term of the current members is from May 29, 2025, to May 28, 2028. The Remuneration Committee held three meetings (A) in the most recent fiscal year. The qualifications and attendance records of the members are as follows:

Job Title	Name	Actual Attendance (B)	Attendance by Proxy	Actual Attendance Rate (%) (B/A) (Note 1)	Remarks
Convenor	Liu, Xuen-Da	3	0	100%	
Member	Lin, Chin-Miao	3	0	100%	
Member	He, He	2	0	100%	Retired on May 29, 2025, due to Board re-election
Member	Liu, Ju-Fen	1	0	100%	Newly appointed on May 29, 2025 upon Board re-election

Other Matters to Be Disclosed:

1. If the Board of Directors did not adopt or amended the recommendations of the Remuneration Committee, the Company shall disclose the Board meeting date, session number, proposal content, resolution result, and how the Board addressed the Committee's opinion (if the Board-approved remuneration exceeds the Committee's recommendation, the differences and reasons shall be specified): None.
2. For discussions and resolutions of the Remuneration Committee, if any member expressed objections or reservations that were recorded or provided in writing, the meeting date, session number, proposal content, opinions of all members, and how the opinions were handled shall be disclosed: None.
3. Key focus areas of the Remuneration Committee for the current year include evaluating the remuneration policies and systems for Directors, Supervisors, and Managers, and providing recommendations to the Board of Directors for its decision-making reference.
4. The proposals and the outcomes of resolutions of the Remuneration Committee meetings held in the most recent fiscal year and the handling of members' opinions by the Company:

Meeting Date	Proposal	Resolution	Company's Handling of Committee Opinions
2025.01.21 5th Term, 8th Session	Distribution of year-end bonuses for managers for 2024	The proposal was unanimously approved by all members present	The proposal was submitted to the Board for discussion and was unanimously approved by all directors present.
2025.02.25 5th Term, 9th Session	Allocation of directors' and employees' remuneration for 2024	The proposal was unanimously approved by all members present	The proposal was submitted to the Board for discussion and was unanimously approved by all directors present.
2025.07.31 6th Term, 1st Session	Distribution of directors' compensation for 2024	The proposal was unanimously approved by all members present	The proposal was submitted to the Board for discussion and was unanimously approved by all directors present.
	Distribution of employee remuneration for 2024	The proposal was unanimously approved by all members present	The proposal was submitted to the Board for discussion and was unanimously approved by all directors present.

Note 1: Where a remuneration committee member leaves office before the end of the fiscal year, their departure date should be noted in the remarks column. The rate of actual attendance (%) is calculated on the basis of the number of remuneration committee meetings held and the number of actual attendances during their term of office.

Note 2: Where there is a re-election of remuneration committee members before the end of the fiscal year, both incumbent and new remuneration committee members should be entered, and a note should be made in the remarks column indicating whether the member is an incumbent, newly elected or re-elected, along with the date of re-election. The rate of actual attendance (%) is calculated on the basis of the number of remuneration committee meetings held and the number of actual attendances during their term of office.

2.3.5 A. The Company’s implementation of sustainable development, deviations from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies, and the reasons for such deviations

Evaluation Item	Implementation Status			Deviations from the Principles and the Reason Therefor
	Yes	No	Summary Explanation	
1. Has the company established a governance framework for advancing sustainable development, including the establishment of a dedicated (or part-time) unit dedicated to promoting sustainable development, with authorization delegated to senior management by the Board of Directors, and oversight provided by the Board of Directors?	√		1. The Company has established a Sustainability Committee to spearhead the governance of sustainable development, formulate sustainability goals, and report its implementation progress to the Board of Directors. 2. On October 30, 2025, the Board of Directors approved the establishment of the "Sustainability Committee." The committee members include the Director/President, the Vice President of Business, the Director of the Quality Assurance Center, and the Chief Financial Officer of the Management Division. Led by the President, the committee collectively reviews the Company's core operational capabilities. On November 25, 2025, the committee approved the formation of specialized task forces to establish and execute mid-to-long-term sustainable development plans. Regarding sustainability issues such as greenhouse gases and waste management, the Company has obtained ISO 14064-1 verification and ISO 14001 certification. The progress of the Group's counseling and verification efforts is reported to the Board of Directors on a quarterly basis. 3. The Company's management policies, strategies, and improvement plans regarding sustainable development are disclosed annually in its Sustainability Report. Following approval by the Board of Directors, both the Chinese and English versions of the report are filed by the end of August each year.	No material deviations identified as of now
2. Does the company conduct risk assessments on environmental, social, and corporate governance (ESG) issues related to its operations in accordance with materiality principles, and establish relevant risk management policies or strategies?	√		The Company has not yet established risk management policies or strategies. Although it has not conducted a risk assessment on environmental, social and corporate governance issues related to the Company's operations as per the materiality principles, it has	The Sustainability Committee is set to finalize relevant risk management policies and strategies in the

Evaluation Item	Implementation Status			Deviations from the Principles and the Reason Therefor
	Yes	No	Summary Explanation	
			made every effort to address relevant risks in these areas: (1) Environmental Protection: As an LCD module assembly manufacturer, we recognize the importance of environmental sustainability. By adopting environmental system ISO 14001, we aim to minimize the risk of environmental violations. (2) Product Liability: We require suppliers to obtain necessary environmental permits and to identify and manage chemicals and other substances that may pose risks to the environment when released. We also require compliance with RoHS and REACH standards. (3) Labor Relations: Each department of the Company carries out annual planning for its staffing. Through diverse recruitment channels, we seek outstanding talents who align with our company's core values. Additionally, through the internal labor committee, we aim to increase employee identification and cohesion with the Company. (4) Customer Privacy: Our company strictly protects trade secrets. We prohibited employees from inquiring into or collecting non-job-related suppliers' and customers' trade secrets, trademarks, patents, copyrights, and other intellectual properties. Furthermore, employees are prohibited from disclosing confidential agreements signed with customers and suppliers to third parties. (5) Compliance with Socioeconomic Regulations: We observe the Fair-Trade Act, the Foreign Trade Act and relevant US and European trade and export regulations.	upcoming phase

Evaluation Item	Implementation Status			Deviations from the Principles and the Reason Therefor
	Yes	No	Summary Explanation	
3. Environmental Issues (1) Has the company established an appropriate environmental management system based on its industry characteristics?	√		The Company has established an ISO 14001 Environmental Management System in accordance with applicable regulations and has obtained certification. We place great importance on the environmental impact of our operations. Our environmental management system covers waste management, energy conservation, and carbon reduction, and incorporates climate change and GHG aspects. With compliance with environmental regulations as our basic principle, we are gradually implementing and advancing environmental sustainability. The international certifications obtained by the Group and their respective validity periods are as follows: ISO14001 Taiwan Plant: valid until December 23, 2027 Tangyu Plant (China): valid until September 27, 2026	No material deviations identified as of now
(2) Is the company dedicated to enhancing energy efficiency and mitigating environmental impact through the adoption of renewable materials?	√		The Company is committed to enhancing energy efficiency across the Group by adopting measures such as prioritizing the procurement of electrical appliances with first-grade energy-saving labels, implementing waste classification and resource recycling, setting annual reduction targets for water, electricity, and paper usage, to mitigate environmental impact. In addition, we are fully dedicated to the use of ROHS compliant materials and the recycling and reuse of scraps, and are promoting the relevant projects and procedures specified in ISO14001.	No material deviations identified as of now
(3) Does the company evaluate the potential risks and opportunities of climate change to its current and future operations, and implement relevant response measures?	√		1. Key Climate Risks: (1) Policy and Regulation: Stricter emission reporting requirements (2) Market: Rising energy costs (3) Acute/Physical Risks: Increased severity and frequency of extreme weather events (4) Higher capital expenditures for carbon reduction equipment (5) Increased costs for adopting low-carbon technologies (6) Heavy rainfall impacting occupational safety 2. Key Climate Opportunities:	No material deviations identified as of now

Evaluation Item	Implementation Status			Deviations from the Principles and the Reason Therefor
	Yes	No	Summary Explanation	
			(1) Resource Efficiency: Reduced paper usage (2) Products and Services: Development of low-carbon products and services (3) Resilience: Participation in renewable energy projects and adoption of energy-saving measures (4) Enhanced corporate image and increased company valuation AMPIRE's climate strategy follows a science-based emissions reduction pathway. It aims to improve energy efficiency, expand the use of renewable energy, and progressively move the entire value chain toward net-zero through investment in innovative decarbonization technologies.	
(4) Has the company compiled data on greenhouse gas emissions, water usage, and total waste weight for the past two years and formulated policies for energy saving and carbon reduction, greenhouse gas reduction, water conservation, or other waste management?	√		1. In the past two years, the greenhouse gas emissions, water consumption, and total waste weight (excluding overseas subsidiaries and sub-subsidiaries) are as follows: Greenhouse Gas Emissions: 2024: 734.5506 metric tons CO_2e 2025: 1117.0041 metric tons CO_2e Water Consumption: 2024: 6,611 cubic meters 2025: 6,408 cubic meters Total Waste Weight: Waste consists primarily of packaging materials for production, scrap materials generated during the manufacturing process, and stagnant/obsolete inventory from the warehouse that cannot be consumed. 99% of these are non-hazardous substances. In 2025, hazardous waste totaled 140 kgs, while non-hazardous waste amounted to 51,510 kgs. 2. While the Company is not in an emissions-intensive or water-intensive industry, we actively respond to global climate change by complying with waste classification and reduction regulations promoted by the Management Committee overseeing our facilities. We implement energy-saving initiatives across three	No material deviations identified as of now

Evaluation Item	Implementation Status			Deviations from the Principles and the Reason Therefor
	Yes	No	Summary Explanation	
			major areas: air conditioning systems, electrical lighting, and other power consumption. We regularly review and replace energy-consuming equipment and periodically evaluate our carbon reduction policies and the operations and effectiveness of GHG reduction measures. Achieving zero waste and improving resource efficiency are core elements of our sustainability efforts. To ensure all waste is legally and effectively processed, we follow ISO-14001 "Waste Management Procedures" for managing waste generation, classification, and storage. We integrate RoHS and REACH compliant materials with no hazardous substances during the design and development phase, and implement recycling and reuse of internal and external packaging materials to increase waste utilization rates and mitigate environmental impact. For waste processing, we contract qualified waste collection and treatment vendors for incineration or recycling, and conduct regular audits of these waste processing vendors to ensure legal compliance. 3. Except for GHG emissions, which have been verified according to ISO 14064-1, all other data above are self-compiled and have not been verified by a third-party organization.	
4. Social Issues (1) Has the company established relevant management policies and procedures in accordance with relevant regulations and international human rights conventions?	√		To emphasize the advancement of labor rights and business ethics, the Company has established the "Personnel Management Rules" to govern the rights and obligations of both the Company and its employees regarding human rights, ensuring that every employee is treated with fairness, humanity, and respect. Furthermore, the Company has implemented the "Measures for Prevention, Correction, Complaint, and Punishment of Sexual Harassment in the Workplace" and provided dedicated grievance channels to protect the rights of female employees. A comprehensive Labor Human Rights Policy has also been formulated to ensure that the entire Company adheres to the principles of social responsibility and labor conditions concerning employee human rights.	No material deviations identified as of now

Evaluation Item	Implementation Status			Deviations from the Principles and the Reason Therefor
	Yes	No	Summary Explanation	
(2) Has the company established and implemented reasonable employee welfare measures, including compensation, leave, and other benefits, and appropriately reflected operational performance or results in employee compensation?	√		1. The Company has formulated management regulations that clearly stipulate reasonable employee benefits and a fair salary and reward/punishment system, and conducted employee performance appraisal to contribute to the "Employee Well-being" in the CSR policy. 2. The Company sets aside 5%-12% of employee remuneration each year according to the Company's Articles of Incorporation, which are distributed based on employees' performance appraisal. 3. The Company's hiring, salary, promotion, and compensation are determined based on job category, academic background, professional expertise, years of experience, and individual performance, without discrimination based on age, gender, race, or any other factors. The Company has integrated gender equality into all human resource practices; in 2025, female employees accounted for 72% of the total workforce, and female managers represented 50% of all management positions. The Company is convinced that increasing female representation in leadership will strengthen its inclusive culture, promote gender balance, drive better decision-making and innovation, and ultimately enhance employee satisfaction.	No material deviations identified as of now

Evaluation Item	Implementation Status			Deviations from the Principles and the Reason Therefor
	Yes	No	Summary Explanation	
(3) Does the company provide a safe and healthy working environment for employees and regularly conduct safety and health education for them?	√		1. Workplace Environment and Employee Safety Measures: The office regularly disinfects work environments and cleans and maintains air conditioning systems. Professional technicians conduct regular safety inspections and maintenance. Employees must wear identification badges when entering and exiting plant and office areas. Reception staff guide visitors and external guests, who cannot enter unauthorized areas. All entrances and exits have 24-hour surveillance systems to maintain facility security. 2. Implementation of Health Protection Management: The Company complies with the Occupational Safety and Health Act and related regulations. In line with occupational safety requirements, we arrange regular on-site services by healthcare personnel, with nurses visiting four times per month and doctors once per quarter. We provide employees with health consultations, health maintenance services, and related educational initiatives. In addition, we conduct regular employee health check-ups and promote occupational safety and health management knowledge on an ongoing basis. 3. We conduct workplace environmental monitoring twice a year, sampling and analyzing physical factors (e.g., noise) and chemical factors (e.g., hazardous chemicals) in operational areas. These measures ensure that exposure levels comply with legal standards, thereby providing employees with a safe and healthy working environment. 4. We regularly conduct training courses to promote awareness and compliance with occupational safety and health work regulations among employees. 5. In 2025, the Company recorded no occupational accidents or fire incidents.	No material deviations identified as of now
(4) Has the company established effective career development and training programs for employees?	√		The Company has established the "Employee Education and Training Program" and designed relevant training courses in line with the competency and professional requirements to build up employees' competence and improve their overall quality and operational performance.	No material deviations identified as of now

Evaluation Item	Implementation Status			Deviations from the Principles and the Reason Therefor
	Yes	No	Summary Explanation	
			In 2025, a total of 455 participants completed career development training, with cumulative training hours reaching 724 hours.	
(5) Does the company comply with relevant regulations and international standards concerning customer health and safety, customer privacy, marketing, and labeling of its products and services, and has it established related policies and complaint procedures to safeguard consumer or customer rights?	√		The Company's products are not sold to end-users or consumers; therefore, no significant concerns exist regarding customer privacy, marketing, or product labeling. Nevertheless, the Company has established comprehensive grievance channels and after-sales service systems, including overseas agents, allowing customers to initiate complaint procedures or request returns and exchanges based on their specific circumstances.	No material deviations identified as of now
(6) Has the company established a supplier management policy requiring suppliers to adhere to relevant standards in environmental protection, occupational health and safety, and labor rights, and what is the implementation status?	√		The Company has established the "Supplier Management Procedure," which mandates that supplier evaluations be conducted prior to any collaboration. Relevant departments, including Procurement, R&D, and the Quality Assurance Center, collect data through vendor self-assessments, audits and guidance, performance evaluations, and trial production reviews. These processes verify the supplier's service level, supply quality, and credit rating. Furthermore, the Company examines whether suppliers have obtained relevant quality certifications and comply with environmental labeling, legal registration, and social responsibility standards, such as environmental protection, occupational health and safety, and labor human rights. This evaluation determines inclusion in the Approved Supplier List. All relevant contracts explicitly stipulate requirements regarding integrity, anti-corruption, and environmental protection. The Company conducts regular reviews of supplier performance during quality meetings to ensure compliance and jointly enhance corporate social responsibility.	No material deviations identified as of now
5. Does the company follow internationally recognized standards or guidelines when preparing sustainability reports or other reports that disclose non-financial information? Have these reports obtained assurance from third-party verification organizations?		√	The Company's 2024 Sustainability Report has been completed and approved by the Board of Directors; however, it has not yet undergone assurance or obtained an opinion from a third-party verification body.	No material deviations identified as of now

Evaluation Item	Implementation Status			Deviations from the Principles and the Reason Therefor
	Yes	No	Summary Explanation	
6. If the company has its own sustainability principles based on the "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies," please elaborate on its operation and how it differs from the established principles: The Company has not yet formulated its sustainable development best practice principles; however, it still observes relevant laws and charters, as well as contracts signed with the Taipei Exchange and related provisions. Taking into account both domestic and international trends in sustainable development, as well as the overall operational activities of the Company and the Group, various sustainable development initiatives are being promoted, such as obtaining ISO14064-1 certification concerning GHG inventories and identifying no significant deviation from the "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies."				
7. Other material information contributing to understanding the execution of sustainable development: (1) The Company's main environmental protection systems, measures, and their implementation are as follows: a. Obtained certifications or assurance for ISO 14001 and ISO 14064-1. b. Complied with the Waste Electrical and Electronic Equipment (WEEE) Directive by recycling and reusing materials. c. Ensured that all materials used comply with the EU RoHS Directive and REACH requirements, and do not contain environmentally hazardous substances. (2) The Company makes timely donations to charitable organizations and organizes blood drives to give back to the community. (3) The Company actively promotes various occupational health and safety measures and enhances employee training. (4) The Company establishes effective governance frameworks and ethical standards by formulating the "Corporate Governance Best Practice Principles," "Ethical Corporate Management Best Practice Principles," "Procedures for Ethical Management and Guidelines for Conduct," and "Codes of Ethical Conduct" to strengthen corporate governance.				

B. Climate-related information

Climate-related information execution status

Item	Implementation Status
1. Describe the Board of Directors' and management's oversight and governance of climate-related risks and opportunities.	1. Climate change significantly impacts product development and corporate operations. On October 30, 2025, during the 2nd meeting of the 10th term Board of Directors, the Company established the Sustainability Committee and formulated its Charter. The Director and President was appointed as the Convener to oversee the planning and coordination of sustainability matters. The Director/VP of Business serves on the Social Welfare Task Force; the Director of the Quality Assurance Center serves on the Sustainable Environment Task Force; and the CFO serves on both the Corporate Governance and Sustainability Disclosure Task Forces. Beyond analyzing global sustainability trends, the Committee formulates climate change adaptation strategies, drives climate action goals, and executes sustainability projects. It reports climate-related risk management indicators quarterly and presents implementation progress to the Board annually, integrating sustainability strategies and climate actions into product, operation, and value chain management.
2. Explain how identified climate risks and opportunities affect the company's business,	2. (1) Climate Risks: Policy and Legal Risks: As governments strengthen greenhouse gas emission management systems,

Item	Implementation Status
strategy, and financial planning over the short, medium, and long term.	disclosure and regulatory requirements are becoming increasingly stringent, which may increase the Company's compliance costs and administrative burden. Market Risks: Energy prices fluctuate due to climate policies and market mechanisms, potentially leading to increased operational costs. Physical Risks: The rising frequency and intensity of extreme weather events (such as heavy rainfall and typhoons) may impact operational stability and employee safety. (2) Climate Opportunities: Resource Efficiency: Promoting paperless operations to reduce paper consumption and improve resource utilization efficiency. Product and Service Innovation: Developing low-carbon products and services to meet market demand for sustainable solutions. Operational Resilience: Participating in renewable energy projects and implementing energy-saving measures to reduce reliance on conventional energy sources. Brand and Value Enhancement: Strengthening the corporate sustainability image to increase overall market value and investment attractiveness.
3. Disclose the financial impacts of extreme climate events and transition actions.	3. AMPIRE's climate strategy is aligned with science-based reduction pathways. We aim to enhance energy efficiency, expand the use of renewable energy, and invest in innovative low-carbon technologies to drive our entire value chain toward net zero.
4. Describe how the processes for identifying, assessing, and managing climate risks are integrated into the overall risk management framework.	4. Our company's risk management framework extends beyond financial risk response plans to include assessment and emergency response protocols for natural disasters, environmental factors, and information security risks. We have embedded prevention concepts deeply into our corporate culture to eliminate identifiable and avoidable risks, thereby minimizing potential operational disruptions. For key business risks in sales markets, production operations, human resource planning, new product development, and financial accounting controls, we have not only adhered to existing regulatory frameworks but also proactively developed more advanced and sensitive monitoring, evaluation, and control procedures. These enhanced mechanisms balance safety and efficiency to establish a more economically viable business model, including the strengthening of information systems and the enhancement of early warning and monitoring capabilities. From an environmental perspective, we have established and maintain emergency response procedures to address potential accidents or crisis situations. These procedures serve as references for developing response processes and plans, and include elements such as scope definition, organizational responsibilities and structure, activation protocols, hazard identification, risk assessment, rescue planning, evacuation route mapping, and emergency response auditing methods. By enforcing these operational processes and related protocols across all departments, we promptly reduce or mitigate the impact of human-caused incidents, natural disasters, and other major events that could result in personnel injuries, property damage, or production interruptions, ensuring rapid restoration of normal operations. Our risk management objectives focus on understanding global economic conditions and the risks associated with climate change and energy supply. This awareness allows us to proactively develop corporate strategies and adjust operational models while actively implementing corresponding measures. We are committed to monitoring global industry trends and climate changes, adjusting our development goals and business strategies as appropriate to reduce

Item	Implementation Status
5. If scenario analysis is used to assess resilience to climate change risks, disclose the scenarios, parameters, assumptions, analytical factors, and major financial impacts. 6. If a transition plan has been developed to manage climate-related risks, describe the plan, including the metrics and targets used to identify and manage physical and transition risks. 7. If internal carbon pricing is used as a planning tool, disclose the basis for price determination. 8. If climate-related targets have been set, disclose the activities covered, greenhouse gas (GHG) emission scopes, planning timeframes, and annual progress. If carbon offsets or Renewable Energy Certificates (RECs) are used to achieve targets, disclose the source and quantity of the offsets or the quantity of RECs.	potential risks. To manage various operational risks, we hold management meetings as needed to review response measures, adjust operational direction, and prevent risks proactively. Items 5–8: Not Applicable.
9. Summarize the GHG inventory and assurance status, as well as emission reduction targets, strategies, and concrete action plans (to be separately provided under Items 1-1 and 1-2).	9. Please refer to the following tables for details regarding our GHG inventory, assurance status, and emission reduction targets.

1-1 Greenhouse gas inventory and assurance status for the past two years

1-1-1 Greenhouse gas inventory information

Disclose the greenhouse gas (GHG) emissions (in metric tons CO_2e), emission intensity (metric tons CO_2e per NT$1 million), and data coverage for the most recent two years.

As of the date of publication for this annual report, the Company has completed its greenhouse gas (GHG) inventory for the parent company for the 2025 fiscal year. However, the 2025 data has not yet undergone third-party verification. The following table summarizes the GHG emissions for the most recent two years:

GHG Emissions (Unit: t-CO_2e)	2025	2024
Scope 1 (Category 1)	45.9684	32.8697
Scope 2 (Category 2)	593.0598	578.6075
Scope 3 (Categories 3–6)	477.9759	123.0734
Total Emissions	1117.0041	734.5506
GHG Emissions Intensity (by Revenue)	0.85	0.56

Note 1: Direct emissions (Scope 1: emissions from sources owned or controlled by an entity), energy indirect emissions (Scope 2: indirect GHG emissions from the generation of purchased electricity, heat, or steam), and other indirect emissions (Scope 3: emissions resulting from company activities, excluding energy indirect emissions, that occur from sources owned or controlled by other entities).

Note 2: The coverage of direct emissions and energy indirect emissions must comply with the timeline stipulated under Article 10, Paragraph 2 of the relevant regulations. Disclosure of other indirect emissions (Scope 3) is voluntary.

Note 3: GHG inventory standards: Greenhouse Gas Protocol (GHG Protocol) or ISO 14064-1 published by the International Organization for Standardization (ISO).

Note 4: GHG emission intensity may be calculated based on unit of product/service or revenue; however, at minimum, data based on revenue (in NT$ million) must be disclosed.

1-1-2 Greenhouse gas assurance information

Disclose the company's assurance status for the past two years as of the publication date of this annual report, including the scope of assurance, assurance provider, assurance standards, and assurance opinions.

Assurance Scope: The assurance scope remains identical for the most recent two years.

Location	Address
AMPIRE CO., LTD.	2F., No.94, Sec. 1, Xintai 5th Rd., Xizhi Dist., New Taipei City (Plant)
	2F., No.108, Sec. 1, Xintai 5th Rd., Xizhi Dist., New Taipei City (Warehouse)
	4F., No.116, Sec. 1, Xintai 5th Rd., Xizhi Dist., New Taipei City (Office)
	4F., No.110, Sec. 1, Xintai 5th Rd., Xizhi Dist., New Taipei City (Plant)
	5F., No.110, Sec. 1, Xintai 5th Rd., Xizhi Dist., New Taipei City (Warehouse)

Assurance Provider:

	2025	2026
External Verification Body	BSI Pacific Limited Taiwan Branch	BSI Pacific Limited Taiwan Branch
Verification Date	2025/04/10, 04/29	2026/03/17, 04/02, 04/16
Assurance Standards	A "Reasonable Assurance" level is applied to Scope 1 and Scope 2, while "Validation and Agreed-Upon Procedures (AUP)" are applied to Scope 3 through Scope 6.	A "Reasonable Assurance" level is applied to Scope 1 and Scope 2, while "Validation and Agreed-Upon Procedures (AUP)" are applied to Scope 3 through Scope 6.

1-2 Greenhouse Gas Reduction Targets, Strategies, and Action Plans

Disclose the company's baseline year and data for GHG reduction, its reduction targets, strategies, specific action plans, along with the progress toward achieving these targets.

Baseline Year and Data for GHG Reduction (Note: The baseline year shall be the year in which the inventory is completed based on the consolidated financial reporting boundary, and the Company shall designate a year no later than 2026 as its baseline.)

Amid the growing global emphasis on climate change and environmental sustainability, AMPIRE recognizes its responsibility and obligation to reduce carbon emissions. Promoting environmental sustainability is a core mission of our corporate development. To ensure the accuracy of our greenhouse gas (GHG) emission data, the Company initiated the implementation and guidance for the ISO 14064-1 GHG Inventory Standard in 2023. We are conducting GHG inventories and verifications according to the scheduled timeline to comply with the "Sustainability Development Roadmap for Listed Companies." This ensures that data quantification, monitoring, reporting, and verification all adhere to consistent international standards. Based on the inventory results, the Company will identify significant emission sources and establish phased short- and long-term reduction targets. We are committed to actively mitigating the environmental impacts of climate change and our operations, fulfilling our promise toward environmental sustainability.

◆ Summary of GHG Emissions Since 2022 Baseline Year

GHG Emissions (Unit: t-CO_2e) / Category		2025	2024	2023	2022
Category 1		45.9684	32.8697	33.8488	213.876
Percentage (%)		4.12%	4.47%	3.98%	13.60%
Category 2		593.0598	578.6075	679.8162	662.9964
Percentage (%)		53.09%	78.77%	79.84%	42.15%
Category 3		2.71	1.3764	0.8431	0.8276
Percentage (%)		0.24%	0.19%	0.10%	0.05%
Category 4		475.2659	121.697	136.9875	695.2786
Percentage (%)		42.55%	16.57%	16.09%	44.20%
GHG Emissions Intensity ($t\text{-}CO_2e$)	Total	1117.004	734.5506	851.4956	1572.9786
	Percentage (%)	100.00%	100.00%	100.01%	100.00%

Disclose the company's baseline year and data for GHG reduction, its reduction targets, strategies, specific action plans, along with the progress toward achieving these targets.

Reduction Targets, Strategies, Action Plans, and Progress Toward Targets:

1. Reduction Targets and Progress

Reduction Item	Site	Target	2025 Achievement Status
Energy Consumption	AMPIRE	Reduce energy consumption by 10% by 2025 compared to the 2023 baseline year	Reduced by 10.94% compared to the 2023 baseline year.
GHG Emissions	AMPIRE	Reduce GHG emissions by 10% by 2025 compared to the 2022 baseline year	Reduced by 28.99% compared to the 2022 baseline year.

Note: The year 2022 was the baseline year, but due to AMPIRE's cleanroom expansion and increased purchased electricity, 2023 is now used as the baseline year for comparison.

2. Reduction Strategies and Action Plans:

Implementation Programs	Electricity Savings (kWh)	Reduction in GHG Emissions (t-CO_2e)	Investment Amount (NTD)
Increasing Chilled Water Supply Temperature	39,686.20	18.81	0
Fixture Improvement for Enhanced Equipment Efficiency	2,502.36	1.18	56,000
"Lights-Off and AC-Off" Energy Conservation Policy	625.59	0.29	0

Note: The emission calculations for the corporate headquarters are based on the 2024 national electricity emission factor of 0.474 kg-CO_2e/kWh.

As of the end of 2025, the power consumption associated with the aforementioned implementation programs increased by 30,490 kWh, accounting for 2.43% of the total facility electricity usage; GHG emissions increased by 14.45 metric tons, representing 2.43% of the total Scope 2 emissions. Based on energy consumption patterns, the energy intensity in 2025 was 7.38 GJ per unit (thousand sets), compared to 10.03 GJ per unit (thousand sets) in 2024—a significant 24.29% decrease in energy intensity. A lower energy consumption per unit of product indicates higher energy efficiency. The effectiveness of our energy-saving and carbon-reduction initiatives is evident through these implementation programs. AMPIRE remains committed to fulfilling its responsibilities and carbon reduction obligations to achieve the goal of net-zero emissions by 2050.

2.3.6 The Company's implementation of ethical corporate management, deviations from the Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies, and the reasons for such deviations

Evaluation Items	Implementation Status			Any Deviation from the Principles and the Reason Therefor
	Yes	No	Summary Explanation	
1. Establishing Ethical Corporate Management Policies and Programs				
(1) Has the company clearly delineated ethical corporate management policies and practices in its bylaws and external documents? Do the Board of Directors and senior management actively fulfil the commitments of the operating policies?	✓		(1) The Company's Board of Directors has adopted the "Ethical Corporate Management Best Practice Principles" and the "Procedures for Ethical Management and Guidelines for Conduct," both of which are published on the Company's website to facilitate investor understanding and ensure the implementation of ethical management policies. Each term, all elected directors sign the "Declaration of Compliance with Ethical Management Principles." Furthermore, directors recuse themselves from board meeting matters involving potential conflicts of interest to uphold the principles of ethical management.	No material deviations identified as of now
(2) Has the company established a mechanism to assess the risk of unethical conduct, regularly analyzing and evaluating business activities with a higher risk of unethical behavior within its business scope, and using this information to develop measures to prevent unethical behavior, including at least preventive measures for the behaviors specified in Article 7, Paragraph 2 of the "Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies"?	✓		(2) The "Procedures for Ethical Management and Guidelines for Conduct" developed by the Company set out measures to prevent unethical conduct in order to fulfill its ethical management policy.	No material deviations identified as of now
(3) Does the company outline operational procedures, conduct guidelines, disciplinary measures for violations, and a complaint system within the framework of an unethical conduct prevention program, and has it effectively implemented and regularly reviewed and revised the aforementioned program?	✓		(3) The Company has adopted the "Procedures for Ethical Management and Guidelines for Conduct" and "Codes of Ethical Conduct" to urge employees to report to the Board of Directors, the Corporate Governance Officer or other appropriate officers if they become aware of any violations of the rules and regulations or the codes of ethical conduct. To encourage staff to report violations of the law, the Company has put in place a mechanism to let staff know that it will do its utmost to protect the safety of whistleblowers. The Company regularly reviews and revises the foregoing program to bring it up to date.	No material deviations identified as of now

Evaluation Items	Implementation Status			Any Deviation from the Principles and the Reason Therefor
	Yes	No	Summary Explanation	
2. Implementing Ethical Management (1) Does the company assess the ethical records of its counterparties and include ethical conduct clauses in contracts signed with them?	✓		(1) To ensure the ethical management of the counterparty, the Company will check the current status of the counterparty's operations through its official website or request financial information for proof before making open purchases. In addition, penalties are prescribed in the purchase contract where applicable, and the supplier is liable to pay compensation if it fails to perform the contract.	No material deviations identified as of now
(2) Has the company established a dedicated unit under the Board of Directors to promote ethical management, and does it regularly (at least once a year) report its ethical management policies and measures to prevent unethical conduct to the Board of Directors, as well as supervise their implementation?		✓	(2) The Company has not yet established a dedicated unit under the Board of Directors to promote ethical corporate management due to personnel considerations. Currently, the Corporate Governance Officer is responsible for promoting and disseminating ethical management principles. Relevant Implementation and advocacy actions: a. Educational Training: The Company periodically communicates the importance of "ethical management" to all employees. b. Communication Channels: Employees may communicate and raise concerns with management and the Human Resources department through multiple channels, including the Company’s website and internal email system. c. Insider Trading Prevention: Article 10 of the Company's Corporate Governance Best Practice Principles establishes stock trading control measures for directors following their access to financial reports. Directors are prohibited from trading Company shares during blackout periods—30 days before annual financial report disclosure and 15 days before quarterly financial report disclosure. Additionally, the Corporate Governance Officer reports on these matters at Board meetings and reminds directors of their compliance obligations.	No material deviations identified as of now

Evaluation Items	Implementation Status			Any Deviation from the Principles and the Reason Therefor
	Yes	No	Summary Explanation	
(3) Has the company formulated policies to prevent conflicts of interest, provided appropriate channels for representation, and implemented them?	✓		(3) The Company has laid down explicit rules in the “Corporate Governance Best Practice Principles,” “Ethical Corporate Management Best Practice Principles,” “Procedures for Ethical Management and Guidelines for Conduct,” “Codes of Ethical Conduct,” and “Rules of Procedure for Board of Directors Meetings.” If a proposal involves a conflict of interest that requires recusal, they shall recuse themselves from the proposal to prevent such conflict.	No material deviations identified as of now
(4) Has the company established effective accounting systems and internal control systems to implement ethical management practices? Does the internal audit unit formulate relevant audit plans based on the assessment results of unethical conduct risks and use them to audit compliance with the measures to prevent unethical behavior, or does it entrust CPAs to carry out audits?	✓		(4) The Company has a rigorous accounting system and a dedicated accounting unit. Our financial statements are all audited or reviewed by CPAs to ensure their fairness. The Company has established an internal audit system, a self-audit system, a compliance system and a risk management mechanism to maintain an effective and due internal control system. The audit unit performs audits based on the annual audit plan approved by the Board of Directors, reports on the audit execution at the Board of Directors, and files it with the competent authority as required.	No material deviations identified as of now
(5) Does the company regularly conduct internal and external education and training on ethical management practices?	✓		(5) Internal training on ethical management is offered from time to time by our Corporate Governance Officer for staff across all departments.	No material deviations identified as of now
3. Operation of the Company's Whistleblowing System (1) Has the company established specific reporting and reward systems, as well as convenient reporting channels, and designated appropriate personnel to handle reported matters?	✓		(1) The Company has specified in the "Personnel Management Rules" that employees shall comply with the guarantee and service agreement and those who report violations or damage to the Company's interests shall be given a merit. There are also confidentiality and non-compete clauses in the employment contract to avoid conflict of interest. If an employee breaches the contract, the Company may terminate the employment relationship and may claim damages if it suffers loss as a result.	No material deviations identified as of now

Evaluation Items	Implementation Status			Any Deviation from the Principles and the Reason Therefor
	Yes	No	Summary Explanation	
			The Company has adopted the “Corporate Governance Best Practice Principles,” “Ethical Corporate Management Best Practice Principles,” “Procedures for Ethical Management and Guidelines for Conduct,” and “Codes of Ethical Conduct,” which specify the reporting and reward system. If any of our employees are involved in an illegal activity in the course of a transaction, reporting can be done through the email box on the Stakeholder Section of the Company's website, and we assume full responsibility for confidentiality and will investigate the matter under the law.	
(2) Has the company established standard operating procedures for investigating reported matters, post-investigation measures, and relevant confidentiality mechanisms?	✓		(2) Article 23 of the Company's Ethical Corporate Management Best Practice Principles provides for a whistleblowing system.	No material deviations identified as of now
(3) Does the company take measures to safeguard whistleblowers from unfair treatment?	✓		(3) The Company has established the “Ethical Corporate Management Best Practice Principles” and “Procedures for Ethical Management and Guidelines for Conduct,” which stipulate measures to protect whistleblowers from being improperly treated as a result of their complaints. During the investigation of a complaint, the privacy of the whistleblower should be protected, and the contents of the complaint should be kept confidential to protect the whistleblower from being subjected to improper treatment on account of the complaint.	No material deviations identified as of now
4. Enhancing Information Disclosure Does the company disclose the contents of its established ethical corporate management best practice principles and the effectiveness of their implementation on its website and the Market Observation Post System (MOPS)?	✓		The Company's website at www.ampire.com.tw, contains an "Investor Section" and the Market Observation Post System, revealing relevant and reliable information about the Company, including annual reports, financial reports and operating rules.	No material deviations identified as of now

Evaluation Items	Implementation Status			Any Deviation from the Principles and the Reason Therefor
	Yes	No	Summary Explanation	
5. If the company has established its own ethical corporate management best practice principles under the "Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies," please describe their implementation and any deviations from the established principles: Due to limited human resources, the Company has not yet established a dedicated unit under the Board of Directors to promote ethical corporate management. Nevertheless, the Company has adopted the "Ethical Corporate Management Best Practice Principles" and continues to promote these principles through various initiatives, enhancing awareness among management-level personnel. The content and implementation of these principles are generally consistent with the "Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies," with no significant differences.				
6. Other material information contributing to the comprehension of the company's ethical management practices (including the company's review and revision of its established ethical corporate management best practice principles): a. The Company abides by the rules and regulations governing exchange-listed and OTC-listed companies and other business practices as a basic requirement for conducting ethical management. b. The Corporate Governance Best Practice Principles and the Rules of Procedure for Board of Directors Meetings of the Company provide for the recusal of directors from proposals involving a conflict of interest. A director may make representations and give answers to questions on proposals tabled at the Board of Directors' meetings in which he or she or the legal entity he or she represents has an interest that may be prejudicial to the interests of the Company, and shall recuse himself or herself from the discussion and shall not cast a vote on behalf of another director.				

2.3.7 Other material information contributing to the understanding of corporate governance operations: The Company values the right of shareholders to information. In order to enhance shareholders' understanding of the "operation of corporate governance," the following information on the operation is provided:

A. Strengthening the Functions of the Board of Directors: The Board of Directors directs the operations of the Company based on the responsibilities conferred on it by the shareholders and keeps a close watch on the functioning of management with a view to maximizing the shareholders' wealth.

B. To enhance corporate governance, the Company’s internal auditors, external CPAs, and independent directors communicate on an ad-hoc basis. For details regarding these communications, please refer to the Company’s website.

C. Investor Relations: To strengthen corporate governance, the Company discloses all information on the Market Observation Post System (MOPS) in accordance with regulations and simultaneously on the Company’s website. This ensures that investors and stakeholders gain a clear understanding of corporate operations and receive timely access to material information. In addition to mandatory MOPS filings, the Company regularly updates financial data and Board resolutions on its website. A spokesperson system has also been established to handle shareholder inquiries and feedback effectively.

D. Supplier Relations: In compliance with ISO 9001 and ISO 14001 standards, the Company conducts annual audits and evaluations of its suppliers. Furthermore, the Company maintains proactive communication with suppliers regarding any updates to product quality requirements or Environmental, Health, and Safety (EHS) standards. Through these consistent practices, the Company maintains stable and collaborative relationships with its suppliers.

E. Employee Well-being: Through a comprehensive benefit system and a good training system, we have built up a trusting and reliable relationship with our employees.

2.3.8 Matters to be disclosed regarding the implementation of the internal control system:

A. A Statement on Internal Control: Please refer to the following page.

B. Where a CPA has been engaged to conduct a special review of the internal control system, disclose the CPA's review report: The Company has not engaged any CPA to review its internal control system.

AMPIRE CO., LTD.

Statement on Internal Control System

Date: February 25, 2026

Based on the results of the Company's self-evaluation of internal control system for fiscal year 2025, a statement is hereby made as follows:

1. The Company recognizes that the establishment, implementation, and maintenance of internal control systems are the responsibilities of the Board of Directors and managers. Accordingly, it has established such a system with the aim of achieving operational effectiveness and efficiency (including profitability, performance, and asset safeguarding), ensuring the reliability, timeliness, transparency of financial reporting, and complying with relevant laws and regulations to provide reasonable assurance.
2. Internal control systems inherently have limitations. Regardless of how well-designed they are, effective internal control systems can only reasonably assure the achievement of the aforementioned three objectives. Additionally, changes in the environment and circumstances may affect the effectiveness of internal control systems. However, our company's internal control system incorporates a self-monitoring mechanism. Once deficiencies are identified, we will immediately take corrective action.
3. The Company determines the effectiveness of the design and implementation of its internal control system in accordance with the criteria for judging the effectiveness of the system set forth in the Regulations Governing the Establishment of Internal Control Systems by Public Companies (hereinafter "the Regulations"). The criteria for the internal control system applied under the Regulations are based on the management control process, with the system comprising five constituent elements: (1) Control Environment; (2) Risk Assessment; (3) Control Activities; (4) Information and Communication; and (5) Monitoring Activities. Each of them is further subdivided into several items. Please refer to the Regulations for the aforementioned items.
4. The Company has applied the aforementioned criteria to evaluate the effectiveness of the design and implementation of the internal control system.
5. Based on the preceding assessment results, the Company concludes that as of December 31, 2025 (Note 2), its internal control system (including supervision and management of subsidiaries) is effective in its design and implementation. This system encompasses the achievement of operational effectiveness and efficiency objectives, ensuring reliable, timely, and transparent reporting that complies with relevant regulations and applicable laws. The Company reasonably assures that these objectives are being achieved.
6. This statement will constitute the essential content of the Company's annual report and prospectus, and will be made available to the public. Any of the foregoing content disclosed in a false or concealed manner may incur legal liabilities under Articles 20, 32, 171, and 174 of the Securities and Exchange Act.
7. This statement was approved by the Company's Board of Directors on February 25, 2026. All seven directors in attendance unanimously endorsed the content of this statement without any dissenting opinions.

AMPIRE CO., LTD.

Chairman of the Board: Su, Han-Jeh (Signature/Seal)

President: Chen, Chi-Yong (Signature/Seal)

2.3.9 During the most recent fiscal year and up to the publication date of the annual report, important resolutions of the shareholders' meeting and the Board of Directors meeting:

A. Implementation of resolutions at the 2025 annual shareholders' meeting:

(1) Approval of the Company's 2024 Financial Statements: The proposal received sufficient affirmative votes to surpass the statutory threshold and was unanimously approved without objection.

(2) Approval of the Company's 2024 Earnings Distribution Proposal: The proposal received sufficient affirmative votes to surpass the statutory threshold and was unanimously approved without objection. The Board of Directors resolved on June 2, 2025, to set June 29, 2025, as the ex-dividend date, with full distribution of cash dividends (NT$2 per share) completed by July 18, 2025.

B. Important resolutions of the Board of Directors meetings for fiscal year 2025 and up to the publication date of the annual report

Meeting Date and Session	Material Resolutions	Implementation Status	Objection or Reservations from Independent Directors
2025/01/21 9th Term 13th Session	1. Amendments to Certain Provisions of the "General Principles for Pre-Approval of Non-Assurance Services Policy"	This proposal was approved unanimously by all attending directors.	None
	2. Establishment of the 2025 Annual Budget Targets and Business Plan	This proposal was approved unanimously by all attending directors.	None
	3. Distribution of Year-end Bonuses for Managers	Directors Su, Han-Jeh; Chen, Chi-Yong; and Liu, Tung-Cheng recused themselves from voting due to a conflict of interest. This proposal was passed unanimously by all directors present and the year-end bonuses were all distributed on Jan 24, 2025.	None
2025/02/25 9th Term 14th Session	1. The Company's "2025 Statement on Internal Control System"	The proposal was unanimously approved by all attending directors and included in the annual report.	None
	2. Distribution of 2024 Remuneration for Directors and Employees	This proposal was approved unanimously by all attending directors and would be presented to the shareholders' meeting.	None
	3. 2024 Business Report and Financial Statements	This proposal was approved unanimously by all attending directors and would be presented to the shareholders' meeting for approval.	None
	4. 2024 Earnings Distribution Proposal	This proposal was approved unanimously by all attending directors and would be presented to the shareholders' meeting for approval.	None
	5. Assessment of the Independence, Professionalism, and Competency of the CPAs for 2025	This proposal was approved unanimously by all attending directors.	None
	6. 2025 Audit Fees for CPAs	This proposal was approved unanimously by all attending directors.	None

Meeting Date and Session	Material Resolutions	Implementation Status	Objection or Reservations from Independent Directors
	7. Establishment of the Scope of Junior Employees	This proposal was approved unanimously by all attending directors.	None
	8. Amendments to certain provisions of the "Articles of Incorporation."	This proposal was approved unanimously by all attending directors and would be presented to the shareholders' meeting for discussion.	None
	9. Re-election of Directors	This proposal was approved unanimously by all attending directors and would be presented to the shareholders' meeting.	None
	10. Release of Newly Elected Directors from Non-Compete Restrictions	This proposal was approved unanimously by all attending directors and would be presented to the shareholders' meeting for discussion.	None
	11. Convening of the 2025 Annual General Meeting and Related Matters	This proposal was approved unanimously by all attending directors and was duly disclosed as material information and announced on the MOPS.	None
2025/4/28 9th Term 15th Session	2025 Q1 Financial Report	This proposal was approved unanimously by all attending directors and uploaded to the MOPS.	None
2025/06/02 10th Term 1st Interim Board Meeting	1. Election of the Chairman of the Board	This proposal was approved unanimously by all attending directors and uploaded to the MOPS.	None
	2. Determination of the Record Date and Relevant Procedures for 2024 Cash Dividend Distribution	This proposal was approved unanimously by all attending directors and uploaded to the MOPS. Cash dividends were fully distributed on July 18, 2025.	None
	3. Appointment of the 6th Term Remuneration Committee and Election of the Convener	This proposal was approved without objection by all directors present to appoint three independent directors as members of the current Remuneration Committee. Additionally, the committee members elected Mr. Liu, Xuen-Da among themselves as the Convener and Meeting Chair. This information has been uploaded to the MOPS.	None
	4. Election of the Convener for the 2nd Term Audit Committee	This proposal was approved without objection, and the members of the Audit Committee elected Lin, Chin-Miao among themselves as the Convener and Meeting Chair.	None
2025/07/31 10th Term 1st Session	1. 2025 Q2 Financial Report	This proposal was approved unanimously by all attending directors and uploaded to the MOPS.	None
	2. Detailed Distribution of 2024 Remuneration for Directors	Independent Director Lin, Chin-Miao acted as chair for this session. After consulting with other independent directors, this proposal was approved without objection by all other directors present. (Directors Su, Han-Jeh; Chen, Chi-Yong; Liu, Tung-Cheng; and Top Taiwan XII Venture Capital recused themselves from voting due to conflicts of interest). The director remuneration was fully distributed on August 5, 2025.	None
	3. Detailed Distribution of 2024 Employee Compensation for Managers	This proposal was approved unanimously by all attending directors. (Directors Chen, Chi-Yong and Liu, Tung-Cheng recused themselves from voting due to their dual roles as employees and conflicts of interest). The employee compensation was fully distributed on August 5, 2025.	None
	4. The Company's First Compilation of the 2024 Sustainability Report	This proposal was approved unanimously by all attending directors and uploaded to the MOPS.	None
2025/10/30 10th Term 2nd Session	1. 2025 Q3 Financial Report	This proposal was approved unanimously by all attending directors and uploaded to the MOPS.	None
	2. 2026 Annual Audit Plan	This proposal was approved unanimously by all attending directors and uploaded to the MOPS.	None

Meeting Date and Session	Material Resolutions	Implementation Status	Objection or Reservations from Independent Directors
	3. Amendments to the "Internal Control System" and "Implementation Rules for Internal Audit."	This proposal was approved unanimously by all attending directors.	None
	4. Drafting of the "Operational Procedures for Financial and Business Matters Between Related Parties."	This proposal was approved unanimously by all attending directors.	None
	5. Proposed Amendments to the "Corporate Governance Best Practice Principles."	This proposal was approved unanimously by all attending directors.	None
	6. Release of Managers from Non-Compete Restrictions (Concurrent Roles in Affiliates)	This proposal was approved unanimously by all attending directors. (Director Chen, Chi-Yong recused himself from discussion and voting due to a conflict of interest)	None
	7. Proposal to Establish a Sustainability Committee and Adoption of its "Organizational Charter"	This proposal was approved unanimously by all attending directors.	None
	8. Appointment of the 1st Term Members of the Sustainability Committee	This proposal was approved unanimously by all attending directors.	None
2026/1/16 10th Term 3rd Session	1. 2025 Year-end Bonus Distribution for the Company's Managers	This proposal was approved unanimously by all attending directors.	None
	2. Establishment of the 2026 Annual Budget Targets and Business Plan	Directors Chen, Chi-Yong and Liu, Tung-Cheng recused themselves from discussion and voting due to conflicts of interest. Director Chang, Qing-Fu acted as the chair for this session. The proposal was approved without objection by all other directors present. The year-end bonuses were fully distributed on February 13, 2026.	None
2026/02/25 10th Term 4rd Session	1. The Company's "2025 Statement on Internal Control System"	The proposal was unanimously approved by all attending directors and included in the annual report.	None
	2. Amendments to the "Internal Control System" and "Implementation Rules for Internal Audit."	This proposal was approved unanimously by all attending directors.	
	3. Distribution of 2025 Remuneration for Directors and Employees	This proposal was approved unanimously by all attending directors and would be presented to the shareholders' meeting.	None
	4. 2025 Business Report and Financial Statements	This proposal was approved unanimously by all attending directors and would be presented to the shareholders' meeting for approval.	None
	5. 2025 Earnings Distribution Proposal	This proposal was approved unanimously by all attending directors and would be presented to the shareholders' meeting for approval.	None
	6. Replacement of CPAs Due to Internal Rotation in the Accounting Firm	This proposal was approved unanimously by all attending directors.	None
	7. Assessment of the Independence, Professionalism, and Competency of CPAs for 2026	This proposal was approved unanimously by all attending directors.	None
	8. Proposed Amendments to certain provisions of the "General Principles for Pre-Approval of Non-Assurance Services Policy"	This proposal was approved unanimously by all attending directors.	None

Meeting Date and Session	Material Resolutions	Implementation Status	Objection or Reservations from Independent Directors
	9. 2026 Audit Fees for CPAs	This proposal was approved unanimously by all attending directors.	None
	10. Proposed Revision to the Scope of Junior Employees	This proposal was approved unanimously by all attending directors.	None
	11. Proposed Amendments to certain provisions of the "Articles of Incorporation."	This proposal was approved unanimously by all attending directors and would be presented to the shareholders' meeting for discussion.	None
	12. Convening of the 2026 Annual General Meeting and Related Matters	This proposal was approved unanimously by all attending directors and was duly disclosed as material information and announced on the MOPS.	None

2.3.10 Where, during the most recent fiscal year and up to the publication date of the annual report, any director or supervisor has expressed a dissenting opinion regarding an important resolution passed by the Board of Directors, and such dissent has been recorded or stated in writing, disclose the principal content thereof: None.

2.4 Information on Audit Fees:

2.4.1 The audit fees and non-audit fees paid to the CPAs, their accounting firm, and affiliated enterprises, along with the details of non-audit services, are as follows:

Amount Unit: NT$ Thousand

Accounting Firm	CPA	Audit Period	Audit Fee	Non-audit Fee	Total	Remarks
KPMG Taiwan	Kuo, Hsin-Yi Kou, Hui-Chih	2025.01.01 -2025.12.31	2,142	595	2,737	Details of non-audit fees: NT$320 thousand for tax compliance audit, NT$250 thousand for transfer pricing reports, and NT$25 thousand for other services.

A. The company changes its accounting firm and the audit fees paid for the fiscal year in which such change takes place are lower than those for the previous fiscal year: None.

B. When the audit fees paid for the current fiscal year are lower than those for the previous fiscal year by 10% or more, the reduction in the amount of audit fees, reduction percentage, and reason(s) therefor shall be disclosed: None.

2.5 Information on Change of Certified Public Accountants (CPAs): The Company underwent changes in CPAs in the past two fiscal years and subsequent periods as follows:

2.5.1 Information regarding the former CPAs

<table>
<tr><td>Date of Replacement</td><td colspan="4">First Quarter of 2024</td></tr>
<tr><td>Reason for Replacement and Explanation</td><td colspan="4">KPMG Taiwan's CPA Position Adjustments</td></tr>
<tr><td rowspan="3">Explain Whether the Company Terminated or the CPAs Terminated or Did Not Accept the Engagement</td><td colspan="2">Parties / Circumstances</td><td>CPAs</td><td>The Company</td></tr>
<tr><td colspan="2">Terminated the Engagement</td><td>N/A</td><td>N/A</td></tr>
<tr><td colspan="2">No Longer Accepted (Discontinued) the Engagement</td><td>N/A</td><td>N/A</td></tr>
<tr><td>Opinions and Reasons for Any Audit Reports Issued by CPAs Other Than an Unqualified Opinion in the Last Two Years</td><td colspan="4">None</td></tr>
<tr><td rowspan="6">Disagreement with the Company?</td><td rowspan="4">Yes</td><td></td><td colspan="2">Accounting Principles or Practices</td></tr>
<tr><td></td><td colspan="2">Disclosure of Financial Statements</td></tr>
<tr><td></td><td colspan="2">Audit Scope or Steps</td></tr>
<tr><td></td><td colspan="2">Other</td></tr>
<tr><td>No</td><td colspan="3">✓</td></tr>
<tr><td colspan="4">Description</td></tr>
<tr><td>Other Disclosures (As Required Under Article 10, Subparagraph 6, Item 1-4 to Item 1-7 of the Regulations Governing Information to be Published in Annual Reports of Public Companies)</td><td colspan="4">None</td></tr>
</table>

2.5.2 Information regarding the successor CPAs

Name of Accounting Firm	KPMG Taiwan
Name of CPAs	Kuo, Hsin-I and Kou, Hui-Chih
Date of Engagement	First Quarter of 2024
Consultation matters and results regarding accounting treatments or principles for specific transactions and potential opinions to be issued on the Company's financial statements prior to engagement	N/A
Written opinion of the successor CPAs regarding matters of disagreement with the former CPAs	N/A

2.5.3 The reply letter from the former CPAs regarding the Company’s disclosures over the matters under Article 10, Subparagraph 6, Item 1 and Item 2-3 of the Regulations Governing Information to be Published in Annual Reports of Public Companies: None.

2.6 Whether the Company’s Chairman, President, or Any Manager in Charge of Financial or Accounting Affairs Who Has Held a Position at the Independent Auditor’s Firm or Its Affiliated Enterprises Within the Past Year: None.

2.7 Any Transfer of Equity Interests and/or Pledge of or Change in Equity Interests by a Director, Supervisor, Manager, or Shareholder with a Stake of More Than 10% During the Most Recent Fiscal Year and Up to the Publication Date of the Annual Report:

2.7.1 Changes in shareholdings of directors, supervisors, managers and substantial shareholders holding more than 10% of the shares

Unit: Shares

Job Title (Note 1)	Name	2025		Current Year Up to March 29, 2026	
		Increase (Decrease) in Number of Shares Held	Increase (Decrease) in the Number of Shares Pledged	Increase (Decrease) in Number of Shares Held	Increase (Decrease) in the Number of Shares Pledged
Chairman	Su, Han-Jeh	0	0	0	0
Director & President	Chen, Chi-Yong	0	0	0	0
Director & VP of Business	Liu, Tung-Cheng	0	0	0	0
Director	Top Taiwan XII Venture Capital Rep Chang, Qing-Fu	0	0	0	0
Independent Director	Lin, Chin-Miao	0	0	0	0
Independent Director	He, He (Note 2)	0	0	0	0
Independent Director	Liu, Xuen-Da	0	0	0	0
Independent Director	Liu, Ju-Fen (Note 2)	0	0	0	0
Manager	Chen, Ke-Hung	0	0	0	0
Manager	Tung, Huan-Chun	0	0	0	0

Note 1: The Company has no major shareholders with a stake exceeding 10%.

Note 2: Upon the full re-election of directors at the Shareholders' Meeting on May 29, 2025, Independent Director He, He stepped down, and Independent Director Liu, Ju-Fen was newly appointed.

2.7.2 Information about the counterparty in any transfer of equity interests that is a related party: None.

2.7.3 Information about the counterparty in any equity pledge that is a related party: None.

2.8 Information on Whether Any of the Top 10 Shareholders Are Related Parties or Spouses or Relatives Within the Second Degree of Kinship:

Relationships Among the Top 10 Shareholders

March 29, 2026

Name	Shares Held Personally		Shares Held by Spouse & Minor Children		Total Shares Held Through Nominees		Names and Relationships Among the Top 10 Shareholders Who are Related Parties, Spouses, or 2nd-Degree Relatives		Remarks
	Shares (in K)	% Held	Shares (in K)	% Held	Shares (in K)	% Held	Name	Relationship	
Amiccom Electronics Corp Rep: Tseng, San-Tien	6,492 0	5.49% 0	0	0	0	0	None	None	
STL Technology Co Rep: Chang, Chung-Chiu	4,380 0	3.70% 0	0	0	0	0	None	None	
IBASE Technology Inc Rep: Lin, Chiu-Hsu	3,623 0	3.06% 0	0	0	0	0	None	None	
Su, Han-Jeh	3,503	2.96%	0	0	2,700	2.28%	Weikuang Co	Chairman of Weikuang Co	
Beijia Investment Co Rep: Liu, Tung-Cheng	3,050 707	2.58% 0.60%	0	0	0	0	None	None	
Chen, Chi-Yong	2,732	2.31%	0	0	0	0	None	None	
Weikuang Co Rep: Su, Han-Jeh	2,700 3,503	2.28% 2.96%	0	0	0	0	Su, Han-Jeh	Chairman of Weikuang Co	
Top Taiwan XII Venture Capital Co Rep: Chiu, De-Cheng	2,000 0	1.69% 0	0	0	0	0	None	None	
Lee, Chong-Hsien	1,318	1.11%	0	0	0	0	None	None	
Jenman Investment Co Rep: Hu, Hsiao-Fu	1,200 505	1.01% 0.43%	0	0	0	0	Chen, Chi-Yong	The corporate representative is a second-degree in-law of Chen, Chi-Yong	

2.9 Total Number of Shares and Combined Equity Interest Held in Any Single Invested Enterprise by the Company, Its Directors, Supervisors, Managers, and Any Directly or Indirectly Controlled Affiliates:

December 31, 2025

Unit: Thousand Shares / %

Invested Enterprise (Note)	Investments by the Company		Investments by Directors, Supervisors, Managers, and Directly or Indirectly Controlled Entities		Comprehensive Investment	
	Shares	%	Shares	%	Shares	%
ASIA AMPIRE (H.K.) CO., LTD.	674	100%	-	-	674	100%
AMERICAN AMPIRE, INC.	14	100%	-	-	14	100%
AMPIRE CO., LTD (B.V.I.)	23,259	100%	-	-	23,259	100%
SINO ADVANCE INC.	23,224	100%	-	-	23,224	100%

Note: Refers to long-term investments accounted for using the equity method by the Company.

3. Capital Raising Activities

3.1 Capital and Shares

3.1.1 Source of shares:

A. Capital formation

Unit: NT$/share

Year/ Month	Issue Price	Authorized Capital		Paid-in Capital		Remarks		
		Shares	Amount	Shares	Amount	Source of Capital	Payment of Share Capital by Non-Cash Assets	Other
2016.02		200,000,000	2,000,000,000	117,864,308	1,178,643,080	Cancellation of Treasury Shares	None	Note 1
2016.12	4.98	200,000,000	2,000,000,000	118,234,308	1,182,343,080	Employee Share Options	None	Note 2
2018.04	4.64	200,000,000	2,000,000,000	118,279,808	1,182,798,080	Employee Share Options	None	Note 3

Note 1: Approved by the competent authority on February 17, 2016, with Document Jing-Shou-Shang-Zi No. 10501032500, canceling the capital stock of NT$36,700,000.

Note 2: Approved by the competent authority on December 6, 2016, with Document Jing-Shou-Shang-Zi No. 10501282740, and employee exercise of stock options for capital increase of NT$3,700,000.

Note 3: Approved by the competent authority on April 20, 2018, with Document Jing-Shou-Shang-Zi No. 10701039620, and employee exercise of stock options for capital increase of NT$455,000.

B. Types of shares:

Unit: Shares

Types of Shares	Authorized Capital				Remarks
	Outstanding Shares (OTC Listed)	Private Placement of Shares	Unissued Shares	Total	
Registered Common Shares	118,279,808	0	81,720,192	200,000,000	

C. Shelf registration for the offering and issuance of securities: Not applicable.

3.1.2 List of major shareholders:

March 29, 2026 / Unit: Shares

Shares / Major Shareholders	Shares Held	Shareholding % (Note)
Amiccom Electronics Corp	6,492,000	5.49%
STL Technology Co	4,380,000	3.70%
IBASE Technology Inc	3,623,000	3.06%
Su, Han-Jeh	3,503,146	2.96%
Beijia Investment Co	3,050,000	2.58%
Chen, Chi-Yong	2,732,900	2.31%
Weikuang Co	2,700,783	2.28%
Top Taiwan XII Venture Capital Co	2,000,000	1.69%
Lee, Chong-Hsien	1,318,000	1.11%
Jenman Investment Co	1,200,000	1.01%

3.1.3 The Company’s dividend policy and its implementation

A. Dividend policy

When the Company reports profits in its annual financial statements, it shall first pay taxes and offset accumulated losses, then allocate to the legal reserve, except when the legal reserve has reached the Company's paid-in capital. The Company shall also set aside a special reserve as required by law and operational needs. If profits remain, the Board of Directors shall prepare a profit distribution proposal based on operational requirements and submit it to the shareholders' meeting for approval.

The Company's dividend policy observes the principle of stable and balanced distribution. We consider not only shareholders' profit, but also the Company's capital accumulation and operational impact. The distribution percentage shall not fall below 50% of the total earnings.

As the Company enters a phase of stable growth, priority shall be given to distributing earnings in the form of cash dividends. Additionally, dividends may be distributed as stock dividends, provided that the cash dividends constitute no less than 50% of the total dividends distributed.

B. Implementation status: In fiscal year 2024, the Company recorded distributable earnings of NT$528,632,963. Following the resolution passed at the 2024 Annual General Meeting, a cash dividend of NT$2.0 per share was distributed, amounting to NT$236,559,616, and was disbursed to shareholders on July 18, 2025. The forthcoming Annual General Meeting aims to decide on a cash dividend distribution of NT$1.40 per share, with the ex-dividend date to be determined by the Board of Directors subsequent to the approval of the earnings distribution proposal at the meeting.

C. Significant changes to the dividend policy: No major changes are currently being considered.

3.1.4 Effect upon business performance and earnings per share of any stock dividend distribution to be proposed at the forthcoming Annual General Meeting: Not applicable.

3.1.5 Compensation of employees, directors, and supervisors:

A. The percentages or ranges with respect to employee, director, and supervisor compensation, as set forth in the Company's Articles of Incorporation:

If the Company has a profit for the fiscal year, it shall first offset accumulated losses from the pre-tax profit (before deducting the compensation for employees and directors/supervisors). From the remaining balance, the Company shall allocate 5% to 12% as employee compensation and a maximum of 3% as director/supervisor compensation. Within the total allocation for employee compensation, no less than 40% shall be allocated to junior employees.

B. (1) The basis for estimating the amount of employee, director, and supervisor compensation for the current period:

The basis for estimating the amount of employee compensation for the current period is 10.52% of the current year's profits (defined as pre-tax profit before deducting employee and director/supervisor compensation), less accumulated losses.

The basis for estimating the amount of directors' and supervisors' compensation for the current period is 3% of the current year's profits (defined as pre-tax profit before deducting compensation to employees, directors and supervisors), less accumulated losses.

(2) The basis for calculating the number of shares to be distributed as employee compensation for the current period: No shares are distributed as employee compensation for the current period.

(3) Accounting treatment when the actual distribution amount differs from the estimated amount: Any difference will be adjusted in the expense account for the year of distribution.

C. Information on the distribution of compensation approved by the Board of Directors:

(1) The amount of employees' compensation and directors' and supervisors' compensation distributed in cash or shares is as follows:

Compensation in cash to employees: NT$29,636,859.

Compensation in stock to employees: None.

Compensation to directors and supervisors: NT$8,451,576.

The difference between the recognized amounts and the estimated figures for the fiscal year, along with the cause and resolution: No discrepancy exists.

(2) Amount of employee compensation distributed in stocks and its percentage of the sum of after-tax net income in the parent company-only or individual financial statements and total employee compensation: No employee compensation was distributed in stocks during the current period.

D. The actual distribution of compensation to employees, directors, and supervisors for the previous fiscal year:

(1) In fiscal year 2025, the Company actually distributed compensation NT$34,738,448 to employees and NT$11,605,272 to directors for fiscal year 2024, all of which were done in cash.

(2) The discrepancy between the recognized amount and the estimated amount for the fiscal year: No discrepancy exists.

3.1.6 Status of the Company Repurchasing Its Own Shares: Not applicable.

3.2 Status of Corporate Bond Issuance: The Company has no outstanding or in-process corporate bonds as of the present date.

3.3 Preferred Stock Issuance Status: Not applicable.

3.4 Global Depositary Receipt Issuance Status: Not applicable.

3.5 Status of Employee Stock Options and Restricted Stock Issuance: Not applicable.

3.6 Issuance of New Shares for Mergers, Acquisitions, or Acquiring Shares in Other Companies: Not applicable.

3.7 Required Information on the Execution of Capital Allocation Plans: Not applicable.

4. Overview of Business Operations

4.1 Business Description:

4.1.1 Scope of business:

A. Main content

(1) Design and manufacture of LCD touch modules.

(2) Processing of electronic component surface adhesion.

(3) Trading, import and export of the above products and materials.

(4) Sales of electronic parts and semiconductors.

B. Revenue composition for fiscal year 2025:

Unit: NT$ Thousand

Product	Net Sales	Sales Ratio (%)
TFT	1,102,460	84.13
TN.STN.FSTN	187,633	14.32
Others	20,337	1.55
Total	1,310,430	100.00

C. Our current products (services)

Design, manufacture and application of LCD modules, including large, medium, small sizes, and the design, manufacture and application of TN, STN, FSTN, TFT and capacitive TP modules.

D. Developed products (services)

To address the diverse applications of TFT LCD products and fulfill customer requirements, we are dedicated to developing new products and enhancing manufacturing capabilities for the industrial LCD market. Regarding our new products, in 2026, we will focus on niche TFT Smart Displays, Industrial Mini LED Displays, Open Frame designs, and IP65-rated waterproof and dustproof integrated solutions, as well as our TDDI product series. We remain committed to deepening our market presence by leveraging our reputation for quality, flexibility, and competitive pricing.

E. New products to be developed

Since its inception, the Company has primarily targeted industrial markets in Europe, North America, and Japan. Major regional distributors provide comprehensive technical support and pre- and post-sales services to our target industrial clientele. For 2026, the Company plans to progressively optimize niche panels of various sizes—such as Open Frame and Zero-coding HMI solutions—while expanding our product lines to include Mini LED, TDDI, IP65-rated dustproof and waterproof modules, and hovering touch controls. These initiatives aim to serve the industrial control module market and increase the proportion of customized products to enhance gross margins. Simultaneously, we continue to implement cost-optimization for high-demand sizes to ensure our new product designs remain competitive with market pricing.

4.1.2 Industry overview:

A. Current status and development of the industry

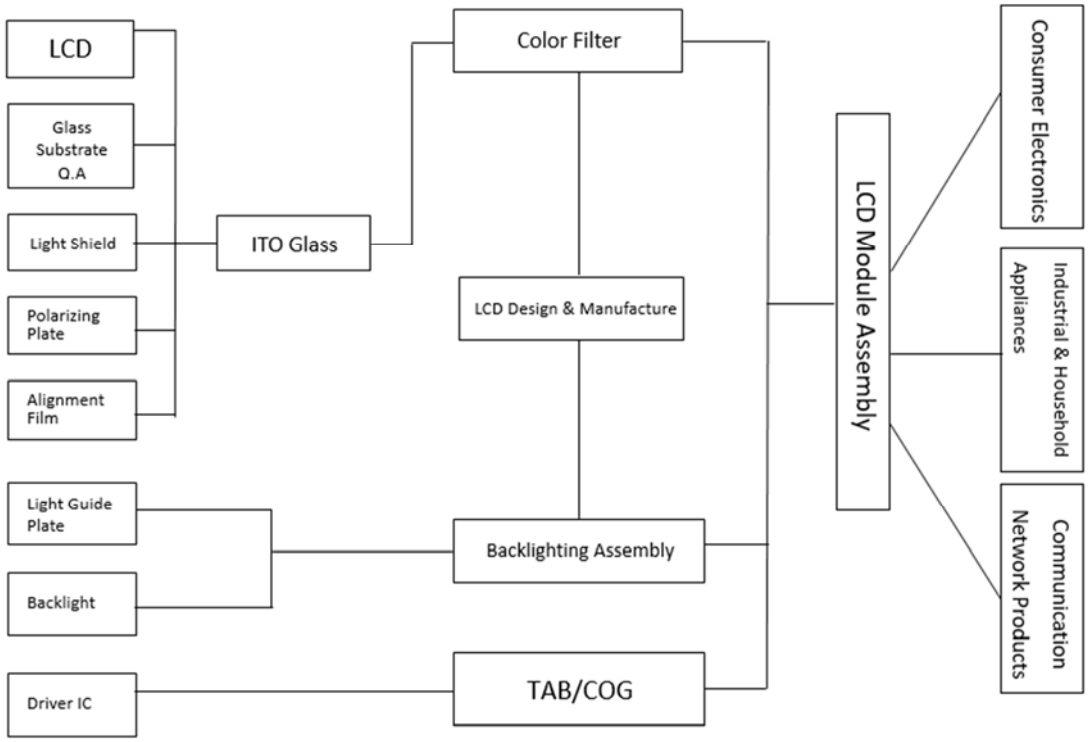
Customers are considering color LCDs combined with touch solutions to achieve user-friendly design for new generation products. We have provided integrated touch LCD modules to standardize them. On top of in-house product lines, the Company has also deepened cooperation with well-known distributors in Europe and the US to increase tailor-made

products and expedite sample delivery schedules.

Deflation in the Chinese market continues to drive aggressive price competition, while end-market customers remain in the process of inventory decumulation and maintain a relatively conservative outlook on new demand. For 2026, the Company expects to sustain order volumes through cost optimization while simultaneously pursuing product differentiation to enter niche application markets as a response to low-price competition from China. Currently, order bookings have improved compared to the same period last year, and momentum is expected to recover in the third quarter.

Additionally, other emerging technologies such as Mini LED are becoming increasingly mature, with growing market demand and acceptance. They represent one of the industry's most promising product types for the future.

B. The links between the upstream, midstream, and downstream segments of the industry supply chain:



C. Product development trends and competitive landscape: Demand for lightweight, thin, and high-resolution features

(1) The development of semi-reflective LCD technology

As portable electronic devices trend toward lighter, thinner, shorter, smaller designs with lower power consumption, reflective LCDs align with the future development of portable electronic products.

(2) Wide-viewing-angle TFT/IPS high-resolution displays such as full HD display

Due to consumer product demand for high resolution, LCD manufacturers will introduce more 4K2K small and medium-sized panels, while high-resolution panels will continue to be integrated into industrial control applications.

(3) AMOLED development:

As electronic products move towards lightness, thinness, high resolution, high contrast ratio and low power consumption, AMOLED meets the needs of the next

generation of panels, but the unit price is still relatively high compared to TFT, and there are also color degradation problems to be solved.

(4) Mini LED:

It can offer high resolution, high contrast, and low power consumption performance, without the issues of OLED such as image sticking and short lifespan. The market technology is increasingly mature, making it a highly promising product for the future.

4.1.3 Technology and R&D overview:

A. R&D expenses incurred and technologies or products successfully developed in the most recent fiscal year and up to the publication date of the annual report

(1) R&D expenses incurred in the most recent fiscal year and up to the publication date of the annual report:

Unit: NT$ Thousand

Item / Fiscal Year	R&D Expenses	Operating Revenue	Percentage (%)
2024	34,089	1,322,550	2.58
2025	32,423	1,310,430	2.47
March 31, 2026	7,459	284,815	2.62

(2) Successful technology or product development:

Information on product development and technology upgrades in the most recent fiscal year and up to the publication date of the annual report is set out below:

Fiscal Year	R&D Projects	R&D Outcomes
2024	AS-050N00S0CTI	A 5" IPS panel integrated with an STM32U5 IC, featuring a built-in graphic library and 3D accelerator; as AMPIRE's first Smart Display, it facilitates UI development and significantly reduces design and development time.
	19201080G	A 12.8" ruggedized design for agricultural machinery, featuring the first integration of a SiS PCAP touch IC and capable of passing 32-hour vibration testing across each of the X, Y, and Z axes.
	800480M	A 7" cost-effective "combat" model utilizing a HKC LCD with a single driver IC for a cost advantage; it provides a direct LVDS interface, eliminating the need for a signal conversion IC.
	1024600D4	A 7" IPS panel featuring a cover lens with specialized digital gradient ink printing, designed for digital scoreboard applications.
	800480B5	An RTP integrated with a custom nameplate design, available in blue and black versions, specifically for printer applications.
2025	19201080R1	Dual 13.3" panels mounted side-by-side on a single cover lens, equipped with PCAP touch and an eDP AD board, utilized in medical aesthetic products.
	19201080D1	A 15.6" oval-shaped "all-black" cover lens design where the entire unit remains black when the LCD is not powered, embodying a high-end design aesthetic.
	19201080E	An 18.5" IPS panel with customized settings for motherboard compatibility and an added LED driver board, applied in large-scale pinball gaming machines.
	FRAME-430A0	A large-format 43" panel leveraging Mini LED technology for high contrast, featuring a mirror-finish cover lens, front-side IP65 rating, and an ARM system board for digital signage.

Fiscal Year	R&D Projects	R&D Outcomes
	800480CG	A 7" automotive-grade IPS panel with an Atmel CTP controller, utilizing materials capable of withstanding 100°C and featuring conformal coating for enhanced reliability in power system applications.

4.1.4 Long-term and short-term business development plans

A. Short-term business development plan:

(1) Step up quality management and take necessary actions to maintain customer trust.

(2) Continuously seek cost optimization to respond to the intensely competitive pricing environment.

(3) Research market trends, proactively develop designs, and enhance the functionality of capacitive touch TFT modules to meet the needs of industrial control customers.

(4) Strengthen the development of AD Board kits, open frame displays, HDMI interface LCMs, and ruggedized product series.

B. Long-term business development plan:

(1) Develop niche-sized TFT modules to maintain a leading position in the industrial control field.

(2) Enhance the "Zero-coding" HMI solution while streamlining the product lineup and expanding software support.

(3) Develop and integrate parts related to panels, with the goal of providing Ampire's total solutions, including touch, bonding, frames, AD boards, etc.

(4) Raise the ratio of customized products to 50%.

4.2 Market Analysis and Production/Sales Overview

4.2.1 Market analysis

A. Territories in which the Group's main products (services) are sold (provided)

Unit: NT$ Thousand

Fiscal Year / Sales Territory	2025		2024	
	Amount	%	Amount	%
Oceania	11	0.00	561	0.04
Taiwan	56,133	4.28	56,514	4.27
Asia	154,994	11.83	168,376	12.73
Africa	1,944	0.15	2,107	0.16
Americas	289,097	22.06	306,340	23.16
Europe	808,251	61.68	788,652	59.64
Total	1,310,430	100.00	1,322,550	100.00

B. Major competitors

We are a specialized LCD module manufacturer, and our main competitors are the module sales departments of STN LCD and TFT manufacturers, United Radiant Technology Corp, Powertip Tech Corp, Emerging Display Technologies Corp, and Chinese module manufacturers, such as AV-Display Co, K&D Technology Co, and Yeebo Ltd.

The following is a list of the core products of the competing companies:

Competitor	Core Product	Competitive Product
TFT Module Sales Divisions of Kyocera/AUO/Innolux / Tianma /BOE/IVO/HSD	LCD Modules	LCD Modules
United Radiant Technology	LCD Modules	LCD Modules
Powertip Tech	LCD Modules	LCD Modules
Emerging Display Technologies	LCD Modules	LCD Modules
AV-Display/K&D Technology/Yeebo	LCD Modules	LCD Modules

C. Future market supply and demand and growth

(1) Supply:

The demand for conventional monochrome modules has fully entered a mature phase. Coupled with the gradual reduction of raw material suppliers, Taiwanese manufacturers must secure reliable suppliers for monochrome module materials to remain competitive both domestically and internationally. Regarding TFT supply, while Taiwanese TFT-LCD manufacturers continue to close older production lines and undergo transformation, the increase in new-generation capacity in China has balanced the market. Consequently, while 2026 material costs are expected to remain flat, pricing will remain highly competitive due to ongoing deflationary pressures in China.

(2) Demand:

Global political and economic instability, characterized by ongoing conflicts, has led to conservative sentiment in terminal demand. Although order bookings have improved compared to the same period last year, overall demand remains cautious, with momentum expected to recover in the third quarter. Leveraging our strengths in technology, flexible manufacturing, and a comprehensive product portfolio, the Company continues to focus on cost optimization and the expansion of niche products to cultivate new business opportunities this year.

D. Competitive edge

(1) Professional management team

The Company’s management team is composed of outstanding talent across a range of professional fields. Each of our executives brings over 25 years of experience in the electronics and LCD industries, allowing us to stay closely attuned to market trends and swiftly adopt new production technologies. Our experienced sales team successfully promotes our products to markets worldwide.

(2) High quality, technology leadership and continuous development of TFT panels for the industrial control market

Since 1998, our company has been at the forefront of technology, adopting the most advanced IC chip-on-film (COF) flip-chip packaging technology. We were among the pioneers in introducing this technology into the rapidly growing mobile phone market in South Korea. Over time, we have gained recognition from numerous major manufacturers and have been authorized for large-scale production. Our commitment to quality has earned accolades from industry giants such as AUO and Kyocera.

(3) A diverse and comprehensive product line to cater for customer needs

Beyond our various small and medium-sized TFT displays and capacitive TFT modules, our company is actively developing larger TFT displays featuring wide viewing angles, high resolution, and enhanced brightness. We offer AD Board kits, Smart panels, open frame

solutions, and HDMI interface LCM series, while developing mini LED series and integrating panel-related components. Our strategic goal focuses on delivering an Ampire total solution that incorporates touch functionality, bonding technologies, and framing systems.

(4) Through representation by well-known European and American distribution partners, the Ampire brand is experiencing stable channel expansion.

E. Favorable and unfavorable factors in development prospects and corresponding strategies

(1) Traditional modules

Favorable	Unfavorable	Corresponding Strategies
1. Provide customized product service to avoid the pressure of price competition. 2. Flexible production capabilities allow for small-batch, diverse orders, offering great flexibility. 3. Complete product lines. 4. Stable and extensive marketing channels.	1. Traditional module gross profits have decreased sharply due to aggressive low-price competition from Chinese manufacturers. 2. Limited choice of suppliers leads to reduced bargaining power, resulting in increased raw material costs that cannot be passed on, leading to decreased profits. 3. Small quantities and multiple models make it difficult to reduce costs. 4. Rising labor costs and high turnover of staff in the China-based plant pose challenges	1. Seek a second supplier to address the high cost of raw materials. 2. Centralize procurement in a type-centric manner to overcome the long L/T and cost.

(2) TFT modules

Favorable	Unfavorable	Corresponding Strategies
1. Integrate with the peripheral service of total solution for customized products. 2. Complete product lines. 3. Standardized/customized TFT capacitive touch modules. 4. In-house bonding technology. 5. Provide niche panels. 6. Stable and extensive marketing channels.	1. High degree of standardization of TFT modules, resulting in rising price. 2. Weak bargaining power over TFT materials and unfavorable inventory cost control. 3. TFT glass has a short lifecycle and it is more expensive to maintain the lifecycle of industrial control module products. 4. The increasing complexity of the total solution makes it more difficult to control the quality in the plant, resulting in a higher defect rate.	1. Utilize second suppliers to negotiate prices with the supplier. 2. Provide customized Total Solution services to target niche markets. 3. Consider designs that accommodate multiple glass solutions in the early stages of product design. 4. Develop niche products to increase added value.

4.2.2 Important applications and manufacturing processes

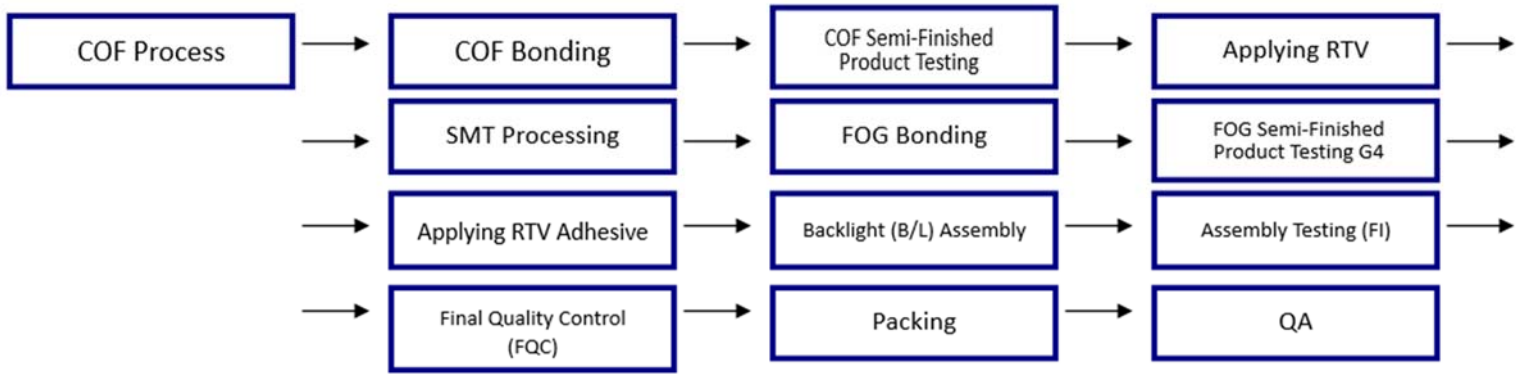
A. Important applications of the main products:

We are currently engaged in the design, manufacture and sales of LCD modules (STN/TFT LCM). Our LCD modules are primarily used in non-consumer application panels such as white goods, HMI, card readers, industrial equipment, medical equipment, special automotive display panels, touch panel PCs/monitors, marine information display panels, in-flight entertainment panels, smart home control display panels, kiosks, and multi-function printers.

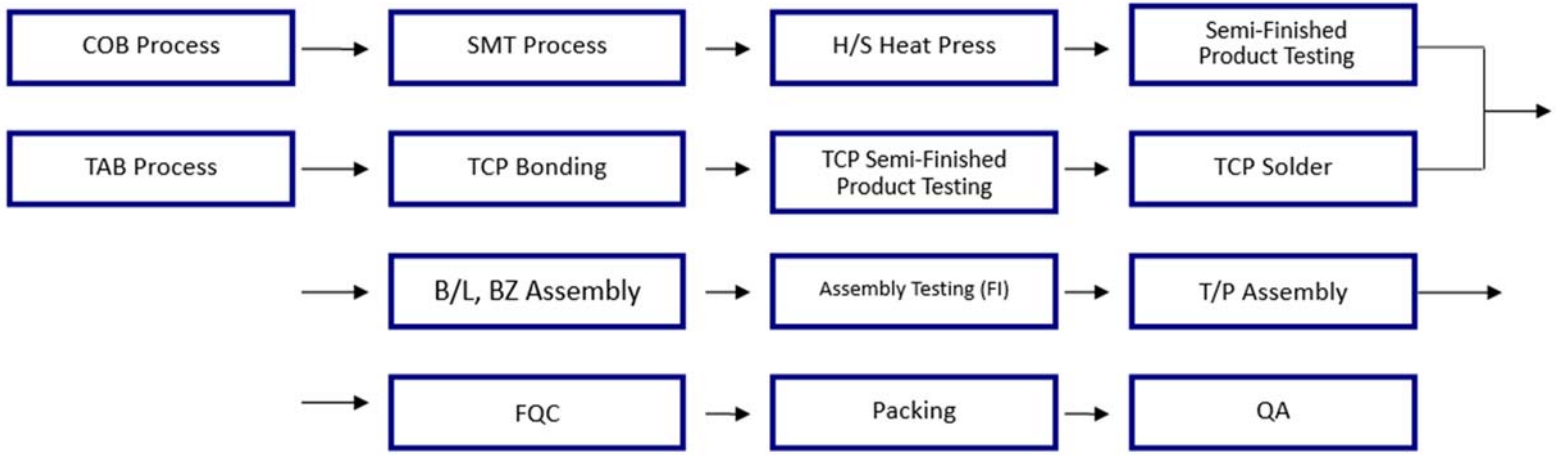
B. The manufacturing process of the main products:

(1) The manufacturing process of main STN Module products

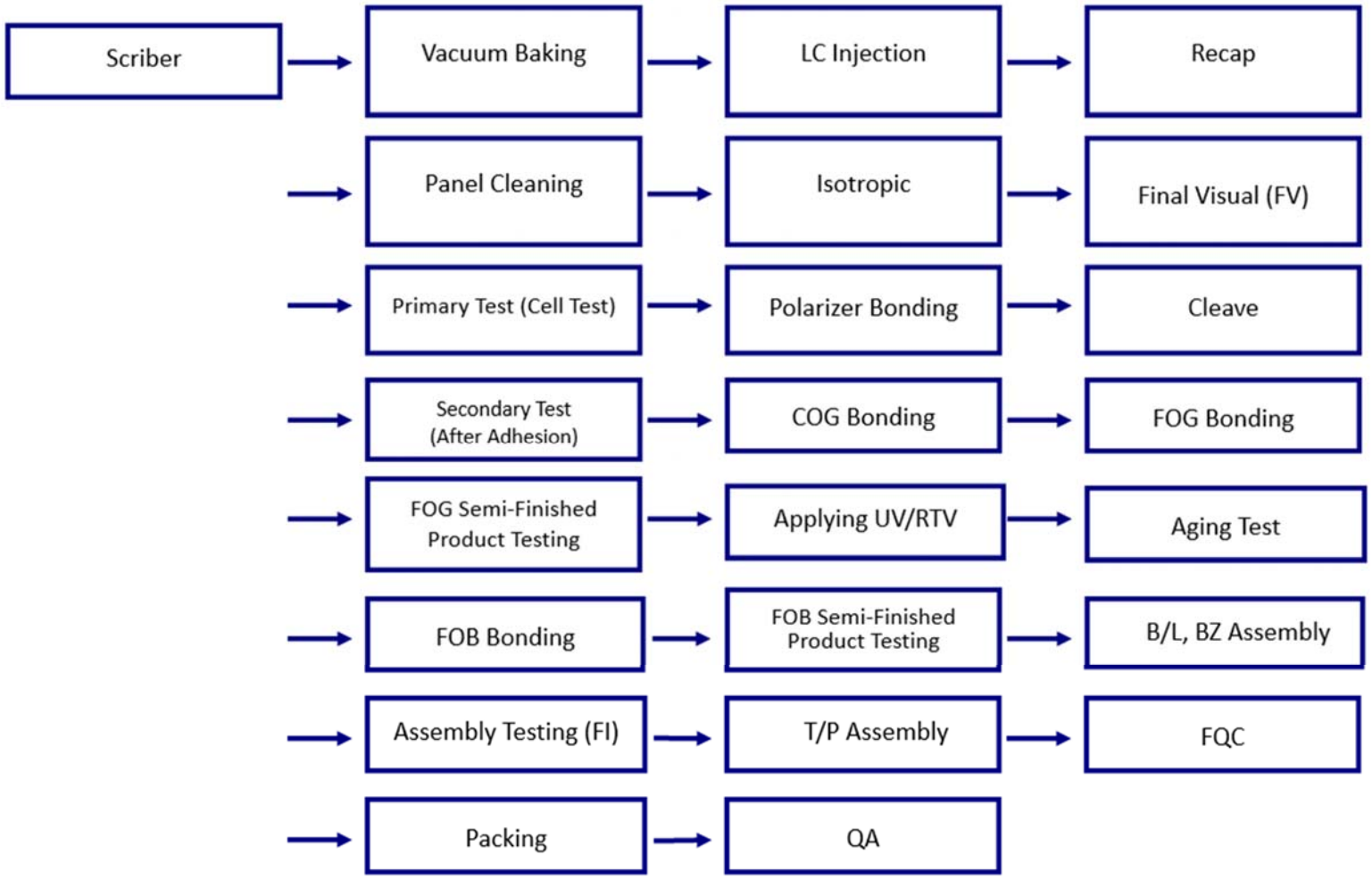
STN Module Tape 1



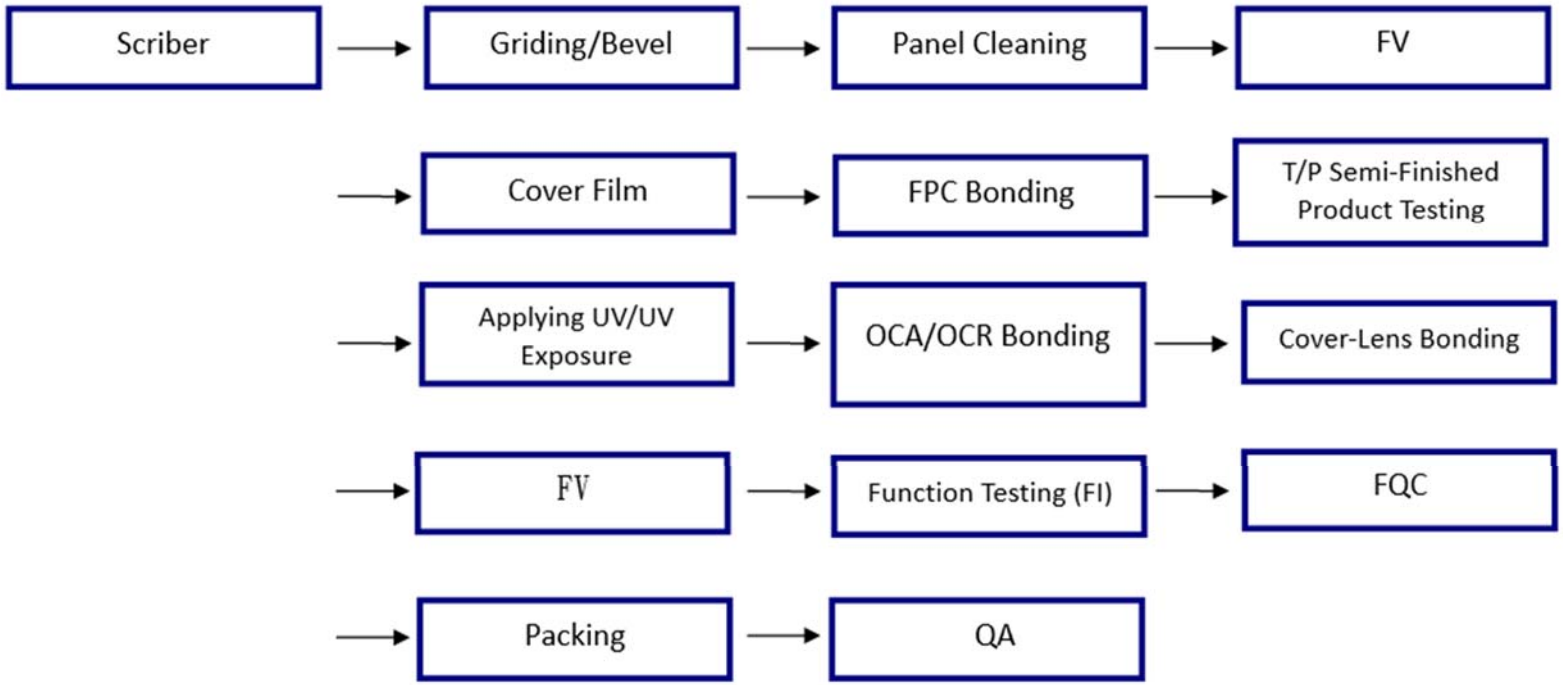
STN Module Tape 2



(2) The manufacturing process of main TFT module products:



(3) The manufacturing process of main capacitive T/P module products:



4.2.3 Supply status of the major raw materials

Major Raw Materials	Major Suppliers	Market Status
LCD	Innolux, AUO, Hannstar, Tianma, Longteng, BOE, Trulyopto, Yeebo, Goldentek, Leybold, Giantpower	Stable Quality and Supply, Reliable Long-Term Partnership
IC	Himax, Sitronix, ILITEK, Epson, eGalax, TI, NXP, Raydium	Stable Quality and Supply, Reliable Long-Term Partnership
LED	Shian Yih, Ledyoung, Huichen, ShiXing, Tailon	Stable Quality and Supply, Reliable Long-Term Partnership
PCB	Chen Si, Phico, Jeng Chen, Bannsan	Stable Quality and Supply, Reliable Long-Term Partnership
FPC	J&T, Dashun, ActiveTech	Stable Quality and Supply, Reliable Long-Term Partnership
Touch Panel	Young Fast, Transtouch, Nanya, Wanda, Song Tah, Yeebo, Feng Yang, KDTouch, Topland, B-Touch, Touch-China	Stable Quality and Supply, Reliable Long-Term Partnership

4.2.4 List of major suppliers and customers

A. Major suppliers in the most recent two fiscal years

Unit: NT$ Thousand

	2024				2025				2026 Up to the Previous Quarter			
No.	Name	Amount	% of Annual Net Purchases	Relationship with Issuer	Name	Amount	% of Annual Net Purchases	Relationship with Issuer	Name	Amount	% of Net Purchases for the Year Up to Previous Quarter	Relationship with Issuer
1	Tianma (HK)	86,928	12.04	None	Tianma (HK)	116,581	16.36	None	Tianma (HK)	21,468	13.59	None
	Other	635,299	87.96		Other	596,196	83.64		Other	136,536	86.41	
	Net Purchases	722,227	100.00		Net Purchases	712,777	100.00		Net Purchases	158,004	100.00	

The main raw materials used in the production of LCD modules by the Company are ICs, LCDs, PCBs and COF films, with the changes in the main suppliers described below:

(1) Tianma (HK): Tianma (HK) is one of the Company's primary suppliers of Liquid Crystal Displays (LCDs) and modules. In 2025, purchase amounts from Tianma increased compared to 2024 due to rising demand for materials used in the Company's production and sales during the 2025 fiscal year.

B. Major customers in the most recent two fiscal years

Unit: NT$ Thousand

	2024				2025				2026 Up to the Previous Quarter			
No.	Name	Amount	% of Annual Net Sales	Relation ship with Issuer	Name	Amount	% of Annual Net Sales	Relation ship with Issuer	Name	Amoun t	% of Net Sales for the Year Up to Previous Quarter	Relationshi p with Issuer
1	Avnet Europe BV	290,220	21.94	None	Avnet Europe BV	268,934	20.52	None	Avnet Europe BV	67,336	23.64	None
2	EUROCOMPOSANT	174,391	13.19	None	EUROCOMPOSA NT	212,062	16.18	None	EUROCOMPOSANT	39,786	13.97	None
3	AMP	136,898	10.35	None	AMP	154,518	11.79	None	AMP	21,310	7.48	None
	Other	721,041	54.52		Other	674,916	51.51		Other	156,38 3	54.91	
	Net Sales	1,322,550	100		Net Sales	1,310,430	100		Net Sales	284,81 5	100.00	

The Company’s primary products consist of LCD modules. The variations in sales to major customers are explained below:

(1) Avnet Europe BV: Avnet Europe BV is the Company’s distributor located in Belgium. The end-market applications for the modules sold to Avnet include medical devices and industrial equipment. Due to a decrease in demand from end-customers in 2025, sales to Avnet for the 2025 fiscal year decreased compared to 2024.

(2) EUROCOMPOSANT: The end-market applications for the modules sold to this customer include medical devices and industrial equipment. As orders for new products from the second half of 2024 continued into 2025 and maintained a growth trajectory, the Company’s sales to EUROCOMPOSANT in 2025 increased compared to 2024.

(3) AMP: AMP is the Company’s distributor located in the United States. Its primary end-customer this year is GILBARCO, a leading global manufacturer of fuel dispensers. Due to continued steady growth from GILBARCO in 2025, sales to AMP increased accordingly.

4.3 Employee Information for the Past Two Fiscal Years

March 31, 2026

Fiscal Year		2024	2025	Current Year Up to March 31, 2026 (Note)
Number of Employees	Division Heads	4	4	4
	Managers	8	9	9
	Assistant Managers	9	7	7
	General Staff	129	125	125
	Total	150	145	145
Average Age		44.38	44.97	45.27
Average Length of Service		13.68	14.08	14.31
Distribution of Education	PhD	0	0	0
	Master	7.33%	7.59%	7.59
	Bachelor	46.67%	46.21%	45.52
	High School	38.67%	38.62%	39.31
	Below High School	7.33%	7.59%	7.59

Note: Information for the current year should be provided up to the publication date of the annual report.

4.4 Environmental Protection Expenditures

Describe the total types of losses and disposition incurred as a result of environmental pollution, the future countermeasures and possible expenses in the most recent fiscal year and up to the annual report publication date: The Company has not been involved in any pollution disputes.

4.5 Labor Relations

4.5.1 List the company’s employee benefit plans, retirement systems, and the status of their implementation, and the status of labor-management agreements and measures for preserving employees' rights and interests:

A. Employee benefit plans and the status of their implementation:

The Company and the Employee Welfare Committee handle various welfare matters, categorized as follows:

(1) Subsidies: Employee marriage allowance, childbirth subsidy, travel allowance, and bereavement assistance for employees and their families

(2) Insurance: National Health Insurance, labor insurance, and group insurance coverage.

(3) Bonuses/Gifts: Year-end bonuses, three-festival bonuses/gifts, Labor Day bonuses, employee birthday cash gifts.

(4) Others: Health check-ups.

B. Employee continuing education and training system:

The training of employees is planned and implemented annually, and internal training and on-the-job education are offered to employees as per the Company's education and training rules. Courses are delivered on a regular basis to provide specialist and managerial knowledge for all levels of staff, and to cultivate motivated and innovative talent through

training programs at all stages of their careers.

In fiscal year 2025, the Company conducted both internal and external training sessions. Internal training included professional skill enhancement and government/corporate policy dissemination. Internal training sessions recorded a total of 444 participants, while external training sessions had 11 participants. In total, the training programs amounted to 724 hours.

C. Pension systems and implementation:

The Company's employee retirement system is established and implemented in accordance with the Labor Standards Act and the Labor Pension Act, under which the Company has formulated its "Guidelines Governing Employee Retirement Management." The system comprises both the old pension scheme and the new pension scheme. Currently, all employees eligible under the old pension scheme have completed retirement procedures and received their pension benefits. Under the new pension scheme, effective July 1, 2005, the Company contributes no less than 6% of each employee's monthly salary to the employee's individual pension account on a monthly basis, and handles retirement matters pursuant to the Labor Pension Act to ensure employees' retirement security.

D. Agreements between labor and management and various measures to safeguard employee rights:

The Company has always attached great importance to the welfare and rights of its employees, and actively fosters a harmonious labor-management relationship. The Company has formulated work rules and various personnel management regulations to set out the rights and obligations of both parties and management matters, so that employees can fully understand and comply with them and protect their rights and interests. To date, the rights of employees have been well safeguarded, and it is expected that with good communication and interaction between the two sides, positive labor relations will continue to be maintained in the future.

E. Protection measures for employees' working environment and personal safety:

We aim to provide a safe, healthy and comfortable workplace for our employees as our priority, promoting a supportive working environment with harmonious labor relations and mutual trust, and enforcing relevant laws and regulations on environmental protection, safety and health policies.

The Company is committed to the following matters:

(1) Access control security management

In addition to on-site security guards in the building, the premises are monitored by an access control system 24/7. All employees entering and exiting the plants and offices must wear identification badges. Additionally, the Company has installed a security system to enhance the safety of the office, plant, and warehouse.

(2) Regular inspection of equipment and fire facilities

In compliance with the relevant domestic labor safety and health laws, regular maintenance of office equipment and fire facilities is required to ensure conformance to regulatory requirements.

(3) Hazard prevention

A safety and health code of practice has been established for employees to follow in order to prevent occupational hazards and protect the safety and health of employees. We have also appointed a Class A Labor Safety and Health Affairs Manager, a Class B Health and Safety Manager, along with several on-site first aiders and fire safety personnel, and provide relevant training.

(4) Environmental hygiene management

A. The central air conditioning systems in the factory and offices undergo regular

maintenance and cleaning annually to maintain fresh air. Regular environmental disinfection and floor cleaning are conducted annually to maintain office cleanliness.

B. The drinking water dispensers have their filters replaced and are cleaned and maintained regularly.

(5) Health management

A. We promote health education from time to time to strengthen employees' self-health and safety management to prevent and reduce the chance of accidents.

B. We regularly carry out annual staff health checks and health management tracking.

C. We provide alcohol disinfectant sprays at the entrance and exit of the lobby, and prepare anti-bacterial hand sanitizers at the toilet sink to prevent epidemics and protect the health of employees.

(6) Training and awareness

A. New employees are required to attend an orientation session to familiarize themselves with the workplace for work safety.

B. We advocate for energy conservation and carbon reduction, minimize resource wastage, initiate office environmental awareness campaigns, occasionally encourage staff to cultivate energy-saving habits, and collectively engage in ecological initiatives.

(7) Resource recycling applications

A. Recycling of incoming cartons and packaging materials.

B. We promote digital information management in the office by implementing double-sided printing or reusing the blank sides of recycled paper. Additionally, we have added a photocopier with scanning capabilities to reduce the generation of printed paper.

4.5.2 Describe any losses suffered by the company in the most recent fiscal year and up to the publication date of the annual report due to labor disputes, and disclose an estimate of possible expenses that could be incurred currently and in the future and corresponding response measures:

The Company has not experienced any labor disputes in the most recent fiscal year and up to the publication date of the annual report.

4.6 Cyber Security Management

4.6.1 Cyber security risk management framework, cyber security policies, concrete management programs, and investments of resources in cyber security management:

A. Cyber security risk management framework: The IT department is responsible for coordinating information security and related matters, drawing up relevant internal control procedures for management, and performing regular internal information security checks.

B. Information security policies:

(1) Purpose: To effectively manage the Company's information processing and security environment, boost the efficiency of software and hardware usage and the security of its files, maintain continued business operations, reduce information operation risks, protect the rights of information service users, set up an information security management system, and designate this procedure as an overarching guideline in order to achieve the goal of information security management.

(2) Scope: The scope of the Company's information security management encompasses personnel, management systems, applications, data, documents, media storage, hardware equipment and network facilities associated with information operations at

each of the Company's sites.

(3) Goal: To prevent malicious attacks on the information system by hackers and improper use or deliberate sabotage from internal and external personnel. In the event of emergencies such as unauthorized use or deliberate sabotage, the Company aims to respond promptly, swiftly restore normal operations within the shortest possible time, and minimize the potential economic losses and operational disruptions caused by such incident.

(4) Procedures: Management of information rooms, network security, system development and program modification, data security, information confidentiality, intellectual property rights, information outsourcing, etc.

(5) Cyber security audit management: Information security policy formulation, information security organization and responsibility, personnel security and management, asset classification and control, physical and environmental security management, communication and operation management, access control management, system development and maintenance management, sustainable operation management, internal audit and others.

(6) Cyber security audit based on audit items: The cyber security audit systematically inspects each audit item, accessing relevant data, conducting on-site tests, or examining the usage of information software and hardware equipment. The audited departments and personnel are required to cooperate by providing necessary explanations and documentations. Audit personnel are obligated to maintain confidentiality regarding audit documents.

(7) Specific management programs and implementation of cyber security measures by investing cyber security management resources: Building and putting in place relevant equipment and resources, such as firewall protection, advanced network defense system (network-side NGFW), network-side anti-spam service, enterprise anti-hacking gatekeeper (network-side), network-side blocking of Botnet, command-and-control server (C&C), ransomware and other malicious connections, manual uploading of files to the cloud sandbox for testing, DDoS protection service (network-side once a year), anti-virus software, access control management, mail security control, website protection mechanism, data backup mechanism, offsite backup storage, patching records, cyber security promotion, monitoring of irregularities, blocking malicious attacks and risk elimination, operating system updates, regular information security audits to implement information security management policies and ensure information data, system, equipment and network security.

4.6.2 List any losses incurred by the company in the most recent fiscal year and up to the publication date of the annual report due to significant cyber security incidents, along with the potential impacts therefrom, and response measures. In cases where a reasonable estimate cannot be made, provide an explanation detailing the reasons why: No such instances.

4.7 Material Contracts (for the most recent fiscal year up to the annual report publication date)

April 30, 2026

Nature of Contract	Party	Contract Term	Content	Restrictive Clause
Lease of Premises	Liao, Po-Kai	2023.07.01-2026.06.30	Plant Leasing	None

5. Review and Analysis of Financial Position and Performance, and Risk Assessment

5.1 Financial Condition Analysis:

5.1.1 Financial condition:

Unit: NT$ Thousand

Item \ Fiscal Year	2024	2025	Variance	
			Amount	%
Current Assets	1,353,702	1,312,420	(41,282)	(3.05)
Property, Plant, and Equipment	329,297	312,632	(16,665)	(5.06)
Intangible Assets	1,563	2,368	805	51.50
Other Assets	804,444	1,091,964	287,520	35.74
Total Assets	2,489,006	2,719,384	230,378	9.26
Current Liabilities	264,594	268,500	3,906	1.48
Non-current Liabilities	16,932	67,777	50,845	300.29
Total Liabilities	281,526	336,277	54,751	19.45
Capital Stock	1,182,798	1,182,798	0	0.00
Capital Surplus	31,471	31,471	0	0.00
Retained Earnings	814,447	780,896	(33,551)	(4.12)
Other Equity Interest	178,764	387,942	209,178	117.01
Treasury Stock	0	0	0	-
Total Equity	2,207,480	2,383,107	175,627	7.96

Explanation of Significant Changes:

For items with a variation exceeding NT$10,000 thousand and a variation ratio of more than 20%, the analysis of causes is as follows:

1. Other Assets: The increase in other assets in 2025 compared to 2024 was primarily due to the increase in financial assets at fair value through other comprehensive income (FVOCI) – non-current during 2025.
2. Non-current Liabilities: The increase in non-current liabilities in 2025 compared to 2024 was primarily due to the increase in lease liabilities – non-current during 2025.
3. Other Equity: The increase in other equity in 2025 compared to 2024 was primarily due to the increase in unrealized gains on financial assets measured at fair value through other comprehensive income during 2025.

5.2 Financial Performance Analysis:

5.2.1 Comparative analysis of operating results

Unit: NT$ Thousand

Item \ Fiscal Year	2024	2025	Increase/Decrease in Amount	Ratio of Change (%)
Net Operating Revenue	1,322,550	1,310,430	(12,120)	(0.92)
Cost of Sales	958,709	941,633	(17,076)	(1.78)
Gross Profit	363,841	368,797	4,956	1.36
Operating Expenses	177,813	167,978	(9,835)	(5.53)
Operating Income	186,028	200,819	14,791	7.95
Non-operating Income and Expenses	161,496	45,549	(115,947)	(71.80)
Net Profit Before Tax	347,524	246,368	(101,156)	(29.11)
Less: Income Tax Expense	51,809	43,359	(8,450)	(16.31)
Continuing Operations Net Income (Loss)	295,715	203,009	(92,706)	(31.35)

For items with a variation ratio of 20% or more, the analysis of causes is as follows:

A. Non-operating Income and Expenses: The decrease in net non-operating income in 2025 compared to 2024 was primarily due to a reduction in dividend income recognized from financial assets measured at fair value through other comprehensive income in 2025.

B. Net Profit Before Tax: The decrease in net profit before tax in 2025 compared to 2024 was primarily attributed to the reduction in net non-operating income during 2025.

C. Net Profit from Continuing Operations: The decrease in net profit from continuing operations in 2025 compared to 2024 was primarily caused by the decrease in net profit before tax and the corresponding decrease in income tax expense in 2025.

5.2.2 Analysis of changes in gross profit:

Unit: NT$ Thousand

	Amount of Increase (Decrease)	Variance		
		Price Variance	Cost Variance	Volume Variance
LCM (LCD Module)	3,486	(34,011)	35,252	2,245
Others	1,470	2,103	(2,035)	1,402
Total	4,956	(31,908)	33,217	3,647

A. A higher proportion of lower-priced LCM products was sold during this period, resulting in an unfavorable selling price variance. However, as the production costs for these lower-priced products were also lower, a favorable cost price variance was achieved. Furthermore, due to positive growth in market demand, a favorable sales volume variance was also realized.

B. Other products include the sale of raw materials and semi-finished goods. This period generated favorable selling price variances due to selling more high-unit-price raw materials and semi-finished goods. However, these high-unit-price materials and semi-finished goods also have higher costs, creating unfavorable cost price variances. Additionally, lower market demand created unfavorable volume variances

5.2.3 A sales volume forecast and the basis therefor, and the potential impact on the Company's financial and operational performance, as well as response measures:

A. The Company's sales volume forecast and the basis therefor for fiscal year 2026:
Estimated sales for fiscal year 2026 are NT$1,404,083 thousand. This forecast is based on regional demand for existing projects from 2025 and the projected mass production requirements for new design-in projects in 2026.

B. Potential impact on the Company's future financial and operational performance and response measures: The Company will increase capital expenditures as needed to enhance production capacity based on operational requirements. Corresponding financial plans will be supported by a combination of internally generated funds and bank borrowings to meet cash flow needs.

5.3 Cash Flow Analysis:

5.3.1 Analysis of cash flow changes in the most recent fiscal year

Item \ Fiscal Year	2024	2025	Increase (Decrease) Ratio
Cash Flow Ratio (%)	98.10	105.19	7.09
Cash Flow Adequacy Ratio (%)	73.69	69.2	(4.49)
Cash Reinvestment Ratio (%)	(2.03)	1.47	(3.5)

Cash Flow Ratio:	The increase in the cash flow ratio in 2025 compared to 2024 was primarily due to the increase in net cash flows from operating activities in 2025.
Cash Flow Adequacy Ratio:	The decrease in the cash flow adequacy ratio in 2025 compared to 2024 was primarily attributed to the reduction in the five-year average net cash flows from operating activities as of 2025.
Cash Reinvestment Ratio:	The increase in the cash reinvestment ratio in 2025 compared to 2024 was primarily due to the increase in net cash flows from operating activities less cash dividends in 2025.

5.3.2 Improvement plan for cash flow insufficiency:

The Company does not face any issues with cash flow insufficiency.

5.3.3 Analysis of cash liquidity for the coming year

Unit: NT$ Thousand

Opening Cash Balance (A)	Projected Annual Net Cash Flow from Operating Activities (B)	Projected Annual Cash Outflow (C)	Projected Cash Balance (Insufficiency) Amount (A)+(B)+(C)	Remedy for Projected Insufficient Cash	
				Investment Plan	Financing Plan
929,132	194,319	(205,091)	918,360	–	–

Analysis of changes in cash flows during the current year (next 12 months):

(1) Operating Activities for the Current Year (Next Twelve Months): Given the continuous improvement in the Company's operational fundamentals and active expansion into the European and U.S. markets, alongside the selective pursuit of high-margin orders, it is projected that the annual net cash flow from operating activities will be NT$194,319 thousand.

(2) Cash Outflows: The primary cash outflows are for the purchase of machinery and equipment required for expanding the customer base and meeting operational needs at the Xizhi plant in Taiwan and the Tangyu plant in China. The projected net cash outflow for purchases is NT$39,499 thousand, and cash dividends of NT$165,592 thousand are expected to be

distributed.

(3) Financing activities: None.

5.4 Impact of Major Capital Expenditures on Financial Operations in the Most Recent Fiscal Year

5.4.1 Utilization of Significant Capital Expenditures and Funding Sources: In accordance with the annual operating plan, the Company will procure machinery and equipment at the Xizhi plant in Taiwan and the Tangyu plant in China to expand the customer base and meet operational needs. The main source of funding for these expenditures is internal funds, supplemented by bank financing.

5.4.2 Expected benefits: Increased production capacity to generate reasonable profits.

5.5 The Company's Investment Policy for the Most Recent Fiscal Year, Main Reasons for Profits or Losses, Improvement Measures, and Investment Plans for the Coming Year:

Unit: NT$ Thousand

Description / Investee	Investment Cost	Policy	Main Reasons for Profit or Loss	Improvement Plan	Investment Plan for Coming Year
ASIA AMPIRE (H.K.) CO., LTD.	3,000	Diversified Operations	Change in the role of order-processing agent; actual operations have yet to commence.	Continued expansion in the Asia-Pacific market	Subject to actual conditions.
AMERICAN AMPIRE, INC.	452	Diversified Operations	Not yet operational; orders still processed through Taiwan office.	Actively tapping into new markets in the US	
AMPIRE CO., LTD. (B.V.I.)	734,415	Investment Holding	Invested Chinese entity remains profitable.	Undertaking high-margin orders and strictly controlling costs	

5.6 Risk Management and Evaluation

5.6.1 Impact of Interest Rate and Foreign Exchange Rate Fluctuations, and Inflation on the Company's Profit or Loss in the Most Recent Year, and Future Countermeasures:

A. Interest rate fluctuations

The Company adheres to a debt-free operating policy with no long-term or short-term borrowings. Instead, a portion of our funds is held through time deposits in both New Taiwan dollars and US dollars. We expect interest rates to remain stable this year, which will benefit rather than harm our profitability.

Unit: NT$ Thousand

Item	2024	2025	Current Year Up to March 31, 2026
Net Interest Income (Expense)	26,166	22,403	4,314
Net Operating Revenue	1,322,550	1,310,430	284,815
Net Interest as % of Net Revenue	1.98 %	1.71 %	1.51%
Operating Income (Loss)	186,028	200,819	49,685
Net Interest as % of Operating Income	14.07 %	11.16 %	8.68%

Further, the Company's response to fluctuations in interest rates is as follows:

(1) The Company has sufficient cash on hand and currently has no financing needs. In the future, should there be a need for financing due to capital expenditures, the Company will negotiate interest rates with various banks or utilize other financial instruments to mitigate the impact of interest rate fluctuations on the Company's profitability.

(2) The Company refers to research reports and forecasts from domestic and foreign economic research institutions and banks, as well as interest rate fluctuations in domestic and foreign benchmark markets, to anticipate the future direction of interest rates.

(3) The Company maintains good relationships with banks to secure lower interest rates for both long and short-term borrowing.

B. Exchange rate fluctuations

(1) Effect of exchange rate fluctuations on the Company's revenue and profitability

The Company primarily earns revenue in US dollars through exports, thus fluctuations in the exchange rate between the New Taiwan Dollar and the US Dollar have a certain impact on the Company's profitability.

Unit: NT$ Thousand

Item \ Fiscal Year	2024	2025	Current Year Up to March 31, 2026
Net Foreign Exchange Gain (Loss)	18,163	(13,535)	6,938
Net Operating Revenue	1,322,550	1,310,430	284,815
Net Foreign Exchange Gain (Loss) / Net Operating Revenue	1.37 %	(1.03) %	2.44 %
Operating Income (Loss)	186,028	200,819	49,685
Net Foreign Exchange Gain (Loss) / Operating Income (Loss)	9.76 %	(6.74) %	13.96 %

(2) Response measures

The Company has taken the following measures to cushion the impact of exchange rate fluctuations on profitability:

(A) Monitor the latest exchange rate fluctuations and international financial conditions while maintaining close consultation with correspondent banks to track currency trends. Based on capital requirements, adopt a staggered settlement strategy involving fixed-term and fixed-amount transactions to diversify and mitigate foreign exchange risks.

(b) Maintain balanced positions across different currencies and execute regular fixed amount foreign exchange transactions to mitigate significant impacts on profit and loss caused by exchange rate fluctuations. Additionally, consider timely utilization of hedging tools like buying and selling forward foreign exchange contracts to counter the effects of exchange rate movements.

(c) Adopt a more conservative approach to exchange rates as the basis for quotations. When quoting a price to customers, take exchange rate fluctuations into account and assess exchange rate trends in advance. Leave room for quotation adjustments, and carefully consider current and future exchange rate changes. Adjust quotation rates as needed to avoid risks caused by exchange rate fluctuations at the time of collection.

(3) The effect upon the company's profits/losses of changes in the inflation rate in the most recent fiscal year, and response measures to be taken in the future:

Inflation in the most recent fiscal year has not had a significant impact on the Company's profits/losses. Currently, there is no inflationary pressure as evaluated.

5.6.2 The company's policy regarding high-risk investments, highly leveraged investments, loans to other parties, endorsements/guarantees, and derivatives transactions in the most recent fiscal year; the main reasons for the profits/losses generated thereby; and response measures:

A. High-risk, highly leveraged investments: The Company's financial strategy is based on a prudent and conservative approach, and it has not engaged in any high-risk, highly leveraged investments in the most recent fiscal year.

B. Loans to other parties: The Company has in place the "Operational Procedures for Loaning Funds to Others," which were approved by the annual shareholders' meeting. As at March 31, 2026, there were no loans of funds to others.

C. Endorsements/guarantees: The Company has in place the "Operational Procedures for Endorsements/Guarantees," which were approved by the annual shareholders' meeting. As at March 31, 2026, there were no endorsements/guarantees for others.

D. Derivative transactions: The Company has in place the "Procedures for Handling Derivative Transactions" which were approved by the annual shareholders' meeting. The Company did not engage in derivative transactions for the year ended March 31, 2026.

5.6.3 Future research and development plans and anticipated R&D expenditure:

A. Develop a comprehensive range of IPS wide-viewing angle LCD modules to enhance product specifications, effectively differentiating the Company from the price-cutting competition of Chinese manufacturers.

B. Develop an USB signal adapter board that is distinct from the conventional VGA and HDMI adapter boards, integrating power supply, touch input and LCD display into one USB signal line, which can be used for digital signature displays in banks/land offices/government agencies, and Chunghwa Telecom Company.

C. Integrate various capacitive touch panel suppliers—including glass or film types, and single-sided bridging or double-sided ITO processes—to meet diverse customer needs. Offer customized cover lens options such as Anti-Fingerprint (AF), Anti-Reflective (AR), Anti-Glare (AG), chemically strengthened thick glass, or semi-transparent black glass to increase design flexibility.

D. Develop Smart Panels featuring controller ICs with built-in graphic libraries. Paired with SlideLink software, these allow customers to rapidly generate control interfaces and shorten development cycles, providing a one-stop-shop for both panels and MCUs.

E. Develop Mini LED backlight displays utilizing Local Dimming technology to achieve high contrast and superior display performance for automotive and medical applications. Simultaneously offer Touch Monitor solutions to penetrate the high-end display market.

F. Develop optical bonding processes to overcome issues such as adhesive overflow and delayed bubbles associated with liquid bonding; develop OCA (Optically Clear Adhesive) double-sided bonding technology and related mechanical designs to enhance yield and reduce costs.

G. Introduce materials and processes resistant to UV and prolonged sunlight exposure. Samples have passed the Q-Sun international standard certification, establishing a product line suitable for outdoor use.

H. Develop large-sized, high-brightness, automotive-grade LCD panels for outdoor environments, extending the product line up to 75 inches.

I. Plan a series of rugged Touch Monitors with IP65-rated water and dust resistance.

J. Continue to establish a vertical supply system by strengthening collaborations with upstream suppliers. Jointly invest in technology and manufacturing resources to develop next-generation, low-cost, and low-power display technologies, laying the foundation for sustainable operations.

K. The projected R&D expenditure for 2026 is NT$22,000 thousand.

L. Progress and estimated costs of R&D projects

Annual Project	Current Progress	Anticipated R&D Expense	Completion Time	Key Factors Influencing R&D
Large-Size Automotive Panels	Product design & development	NT$1 million	Dec. 2026	1. Supplier selection 2. Thermal design
Smart Panel All-in-One Solutions	Product design & development	NT$1 million	Dec. 2026	1. IC model selection 2. Controller board interface design
Rugged Touch Monitors	Product design & development	NT$2 million	Dec. 2026	1. Supplier selection 2. IP65-rated enclosure design
Other Projects	Underway	NT$18 million	Dec. 2026	Omitted

5.6.4 Effect on the company's financial operations of important policies adopted and changes in the legal environment at home and abroad, and response measures:

The execution of all business activities by the Company complies with the regulations stipulated by the competent authorities. In the future, the management of the Company will remain vigilant to significant policy and legal changes both domestically and internationally, and will proactively propose corresponding measures as needed.

5.6.5 Effect on the company's financial operations of developments in science and technology (including cyber security risks) as well as industrial change, and response measures:

(1) With the changing landscape brought about by the pandemic, people's lifestyles have evolved significantly, leading to increased reliance on digital products. This has spurred the development of industries such as remote communication products and electric vehicles, expanding the application of LCD panels to a wider range of medium and small-sized products. To cope with the demand of advances in technology and changes in the industry, our company is accelerating the development of new products and custom orders to navigate away from price-cutting competition and enhance the profitability and competitiveness of our products. Moreover, we are actively monitoring technological advancements and market trends, recognizing consumer and industrial control products as our niche offerings. We are committed to continually improving our personnel and technology to adapt to the ever-changing landscape of technology and industry.

(2) The Company has dedicated units for information management and cybersecurity processes, establishing network security protection systems such as firewalls, antivirus software, and network security management, which are regularly updated. This includes monitoring the cybersecurity environment, analyzing, judging and reporting incidents, crisis management and tracking, and continuous improvement of cybersecurity control. In addition to implementing antivirus software endpoint protection for personal computers and servers, measures have been taken to prevent external users from directly accessing the internal network. Firewall device application event logs are used to examine sources and destinations, monitor and control forwarded traffic logs, application control logs, view security threat maps, system events, user events, antivirus, and intrusion prevention logs, strengthening defense capabilities against external attacks. The WiFi network management zone is divided into staff intranet and guest extranet controls. Mail inbound and outbound control blocks instant mass email attacks, saving bandwidth, reducing email server loads, isolating malicious emails, intercepting spam email,

warning of phishing emails, filtering outgoing emails, implementing password anti-guessing mechanisms, continuously enhancing backup measures including data backup and off-site storage, conducting regular recovery tests, advocating information security and related intellectual property security, information security risk management framework, and information security policies with specific management plans, and implementing management according to the information security inspection guidelines. In the event of outsourcing of information services, information security requirements are also considered and proposed in advance, and vendors are required to comply with information security responsibilities and confidentiality. The information management unit keeps abreast of the latest security events regarding cyber threat and attacks on the technical forums.

5.6.6 Effect on the company's crisis management of changes in the corporate image, and response measures:

The Company has always adhered to the principles of professionalism, quality, and ethical management in its operations, placing importance on corporate image. As of now, there are no foreseeable crisis situations.

5.6.7 Expected benefits and possible risks associated with any mergers and acquisitions, and corresponding mitigation measures:

As of the date of the annual report publication, the Company has no plans for mergers or acquisitions.

5.6.8 Expected benefits and possible risks associated with any plant expansion, and corresponding mitigation measures:

As of the date of the annual report publication, there are no plans for significant expansion of the Company's manufacturing facilities in Taiwan.

5.6.9 Risks associated with any concentration of purchasing or sales activities, and corresponding mitigation measures:

(1) Among the raw materials used in the Company’s production, LCD panels account for approximately 30–40% of total raw material procurement costs. Suppliers of LCD panels are all first-tier manufacturers, and the LCD tooling costs are prohibitive. Therefore, during the initial development stage, the Company carefully evaluates the availability of alternative products that can meet the long product life cycle requirements of its industrial control applications, while also considering overall product competitiveness. To mitigate risks arising from supplier concentration, the Company sources from two to three suppliers. In addition, centralized purchasing with staggered deliveries is adopted to secure more favorable pricing and maintain flexibility in inventory control. At present, LCD manufacturers have adopted production reduction strategies, and the Company has strengthened procurement planning to better control purchasing demand, minimize risks and potential losses, and reduce the risk of inventory obsolescence. Furthermore, due to the continued rise in international gold prices and geopolitical uncertainties (such as conflicts in the Middle East and the Russia–Ukraine situation), the prices of precious metals and related raw materials have continued to increase. Prices of components such as ICs, PCBs, and FPCs have risen by approximately 20%–30%, and such increases will be appropriately reflected in product pricing.

(2) Most of the Company's customers are agents, and the sales amount represents the total sales amount of numerous end customers. Sales are not concentrated in specific customers. Therefore, in addition to actively developing new customers, the Company maintains long-term and good relationships with existing agent customers, and there is no risk of sales concentration that could affect the Company.

5.6.10 Effect upon and risk to the company regarding the transfer or change of ownership of a significant quantity of shares held by directors, supervisors, or shareholders with a stake exceeding 10 percent in the company, and corresponding mitigation measures:

As of the date of the annual report publication, there have been no transfers or changes of ownership of a large quantity of shares held by directors, supervisors, or shareholders with a stake exceeding 10 percent in the Company, thus posing no significant impact or risk.

5.6.11 Effect upon and risk to the company associated with any change in ownership, and corresponding mitigation measures:

The Company's management remains fully focused on business operations, supported by the assistance and backing of the Board of Directors, and there is no risk of a potential change in control.

5.6.12 Litigious and non-litigious matters:

List any major litigious proceedings, non-litigious proceedings or administrative litigations that: (1) involve the company, its directors, supervisors, President, de facto responsible person, major shareholders holding over 10% stake, and subsidiaries; and (2) have been concluded by a final and unappealable judgment, or remained pending. Where such an outcome could materially affect shareholders' equity or the prices of the company's securities, the disputed facts, monetary amounts involved, litigation commencement dates, main parties involved, and current status, for the last two fiscal years and up to the publication date of the annual report, should be disclosed: None.

5.6.13 Other Significant Risks and Corresponding Mitigation Measures:

The Company’s customer credit management is divided into three stages: pre-assessment, risk control, and post-transaction management. During the pre-assessment stage for new customers, the business department works with customers to complete basic customer information forms and gain a preliminary understanding of their background. Following evaluation, a credit application is submitted. The finance and accounting department then conducts financial analysis and assesses customer requirements to determine acceptable credit terms and risk levels. After product sales, the finance and accounting department regularly monitors accounts receivable, while the business department is responsible for following up on payment collection. The Company has established strict standards for overdue receivables in order to minimize the risk of bad debts arising from customers’ financial difficulties or other factors that may result in uncollectible accounts.

5.7 Other Important Matters: None

6. Special Disclosure Items

6.1 Information on Affiliated Enterprises

AMPIRE CO., LTD.

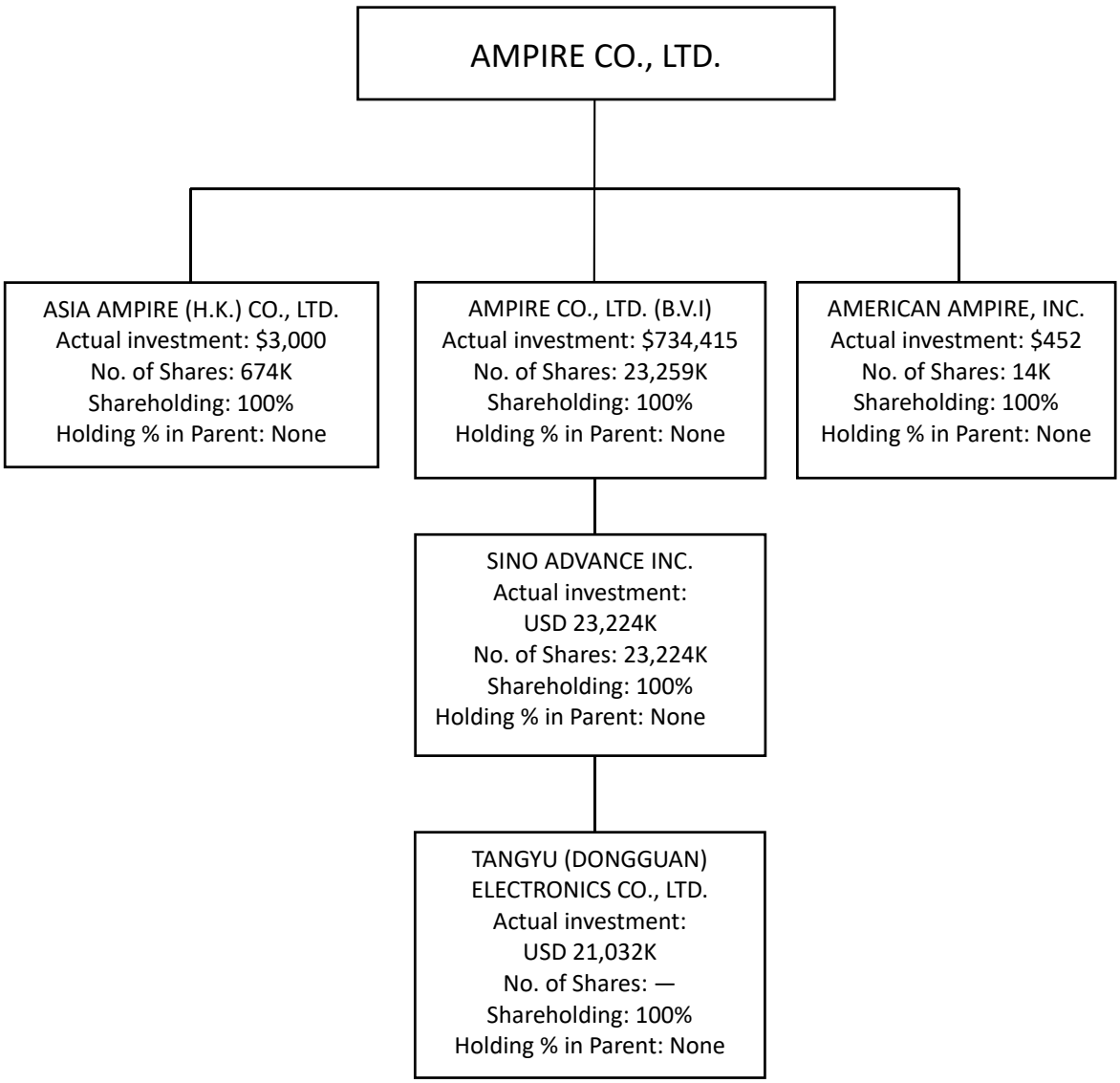
Affiliated Enterprises Consolidated Operating Report

For the Fiscal Year 2025

6.1.1 Organization chart of AMPIRE CO., LTD.'s affiliated enterprises:

2025.12.31

Unit: NT$ Thousand



Basic Information of Affiliated Enterprises

Unit: Thousands of Dollars

Enterprise	Incorporation Date	Address	Paid-in Capital	Main Business or Production Activities
AMPIRE CO., LTD.	1998.03.17	4F., No.116, Sec. 1, Xintai 5th Rd., Xizhi Dist., New Taipei City	NTD 1,182,798	Manufacturing of data storage and processing equipment, electronic components and other electrical and electronic machinery and equipment
AMERICAN AMPIRE INC.	2001.04.09	17890 Castleton St Suite 102 City Of Industry Ca 91748	NTD 452 (USD 14)	Sale of LCD modules
ASIA AMPIRE (H.K.) CO., LTD	2001.03.28	2F Blk D Kimberley Mansion No.15 Austin Avenue Kln H.K.	NTD 3,000 (HK 674)	Sale of LCD modules
AMPIRE CO.,LTD.(B.V.I.)	2000.08.10	Akara Building,24D Castro Street, Wickhams Cay I, Road Town, Tortola, British Virging Islands	NTD734,415 (USD 23,259)	Investment in various manufacturing businesses
SINO ADVANCE INC.	2001.07.06	Offshore, Chambers, P.O. Box 217, Apia, Samoa	NTD729,930 (USD 23,224)	Sale of materials and finished products for LCD modules
TANGYU (DONGGUAN) ELECTRONICS CO., LTD.	2001.11.20	New Industrial Area, Sanxing Village, Qingxi Town, Dongguan City, Guangdong Province, China	NTD 667,510 (USD 21,238)	Design, manufacture and processing of LCD modules

The exchange rates as of the reporting date (December 31, 2025) are as follows: USD to TWD at 1:31.43, USD to CNY at 1:7.0288, CNY to TWD at 1:4.4716, and HKD to TWD at 1:4.038.

6.1.2 Description of business interrelationships and division of labor among affiliated enterprises:

A. Asia Ampire (H.K.) Co., Ltd. is engaged in the trading of LCD modules and is responsible for the expansion of its business in China.

B. The Company holds an indirect investment in Tangyu (Dongguan) Electronics Co., Ltd. (100% ownership) in China through Ampire Co., Ltd. (B.V.I.) (100% ownership) and Sino Advance Inc. (100% indirect ownership). This investment aims to leverage the abundant and cost-effective labor force in China for production activities, thereby capitalizing on international labor division to lower production costs and enhance product competitiveness effectively.

C. American Ampire Inc. is engaged in the sale of finished LCD modules and is responsible for the expansion of the Company's business in the Americas.

Directors, Supervisors, and Presidents of Affiliated Enterprises

Unit: Shares; %

Enterprise	Job Title (Note 1)	Name or Rep. (Note 3)	Shares Held (Note 2)	
			Capital Contribution	% of Ownership
ASIA AMPIRE (H.K.) CO., LTD	Director - Ampire Co Corporate Rep.	Chen, Chi-Yong	$3,000	100%
AMPIRE CO., LTD. (B.V.I)	Director - Ampire Co Corporate Rep.	Chen, Chi-Yong	$734,415	100%
SINO ADVANCE INC.	Director - Ampire Co Corporate Rep.	Chen, Chi-Yong	$729,930	100%
TANGYU (DONGGUAN) ELECTRONICS CO., LTD.	Executive Director- Ampire Co Corporate Rep. Supervisor - Ampire Co Corporate Rep.	Chen, Chi-Yong Su, Han-Jeh	$661,036	100%
AMERICAN AMPIRE, INC.	Chairman - Ampire Co Corporate Rep.	Chen, Chi-Yong	$452	100%

Note 1: Where the affiliate is a foreign entity, list the equivalent of their positions.

Note 2: If the investee is a company limited by shares, please enter the number of shares and the shareholding percentage. For other types of investees, please enter the capital contribution amount and the contribution percentage, and provide details as needed.

Note 3: If the director or supervisor is a legal entity, the relevant information of the representative should also be disclosed.

Operational Overview of Affiliated Enterprises

Unit: NT$ Thousand / USD Thousand

Name of Enterprise	Paid-in Capital	Total Assets	Total Liabilities	Net Worth	Net Operating Revenue	Operating Income	Net Income (After Tax)	EPS (NT$) (After Tax)
AMPIRE CO., LTD.	1,182,798	2,762,899	379,792	2,383,107	1,310,430	190,868	203,009	1.72
AMERICAN AMPIRE, INC	452 (USD 14)	0	0	0	0	0	0	–
ASIA AMPIRE (H.K.) CO., LTD	3,000 (HKD 674)	125 (HKD 31)	0 (HKD 0)	125 (HKD 31)	0 (HKD 0)	0 (HKD 0)	0 (HKD 0.11)	–
AMPIRE (BVI) CO., LTD	734,415 (USD 23,259)	400,512 (USD 12,743)	0 (USD 0)	400,512 (USD 12,743)	0 (USD 0)	0 (USD 0)	14,878 (USD 477)	–
SINO ADVANCE INC	761,515 (USD 23,224)	447,940 (USD 14,252)	47,585 (USD 1,514)	400,355 (USD 12,738)	398,223 (USD 12,767)	5,147 (USD 165)	14,878 (USD 477)	–
TANGYU (DONGGUAN) ELECTRONICS CO., LTD.	696,394 (USD 21,238)	441,685 (USD 14,053)	110,696 (USD 3,522)	330,989 (USD 10,531)	388,928, (USD 12,469)	4,804 (USD 154)	9,420 (USD 302)	–

As of the reporting date on December 31, 2025, the exchange rates were USD: TWD 1:31.43 and HKD: TWD 1:4.038, while the average exchange rates for the 2025 fiscal year were USD: TWD 1:31.1916 and HKD: TWD 1:4.0013.

Note 1: All affiliates, regardless of size, should be disclosed.

Note 2: If the affiliate is a foreign entity, the relevant figures should be presented in New Taiwan dollars based on the exchange rate at the reporting date.

6.2 Private Placement of Securities During the Most Recent Fiscal Year and Up to the Publication Date of the Annual Report: The Company has not approved any private placement of securities at any shareholders' meeting or Board meeting during the most recent fiscal year and up to the publication date of the annual report.

6.3 Other Matters Requiring Additional Explanation:

6.3.1 Industry-specific Key Performance Indicator (KPI):

The Company's KPIs are inventory turnover ratio and inventory turnover days. The Company regularly reviews its KPIs against its peers to ensure that it maintains a competitive advantage in the industry.

7. Any Matters Listed in Article 36, Paragraph 3, Subparagraph 2 of the Securities and Exchange Act That May Materially Affect Shareholders' Equity or the Price of the Company's Securities During the Most Recent Fiscal Year and Up to the Publication Date of the Annual Report: None.

AMPIRE CO., LTD.

Su, Han-Jeh, Chairman of the Board

(For AMPIRE CO., LTD.'s 2026 AGM Annual Report Only)